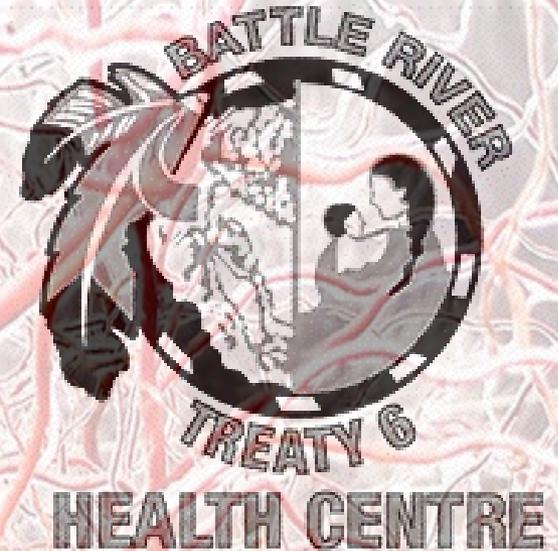


Weaving Teachings together to create Quality Services for our Communities

José Pruden – Wellness Director

Pam Peterson – Early Childhood Director

Banff 2018





Weaving concept



What?



The Wraparound Process is:

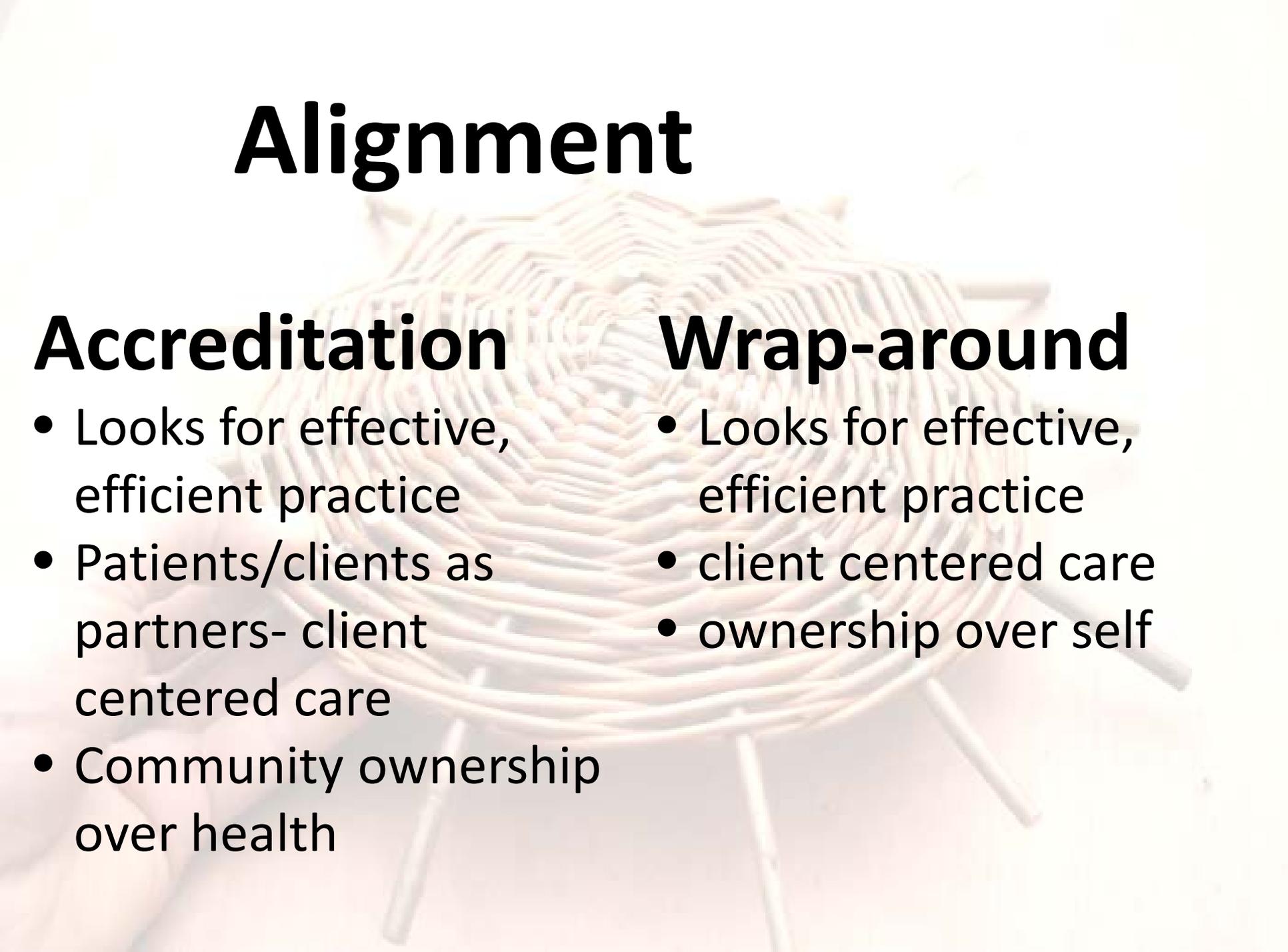
- **A holistic approach to services**
- **Delivery that fosters collaboration, integration**
- **Collective community to support individuals and families**
- **Assists in dealing with multiple, complex issues**

Why?

- is respectful and responsive to client needs;
- is efficient and effective;
- changes the role of service provider to “partners and facilitators”;
- encourages assumed ownership and responsibility verses dependency;
- because “It Works!”



Alignment



Accreditation

- Looks for effective, efficient practice
- Patients/clients as partners- client centered care
- Community ownership over health

Wrap-around

- Looks for effective, efficient practice
- client centered care
- ownership over self

7 Grand

Father

Teachings



The Seven Principles Translated to nehiyawewin

1. iyinisowin

Wisdom

2. sakihitowin

Love

3. manâtisiwin

Respect

4. sôhkitêhêwin

Courage

5. kwayaskitâtisiwin

Honesty

6. tapahtêyimisowin

Humility

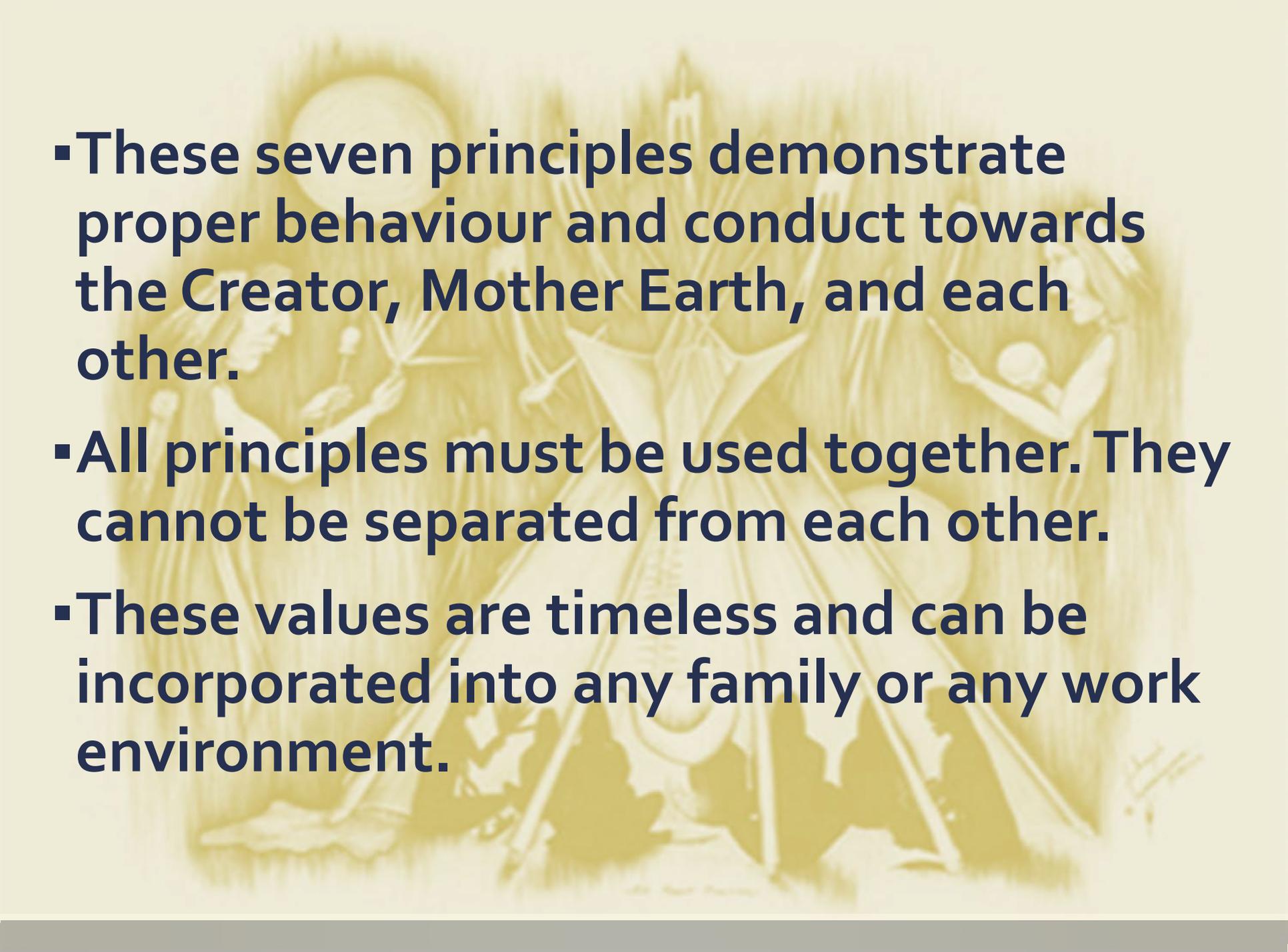
7. tapwewin

Truth



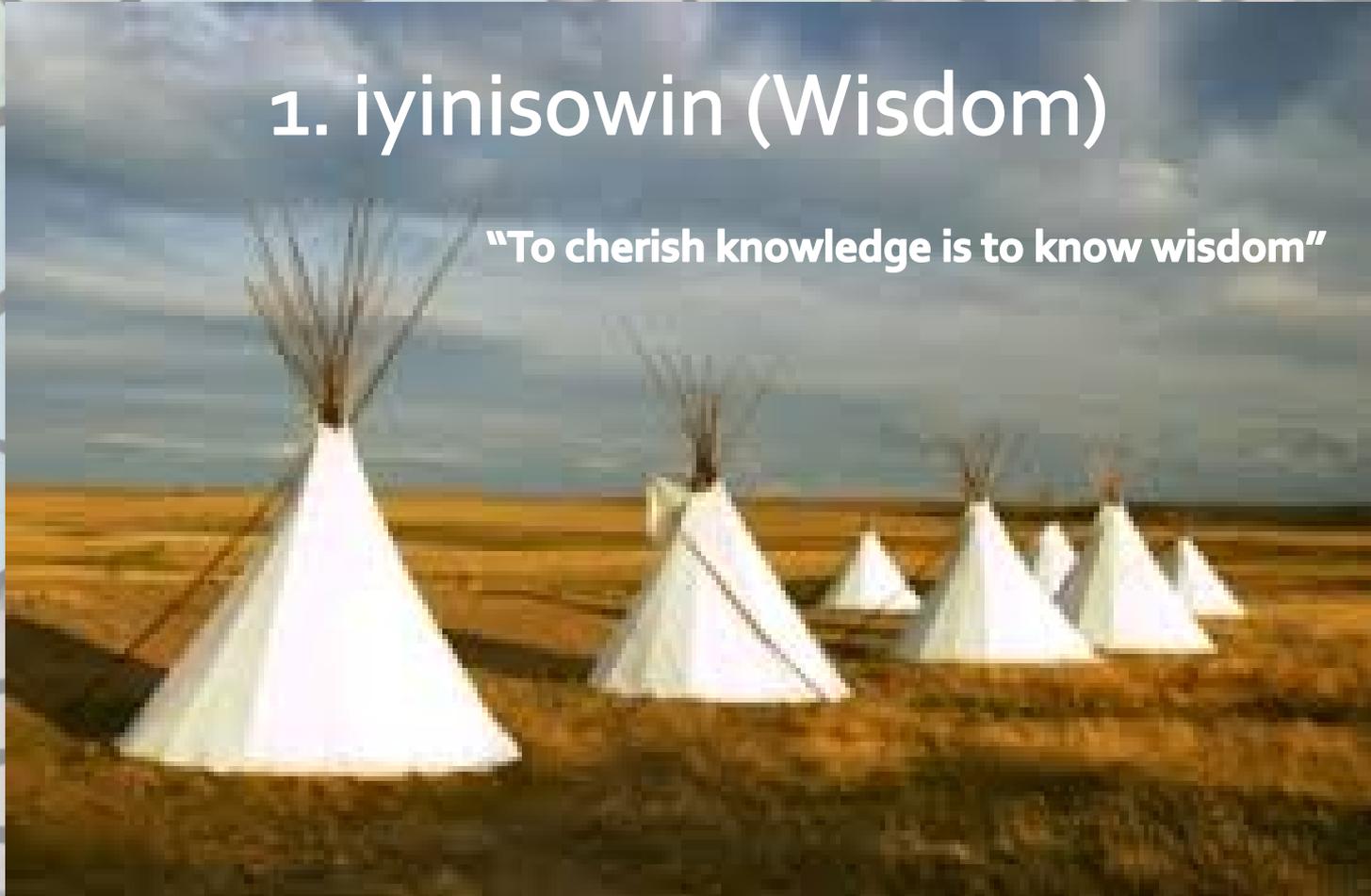
The origin of the Seven Grandfathers

- Early in the Anishinaabe life, seven grandfathers sent a messenger to determine how humans were treating each other. The messenger discovered the human condition was not healthy. During his quest, the messenger discovered an infant. After receiving blessings from the grandfathers, the messenger tutored the child in “the good ways of life”. Before the messenger left, the grandfathers gifted the child each with a principle. This child became the first elder for the Anishinaabe people.

- 
- **These seven principles demonstrate proper behaviour and conduct towards the Creator, Mother Earth, and each other.**
 - **All principles must be used together. They cannot be separated from each other.**
 - **These values are timeless and can be incorporated into any family or any work environment.**

1. iyinisowin (Wisdom)

"To cherish knowledge is to know wisdom"



Knowledge

- Knowledge is learning with the mind
- Knowledge is gaining factual information and acquiring skills
- Knowledge is the journey

Wisdom

- Wisdom is learning with the Mind, Body, Heart, and Soul
- Wisdom is applying knowledge through good judgement and meaningful choices
- Wisdom is the destination

2. sakihitowin (A mutual love)

“To know peace is to know love”



Handwritten signature

Love

- Love is kindness to yourself and everything around you. It cannot be demanded. It must be earned and given freely from the heart.
- There are eight different types of love.
 1. Romantic the physical body
 2. Affectionate The mind (love between equals)
 3. Familiar casual (memories) (love between kinship)
 4. Playful astral (emotion) (love between young lovers. Ex. A fluttering heart)
 5. Obsessive survival instinct (imbalanced love which leads to madness)
 6. Enduring Etheric (unconscious) (it has developed over time ex. Married couples)
 7. Self soul (healthiest form of love)
 8. Selfless spirit (unconditional: the highest form of love. It is bigger than themselves)

3. manâtsiwin (To be Respectful)

“To honor all creation is to have respect”



What does Respect look like?

- Respect is never demanded. It is earned and given freely
- Do not hurt anyone on the inside or outside
- Respect is **honoring** people's values through polite regards, consideration, and appreciation.

- Honor our teachings Listen with the intent to understand because one day you will be the co worker that everyone admires.
- Honor our families Treat your home like it was a ceremonial lodge.
- Honor ourselves Invite the Creator in every part of your day. There is no separation between the two.
- Honor your co workers Everyone approaches a situation from all angles. Their perspective could be more effective. Consider other people's life journeys as a company strength. Your weakness could be their strength.

4. sôhkitêhêwin (Courage)

“Bravery is to face the foe with integrity”

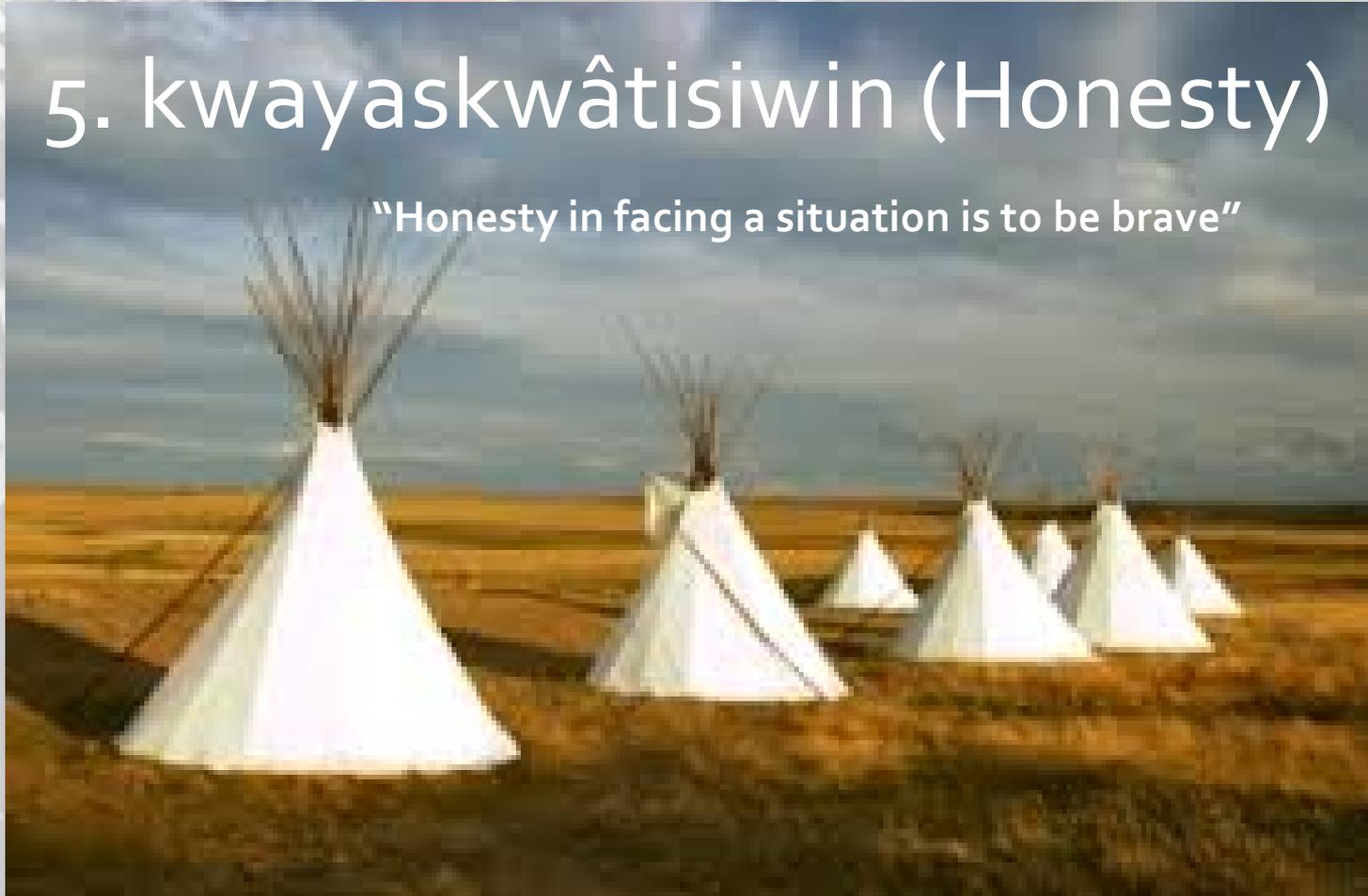


Courage/Bravery

- **Courage is the ability to make positive choices when faced with difficulties, obstacles, uncertainties, doubts, and challenges.**
- **Show courage in decision making and communicating.**
- **Courage is about conquering fears in order for the company to be more energetic, innovative, and productive.**

5. kwayaskwâtisiwin (Honesty)

“Honesty in facing a situation is to be brave”



Honesty

- **Honesty is viewed through your actions and in your character.**
- **Be honest to yourself. Understand your strengths and weaknesses. What skills are an asset and what actions are liabilities?**
- **Accept and act on truths with straightforward and appropriate communication. Speak the truth.**
- **Do not deceive yourself or others.**
- **Honesty keeps life simple.**

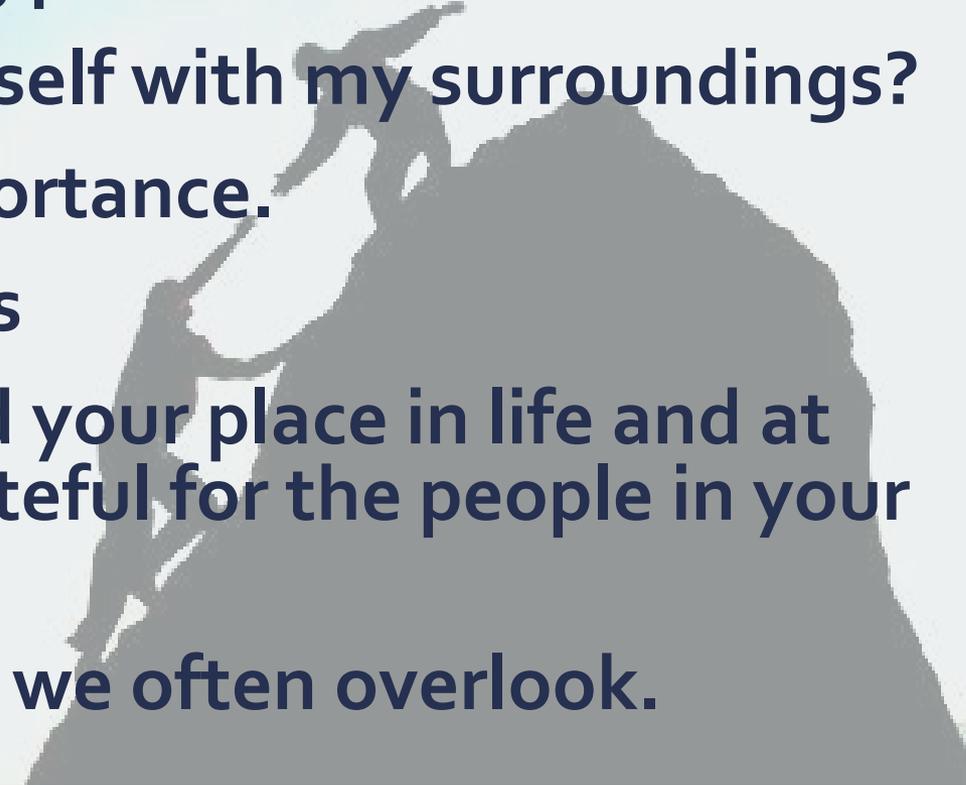
6. tapahtêyimisowin (Humility)

“Humility is to know yourself as a sacred part of creation”



Humility

This principle is focused on self reflection

- How do I fit in the big picture?
 - How do I balance myself with my surroundings?
 - It is a lack of self importance.
 - It is open mindedness
 - Once you understand your place in life and at work, you will be grateful for the people in your life.
 - This is a human need we often overlook.
- 
- A silhouette of three people climbing a mountain peak against a sunset sky. The sky is a gradient of blue, orange, and yellow. The mountain is dark and jagged. The three figures are in various stages of ascent, with one at the top, one in the middle, and one at the bottom. The overall mood is one of achievement and teamwork.

7. tapwewin (Truth)

“Truth is to know all of these things”



Truth

- Truth is to know all these teachings
- Be true to yourself and to other people.
- Look towards Mother Earth. Everything comes from her and everything will eventually return to her.
- Faithfully apply all these teachings and trust in the Creator.
- Understand it. Speak it. Live it.

References

- **We would like to thank the following sources:**
 - **Nehiyawak Wisdom Principle by Ben Weenie**
 - **Seven Sacred Teachings by David Bouchard and Dr. Joseph Martin**
 - **Sweet Grass Teachings by Wally Chartrand**
 - **Audio recordings on the Seven Principles done by Sylvia Weenie**



12

Wraparound Principles

Principle 1: Strengths Based

What do we mean by “Strengths Based”?

- **Capacity Building Approach**



Which Sacred Teaching best reflects Strengths based?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

Understand and accept that we are all equal to each other, not better than others

Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 2: Individualized & Family Centred

What do we mean by Individualized?

- **Respects individual/family dignity, responsibility and self-determination**
- **Individualized plans based on needs**



Which Sacred Teaching best reflects Individualized and Family Centered Care?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

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Humility

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Truth

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Principle 3: Single/Common Plan

What do we mean by Single/Common Plan?

- A single or common plan is developed and shared.



Which Sacred Teaching best reflects with Single Common Plan?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

Understand and accept that we are all equal to each other, not better than others

Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 4: Community Based

What do we mean by Community-Based?

- **Community-based resources and supports**
- **Community ownership**



Which Sacred Teaching reflects best Community Based?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

Understand and accept that we are all equal to each other, not better than others

Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 5: Blend of Formal & Informal Resources

- **Shared commitment and balanced involvement of formal and informal resources**
- **Better utilization of formal, professional & specialized services**



Which Sacred Teaching reflects best Formal and Informal Resources?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

Understand and accept that we are all equal to each other, not better than others

Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 6: Unconditional Support

What do we mean by Unconditional Support?

- Continued Efforts
- Re-planning



Which Sacred Teaching best reflects Unconditional Support?

Love

To receive love and kindness from others, you have to give this to others first

Respect: Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility: voice and choice

Understand and accept that we are all equal to each other, not better than others

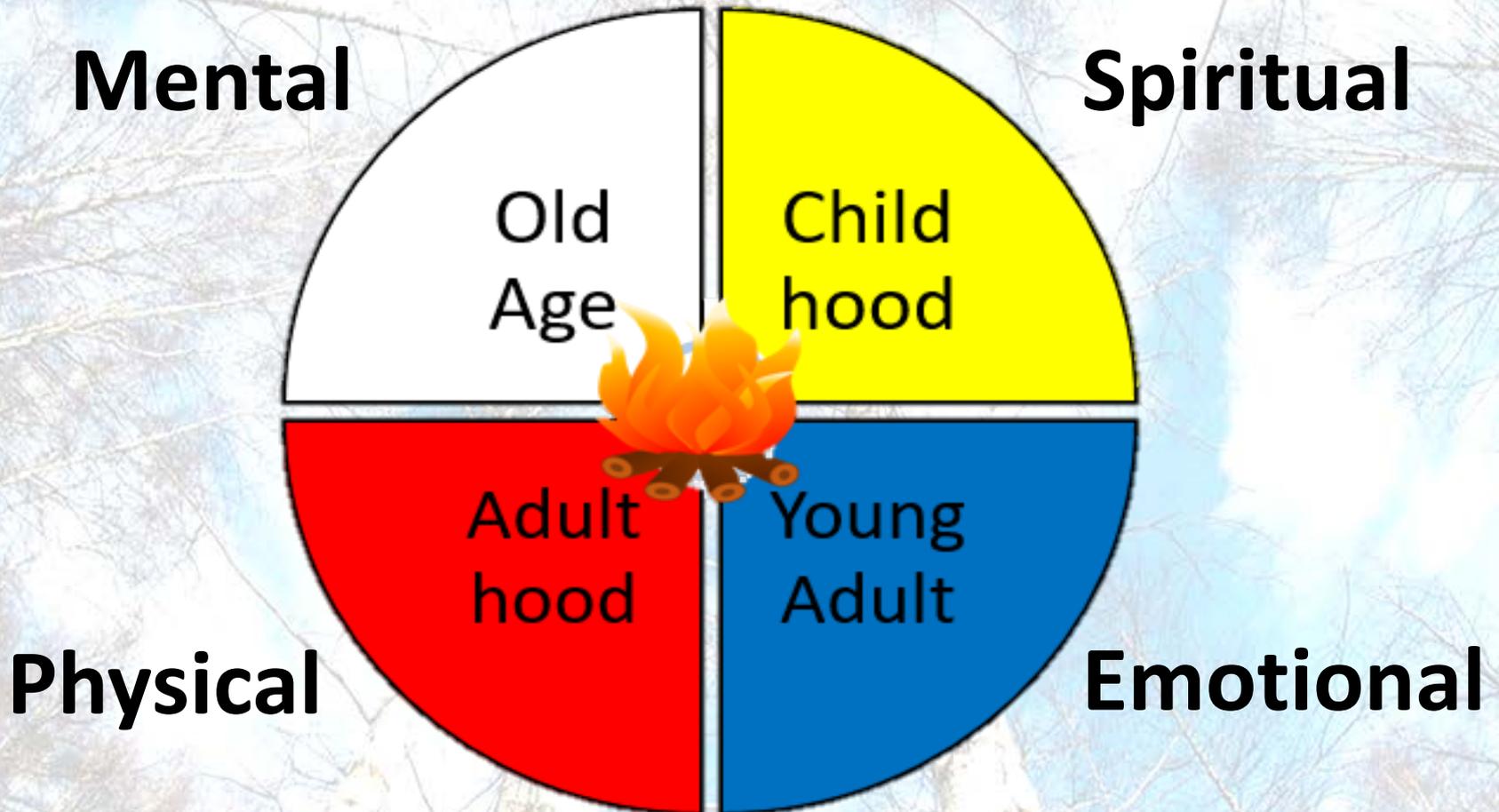
Truth

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Principle 7: Integrated & Holistic Approach

What do we mean by an Integrated & Holistic Approach?

- Integrated approach based on all life “Domain Areas”



Which Sacred Teaching reflects best Integrated and Holistic?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

Understand and accept that we are all equal to each other, not better than others

Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 8: Safety & Crisis Planning

- **Safety & Crisis Planning are given priority**



Which Sacred Teaching reflects best Safety & Crisis Planning ?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

Face your faults and mistakes with open eyes and learn from them

Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

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Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 9: Culturally Sensitive

What do we mean by Culturally Sensitive?

- **Respectful of family culture; racial, spiritual and ethnic culture; and community culture**



Which Sacred Teaching reflects best Culturally Sensitive?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

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Wisdom

Use the knowledge that you have gained through your life to make good decisions

Humility

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Truth

Know these things, to speak them and to believe in them and in ourselves

Principle 10: Collaborative & Inclusive Teaming

**What do we mean by
Collaborative & Inclusive Teaming?**

- **Team process and shared leadership**



**Strength
in
Numbers**

Which Sacred Teaching reflects best Collaborative & Inclusive?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

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Humility

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Principle 11: Flexible Resources

What do we mean by Flexible Resources?

- Supports Individualization



Which Sacred Teaching reflects with Flexible Resources?

Love

To receive love and kindness from others, you have to give this to others first

Respect

Show honour and gratitude to all of creation to show and earn respect

Courage

Face life and obstacles with a fearless heart; do what is right even if it is difficult

Honesty

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Wisdom

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Humility

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Truth

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Principle 12: Measurable Outcomes

What do we mean by Measurable Outcomes?

- Indicator of success



When you know where you are going, you will know when you get there!

Which Sacred Teaching reflects best Strengths based?

Love

To receive love and kindness from others, you have to give this to others first

Respect

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Courage

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Honesty

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Wisdom

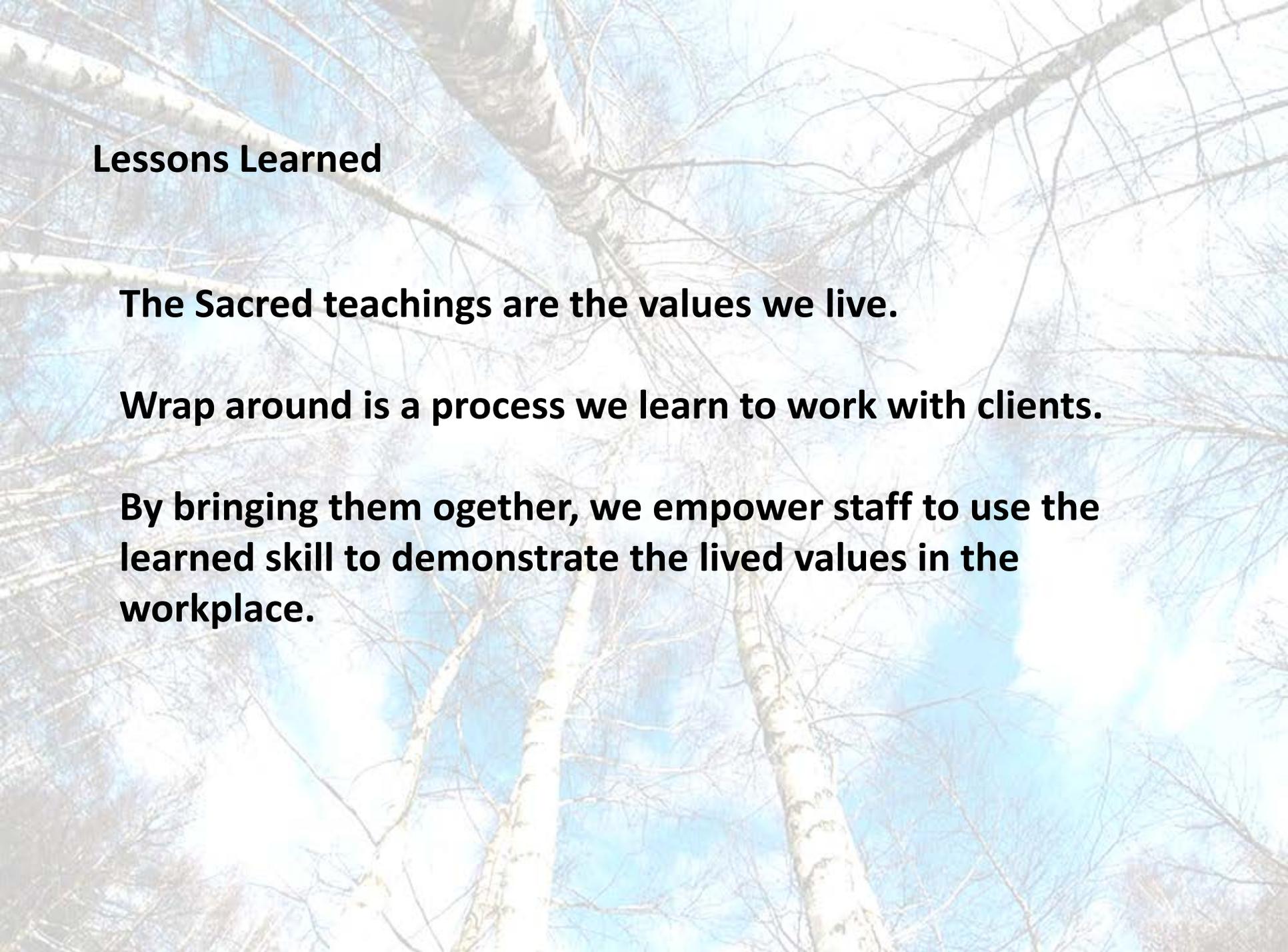
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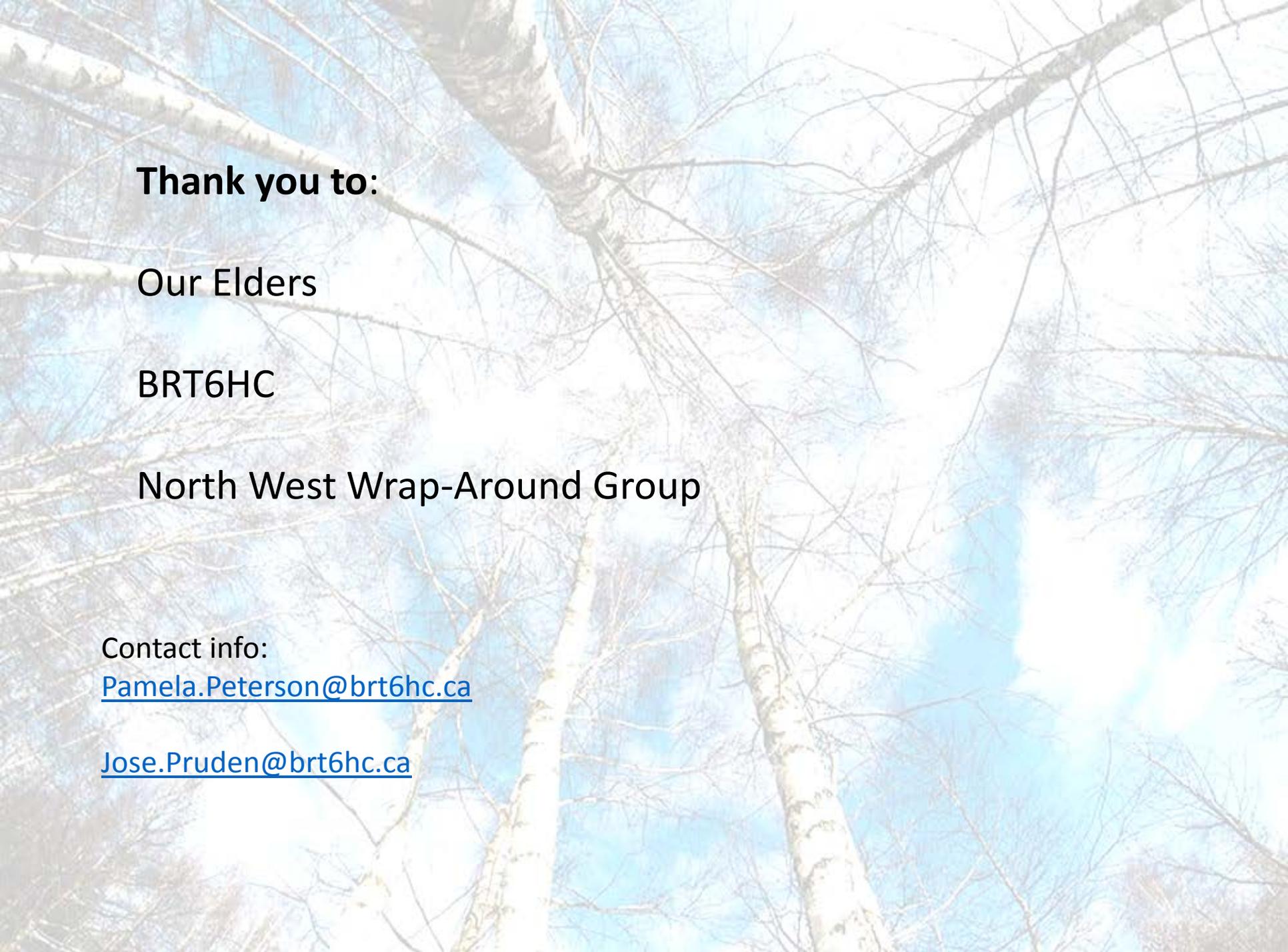


Lessons Learned

The Sacred teachings are the values we live.

Wrap around is a process we learn to work with clients.

By bringing them together, we empower staff to use the learned skill to demonstrate the lived values in the workplace.



Thank you to:

Our Elders

BRT6HC

North West Wrap-Around Group

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We have come the end of our presentation!
Thank you for listening and enjoy the conference

