

# Environmental and Climate Change Statement

## *Simple Innovation Associates Commitment to the Environment*

We recognise that climate change is a key issue for the global community. We have a responsibility, even as a small company, to minimise our environmental impact and carbon footprint resulting from our own activities.

The aim of our environmental policy is to minimise our carbon footprint and other negative environmental impact, by:

- Regularly assessing our carbon footprint and other environmental impacts
- Reducing resource consumption which we are currently doing by taking advantage of the shared resources available by using cloud computing and closing down as much of our on site resources as possible.
- Re-using as much waste as reasonably possible
- Procuring sustainable products
- Recycling as much waste as possible
- Compensating for our residual carbon footprint
- Educating and enthusing all staff to be environmental champions

### **Environmental Protection**

Simple Innovation Associates fully supports the belief that each of us has a responsibility to protect the environment and human health. It is imperative that each Simple Innovation Associates employee accepts responsibility for the observance of laws and regulations governing the protection of the environment and human health. No individual will knowingly buy for use at Simple Innovation Associates, or dispose of, other than in accordance with the law, any chemical or other substance which is illegal. Managers are expected to keep up to date with all relevant laws and regulations concerning the protection of the environment, to seek professional guidance when necessary, and to assure observation of the laws and regulations. Simple Innovation Associates will continue to seek alternatives to hazardous methods, substances or products to assure protection of the environment and personal safety. Individuals who knowingly violate any environmental law or regulation will be subject to dismissal. Accidental incidents which affect the environment are to be reported immediately to the appropriate outside authorities as well as to senior management.