



THE DOWNS SCHOOL

Wraxall, Bristol

BS48 1PF

Tel: 01275 852008

E-mail: office@thedownsschool.co.uk

Application Form:

**For photocopying purposes this form should be completed in black ink.
A CV may be attached however; this application form must be
completed. Relevant documents or publications may be mentioned in a
letter.**

Name of School:			
GCSEs (Please list subjects and grades)			
Date	Subject	Grade	Awarding Body
Section 3 – Other vocational qualifications, skills or training			
Please provide details of any vocational qualifications or skills that you possess or training that you have received which you consider to be relevant to the role for which you have applied. For example First Aid, Clait, Life Guard			
Date	Type	Awarding Body	
Section 4 – Employment			
Current/most recent employer:		Current/most recent employer's address:	
Current/most recent job title:			Date started:
Brief description of responsibilities:			Date employment ended (if applicable):
Current salary/salary on leaving (you may be asked to provide evidence):	Do you/did you receive any employee benefits? If so, please provide details of these		
Reason for seeking other employment:			
Please state when you would be available to take up employment if offered:			

Section 5 – Previous employment and/or activities since leaving secondary education (Please continue on a separate sheet if necessary)

Dates	Name and address of employer	Position held and/or duties	Reason for leaving
From: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/> To: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/>			
From: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/> To: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/>			
From: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/> To: dd/mm/yy <input type="text"/> <input type="text"/> <input type="text"/>			

Section 6 – Interests

Please give details of any interests, hobbies or skills that you could bring to the School for the purposes of extra curricular activity

SPORT:

MUSIC:

DRAMA AND ART:

LEISURE:

Section 8 – Health

The School is committed to being an equal opportunities employer and welcomes applications from disabled candidates. The purpose of the following questions is to ensure that the School complies with its obligations under the Disability Discrimination Act 1995 (as amended) ("the Act"). For the purposes of the Act a disability is defined as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities.

Do you consider yourself to be disabled? Yes No

If you wish please give further details here

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Are there any special arrangements you might require to attend an interview? Yes No

If yes, please give details here

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If offered the position applied for, (on the basis of the job description provided) are there any arrangements or adjustments that the School would need to make to enable you to carry out the role? Yes No

If yes, please give details here

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In accordance with the guidance published by the DCSF any offer of employment made by the School will be conditional upon the School verifying the successful applicant's medical fitness for the role. Therefore, if your application is successful, you will be required to complete a medical questionnaire the responses to which will be assessed by the School's medical adviser before any offer of employment is confirmed. There may be circumstances when it will be necessary for the School's medical adviser to seek access to your medical records and/or for you to be referred to a specialist clinician.

Section 9 – Criminal records

An offer of employment is conditional upon the School receiving an Enhanced Disclosure from the DBS which the School considers to be satisfactory. If you are successful in your application you will be required to complete a Disclosure and Barring Service Application on line. Any information disclosed will be handled in accordance with the Code of Practice published by the DBS (a copy of which is available from the School on request).

The School is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands and final warnings (including those which would normally be considered "spent" under the Act) must be declared. If you have a criminal record this will not automatically debar you from employment. Instead, each case will be assessed fairly by reference to the School's objective assessment procedure (a copy of which is available from the School on request).

Have you been convicted by the courts of any criminal offence? Yes No

Is there any relevant court action pending against you? Yes No

Have you ever received a caution, reprimand or final warning from the police? Yes No

If 'YES' to any of the above, please provide details on a separate sheet and send this in a sealed envelope marked "confidential" with your Application Form.

Childcare (Disqualification) Regulations 2009 – Staff Declaration

In order to comply with the Childcare (Disqualification) Regulations 2009, the School must ensure that staff are not disqualified from working with children who have not yet reached the age of 8.

A person may be disqualified through:

1. Having certain orders or other restrictions placed upon them
2. Having committed certain offences
3. Living in the same household as someone who is disqualified by virtue of 1 or 2 above (this is known as disqualification by association)

Can you confirm that you are not disqualified from working with children (included on the children's barred list), and that any member of your household is not disqualified from working with children? Yes No

Have you or any member of your household (including anybody working within your home) been cautioned for, convicted of or charged with any violent and sexual criminal offences against children and adults, at home or abroad? Yes No

Have orders been made against you or members of your household relating to the care of children including the Disclosure and Barring Service (DBS)? Yes No

Have you or any member of your household had a registration cancelled in relation to child care or children's homes and have you been disqualified from private fostering? Yes No

Have your children ever been taken into care or been the subject of a child protection or court order?

Yes No

Section 10 – References

Please supply the names and contact details of two people who we may contact for references. One of these must be your current or most recent employer. If your current/most recent employment does/did not involve work with children, then your second referee should be from your employer with whom you most recently worked with children. Neither referee should be a relative or someone known to you solely as a friend. The School intends to take up references from all shortlisted candidates before interview.

Referee 1	Referee 2
Name:	Name:
Organisation:	Organisation:
Address:	Address:
Email address:	Email address:
Occupation:	Occupation:
Telephone number:	Telephone number:
May we contact prior to interview? Yes <input type="checkbox"/> No <input type="checkbox"/>	May we contact prior to interview? Yes <input type="checkbox"/> No <input type="checkbox"/>

Section 11 – Recruitment

It is the School's policy to employ the best qualified personnel and to provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of their race, colour, national or ethnic origin, sex, sexual orientation, marital or civil partnership status, religion or religious belief, disability or age. All new posts within the School are subject to a probationary period.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

A copy of the School's Recruitment Policy is enclosed with this Application Form. Please take the time to read it.

If your application is successful, the School will retain the information provided in this form (together with any attachments) on your personnel file. If your application is unsuccessful, all documentation relating to your application will normally be confidentially destroyed after six months.

Section 12 – Declaration

- I confirm that the information I have given on this Application Form is true and correct to the best of my knowledge.
- I confirm that I am not, nor is anyone in my household, on either the ISA Children's barred list or the ISA Vulnerable Adults barred list, disqualified from work with children or subject to sanctions imposed by a regulatory body.
- I understand that providing false information is an offence which could result in my application being rejected or (if the false information comes to light after my appointment) summary dismissal and may amount to a criminal offence.
- I consent to the School processing the information given on this form, including any 'sensitive' information, as may be necessary during the recruitment and selection process.
- I consent to the School making direct contact with the people specified as my referees to verify the reference.

Signature

Date