



CHRISTIAN LAYMAN CHURCH

ANNUAL MEETING

Sunday, June 6, 2021 @1:00pm





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Dear Christian Layman Church Family,

CLC is a special place, where disciples are developed, leaders are built up and sent out into the world! That's what you did for Rana and I, and we are forever grateful!

For the past 18 years, it has been a great honor to be one of your pastors. You have been such a wonderful, loving, and supportive church. We have felt incredibly loved! Thank you for building us up and sending us out. We owe CLC a debt of gratitude that we simply cannot repay.

Now we'll be running our race in Taiwan, and you'll be running your race here in the Bay Area. Different places, but the same unstoppable gospel. Keep going! Life is so short, before you know it we'll see each other at the finish line. Let's finish strong!

And now to Him who is able to do above and beyond all we can ask or imagine. To him be the glory!

"See you all later!"

*Love,
Pastor Andrew*

”

How We Lived Our Mission... In The Midst Of A Pandemic

"Therefore, be imitators of God, as beloved children." – Eph. 5:1 (ESV)

Love God

Transitioned to virtual worship and Sunday services, meeting via Zoom and Facebook in 2020 and broadcasting in-person, outdoor live worship in 2021. Eight home groups go virtual, meeting over Zoom

Christmas, Good Friday and Easter services incorporated a diverse set of regular CLC faces and voices

Began tackling racial and social justice from a Christian's perspective, helping us better understand what it's like to be black in America with *"I'm Still Here,"* Austin Channing Brown

Encouraged prayer partners in Jan-Feb 2021 prayer sermon series

Launched CLC Hiking and Back Yard By You ministries to foster smaller group gatherings for fellowship and prayer

CLC virtual retreat with a worship breakout session!

CLC Kids Moments with Teacher Lynn, Mantou and friends

Love People

CLC'ers and staff regularly reaching out to elderly, young adults and students with zoom, phone calls and letters

Compassion visits to Concord, CA homeless in partnership with Jack & Stephen Shelnut

Sweet Encounters – Impromptu doorstep visits with boba and sweets deliveries

Monthly virtual Holy Chows for CLC College ministry students

Care packages delivered to college & optometry students for finals, board exam weeks

Iron Sharpens Iron Zoom Cooking events

Ten ways to Serve and Love Others featured in e-news and CLC website to encourage the congregation to 'love others'

TJ Care-A-Van, Pastor Ben and a huge rental van stuffed with supplies for MCM and Spectrum Ministries!

Serve the World

Social Justice (SoJu) team formed, \$50K made in donations to 5 ministries including City Team, Turning Point, Project Peace, Siafu House, and UCB Black Campus Ministry

Grocery donations to Grace Baptist Church of San Leandro and Living Hope Neighborhood Church in Richmond

CLC Young Adults and friends participate in peaceful Black Lives Matter protest

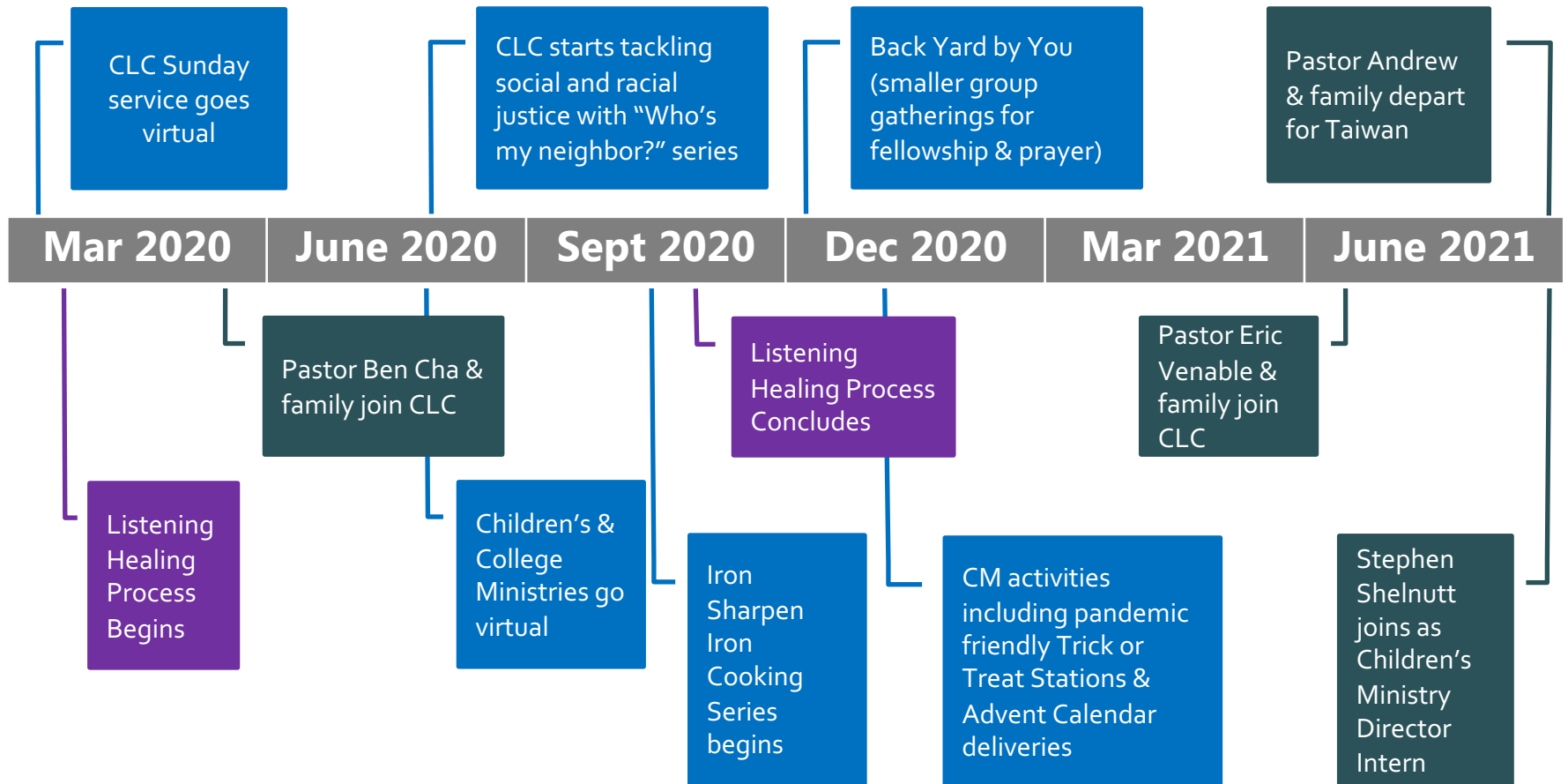
Sent out a missionary in August 2020 to Mexico

Home Groups preparing dinners for Turning Point Women's Shelter

Donation to Redwood Christian Park to help with economic downturn due to pandemic

Zoom prayer meetings with CLC supported missionaries

2020 Highlights and Blessings



Our CLC Family Continues to Grow



Babies!

Will Lew (~12 mos)

Adelaide Yip (~11 mos)

Carissa Lucas (~4 mos)

Olivia Ho (~3 mos)

Staff

Frank Chow (Media Specialist)

Scott Lynn (Youth)

Pastor Ben

Pastor Eric

Stephen Shelnutt (Children's
Ministry, effective July 1)

Members

William Cheung

Laura & Jeff Ho

Josh Ko

David & Wendy Lew

Phil & Angie Liao

Stephen Shelnutt

Special Thank You's

Pastor Search Committee

Yvonne Bang

Rick Quan

Lynn Yagisawa

Yan Chin

Jordan Kong

Huang Care Team

Michelle Kaneshiro

Gordon Wang

Sylvia Chin

Leslie Kong

Pam Tong

Pastor Ben Cha

Lynn Yagisawa

Michelle Huang

Amy Lim

John and Joycelyn

Koyama

2020 Financial Highlights

EXPENSE SUMMARY:

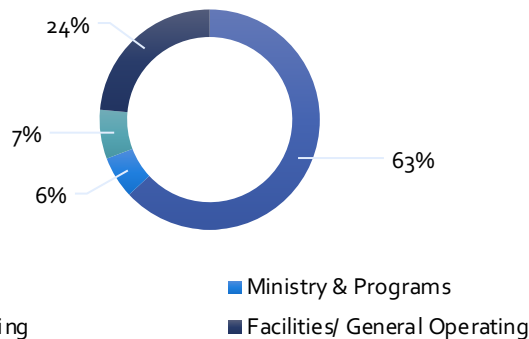
Staff	63%	\$457,084
Ministry & Programs	6%	\$44,734
Mission Giving	7%	\$52,200
Facilities/ General Operating	24%	\$170,781
TOTAL		\$724,798

INCOME BY TYPE:

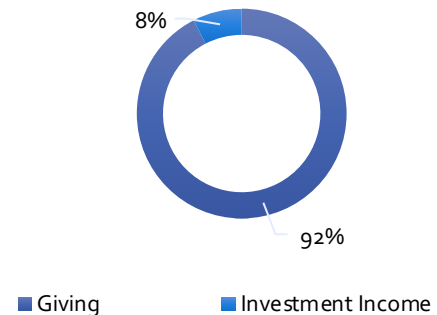
General Offerings	92%	\$660,061
Investment Income	8%	\$54,157
TOTAL		\$714,218

Our facilities also house and support other ministries like Freely in Hope and Intervarsity Campus Ministries!

2020 Actual Expenses



2020 Actual Income



BUDGET SUMMARY

2020 ACTUALS

Income Summary

Giving	\$660,061
Investment Income	\$54,157
Total	\$714,218

Expense Summary

Staff	(\$457,084)
Ministry & Programs	(\$44,734)
Mission Giving	(\$52,200)
Facilities/ General Operating	(\$170,781)
Total	(\$724,798)

Operating Surplus/Loss **(\$10,580)**

Adjustments Summary

15-Mark-to-Market Adj (posting)	\$102,835
16-MEF Spending (posting)	(\$4,000)
16.1 MEF (Family Nurture)	(\$2,228)
MEF (Consulting - Empowerment)	
MEF (Social Justice)	
16-MEF Spending (posting) - Other	
Total 16-MEF Spending (posting)	(\$6,228)
17 PPP Loan Forgiveness	\$70,000
19-Depreciation (posting)	
Unclassified	

TOTAL **\$156,027**

2021 Projected Expenses & Income

EXPENSE SUMMARY:

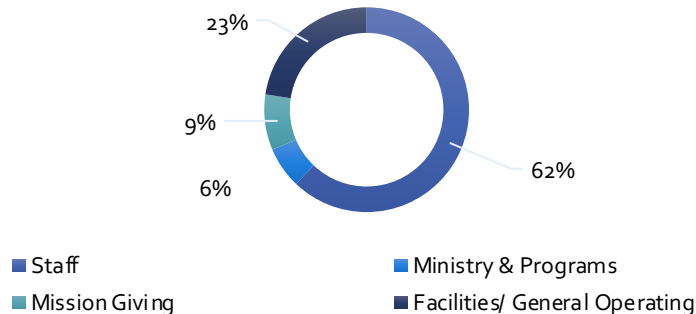
Staff	62%	\$481,850
Ministry & Programs	7%	\$50,462
Mission Giving	9%	\$68,200
Facilities/ General Operating	23%	\$175,397
TOTAL		\$775,909

INCOME BY TYPE:

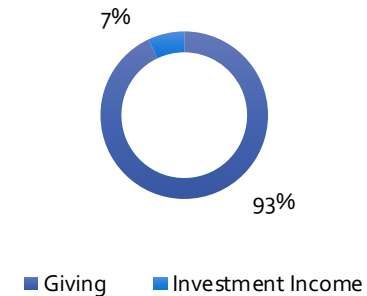
General Offerings	93%	\$678,374
Investment Income	7%	\$51,200
TOTAL		\$729,574

\$67K of salary expenses are reserved for Staff Interns and Visual Worship Coordinator.

2021 Forecasted Expenses



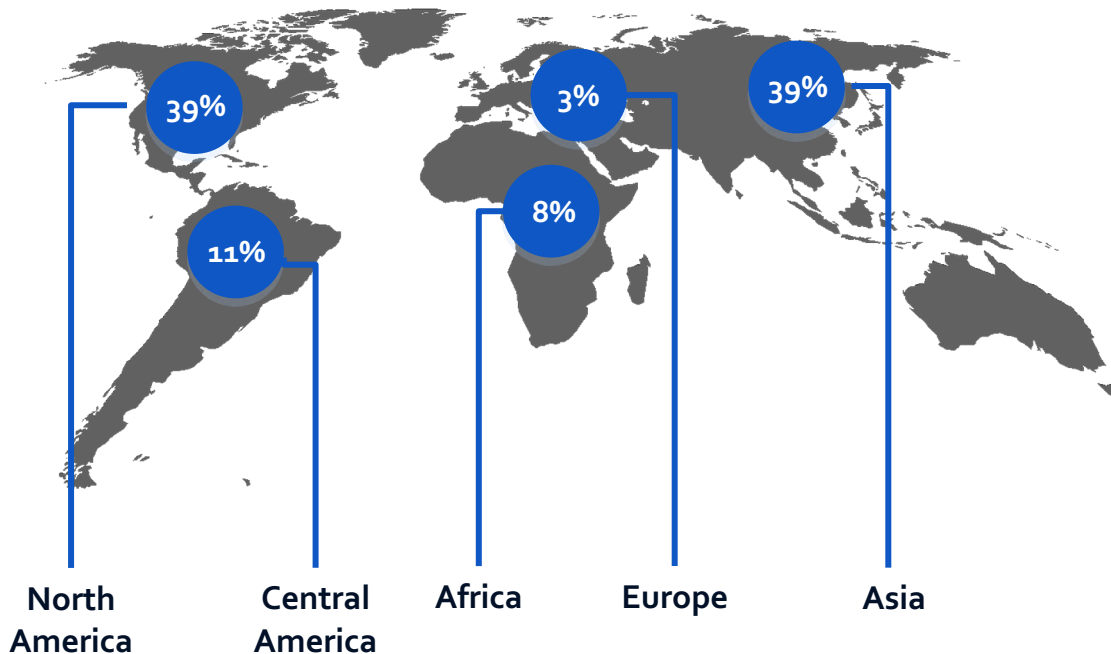
2021 Forecasted Income



2020 Mission Giving and Serving by Region

9 people served at Spring of Hope Orphanage in India, returning just before COVID19 lockdown.
 A caravan of toys, clothing, tarps for roofs, & covid supplies to Spectrum Ministries and Mexico Caravan Ministries in Tijuana.

Monthly Zoom meetings with missionaries around the world
 7 people attended the virtual Radius Missiology Conference
 11 people formed a Care Team to send-out the Huang's



Category	Percentage	Amount
Anti-Trafficking	8%	\$5,000
Discipleship/ Evangelism	60%	\$38,921
Education/ Children	8%	\$5,440
Leadership Development	12%	\$7,880
Relief & Development	11%	\$7,293
Grand Total		\$64,534

“ “ *The steadfast love of the LORD
never ceases; his mercies never
come to an end;
they are new every morning;
great is your faithfulness.*
- *Lamentations 3:22-23*

2020 was a year where these verses had special meaning and relevance. As we enter the second half of 2021, there's a glimmer of light at the end of the tunnel as we prepare to gather in person again. Hope and excitement is rising in anticipation of a new beginning for CLC.

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- *CLC Staff*



A taste of what the pastors are imagining:

Coming out of the pandemic CLC would engage in deep community and empower our church family to serve our surrounding neighbors. Our affection for the Father's voice and the Holy Spirit's direction will become louder, specific and contagious this year.

- Pastor Eric

Owning the 'Great Commission', CLC would be a place of revival of truly FAITHFUL followers of Jesus Christ who are in HOPE of radical changes in our relationship with God and to others so that we would LOVE to engage in all Missional works.

- Pastor Ben

Moving forward that CLC will be a place that welcomes everyone, especially those that are hurting, who will find safe space to heal and create memories with God and God's people that will last not just a lifetime but for an eternity.


- Pastor Calvin

Experiencing the love of God, CLC would encounter Jesus in powerful and intimate ways, oozing Christ's holistic love, in word and deed, to all within the Church and to the very ends of the earth!

- Caitlyn

Reopening Update

– Initial Stages



Stage 1 (June-July 2021)

- Approved for June 13th ONLY
- Only essential CLC'ers needed to deliver livestream service from SDA fellowship hall
- No food/drink will be allowed



Stage 2 (July-Aug 2021)

- Livestream from Fellowship Hall continues with essential CLC'ers + handful of vaccinated leaders/guests who have RSVP'd
- Requires headcount approval from SDA
- Practice COVID19 safety precautions (temp checks, hand sanitizing stations, 6ft apart social distancing, screening questions, masks on, etc.)
- No food/drink will be allowed

Q&A

Appendix

CLC 2019 Annual Meeting Minutes - February 9, 2020, Seventh Day Adventist Church in Oakland

Overview

Overview - The Annual Meeting has 2 parts:

Part 1: In service presentation that highlights CLC – what we are about and where we are headed. It will also contain a high-level presentation of the 2019 budget and 2018 financials.

Part 2: Lunch and Q&A Session in Fellowship Hall

CLC 2019 Annual Meeting Minutes - February 9, 2020, Seventh Day Adventist Church in Oakland

Part 1: In-service Minutes

Introduction: Bruce Kaneshiro

Approve minutes 2019 : Yan motions to approve, Patrick Lin seconds, all aye

Celebration of 2019: (Calvin Yim and Caitlyn Lim) Sharing of God-sightings

75k of charitable giving in 2019. We give back to other ministries and non-profits such as Freely in Hope and InterVarsity

Young Adult group grew large enough to split into two home groups. HG leaders saw it more as a multiplication than a split.

Worship ministry is growing with the addition of Josh Ko. Added 5 people to the core team.

Started social justice small group headed up by Kristen Fu Liu. Committed to God's calling to minister to the poor, the orphans, and the widows. Working with Turning Point.

2019 spending/2020 budget: (Yvonne Bang)

Finished \$27 in the black vs a budget of being \$67k in the red.

Finalized 2020 budget projecting to be (\$77k) with about \$40k set aside for salary for youth pastor and expenses for pastor search. We want to allow ministries to grow so we will continue to fund them and are budgeting a loss.

Acknowledgement that people are in different places emotionally on how to move forward w/ the LP search. So, we are working on creating a setting for those thoughts to be processed and healing to happen. But we also need to work on a framework for the search/vetting process

1:15 pm: Close

CLC 2019 Annual Meeting Minutes - February 9, 2020, Seventh Day Adventist Church in Oakland

Part 2: Lunch Q&A

Lead Pastor Search Update: (Yvonne Bang)

PSC: initial vetting and screening

Board: reference checks, background checks, and independent interview

Congregation: Chance to hear, meet, have meals. Majority vote (2/3)

Call to action: Prayer, reach out to networks.

New info pages on christianlayman.org

Transition timeline review: we are now in search mode. Recruiter is reaching out.

Question: Candidate is He and why is it a He and not a She:

A: Pastor Andrew's recommendation is that he believes the next lead pastor is male. Scriptures show that principal and value is in male headship. Applied in certain positions in the church- Chairman of the Board and Lead Pastor. Different churches apply it differently. We are still in the process of communication and talking to more members about this.

Question: Where did $\frac{2}{3}$ majority membership thresh hold come from?

A: No, it is not in the by laws. This was decided by the BOD. It is $\frac{2}{3}$ of all members, not just who shows up for vote.

CLC 2019 Annual Meeting Minutes - February 9, 2020, Seventh Day Adventist Church in Oakland

Part 2: Lunch Q&A (cont.)

Question: If $\frac{1}{3}$ of the members do not approve the candidate is the church prepared for those members to leave?

A: This is hard to predict how people would respond. The BOD will be soliciting feedback about the candidates and having members meet the individual. We will be actively engaging in conversation with key leaders.

Question: Will members be able to vote on several candidates or only on the final one?

A: It is likely that we would put forward the best candidate to the congregation.

Question: By the time the membership is involved, is it just a vote or do the members have time to do their own assessment?

A: By the time the person is handed to the members for a vote, the person would have been preaching from the pulpit. There are checkpoints along the way. Leaders in the congregation will be involved in the process along the way.

Question: For 2021 budget is there the ability to have overlap in salary for current and new pastor

A: The budget will allow for overlap if necessary. How long the overlap would be is dependent on what is best for the health of the church.

Question: Ministry programs went up 70k. What is driving that?

A: Yvonne will go back and check through budget for potential error

CLC 2019 Annual Meeting Minutes - February 9, 2020, Seventh Day Adventist Church in Oakland

Part 2: Lunch Q&A (cont.)

Question: Can you share the timeline for the Youth Pastor?

A: We are prioritizing lead pastor search first. As lead pastor candidates come through, we are assessing them for fit as a youth pastor. Update on Youth Ministry (Scott Lynn): God has been faithful: Kaleo, series on identity, life of David.

Question: What's going on with Pastor Andrew's support plan?

A: It's been more of an individual effort. People have been reaching out and praying for them.