



## **Industrial Project Manager / Superintendent**

### **Position Objective:**

GRP is looking for an individual with superior leadership skills to secure the trust and confidence of the team, subcontractors, and the client for our growing organization. This individual will be responsible for providing overall management and supervision, directing turnarounds, capital projects, or maintenance construction work at P66 Wood River, IL Refinery site. This includes direct supervision of subordinate staff, subcontractors, and other workforce.

The position requires the ability to work on multiple projects at one time and assist in preparation of complex proposals while adhering to time sensitive deadlines. Successful candidate will have demonstrated dependability and self-motivation to work on projects, take initiative to resolve problems, understand resources available and use resources effectively to generate solutions. This position works directly with project superintendents, craft general foreman, safety, quality, and P66 leadership.

### **Job Responsibilities:**

- **Commitment to Safety**
  - Implement, maintain, and enforce a project site specific safety program in accordance with company requirements, as outlined by the GRP safety policies and procedures, and P66 Safety Expectations. Inspect site daily for conformance to these standards and take measures to maintain. Unwavering support of GRP's commitment to safety as a "Core Value".
- **Team**
  - Strong desire to align efforts with business goals and objectives. Foster teamwork and cooperation of individuals/groups. Inspire and effectively motivate team—promotes innovative thinking.
- **Computer Skills**
  - Excellent computer skills including Microsoft Word, Excel, and project scheduling software (MS Project or Primavera). Advanced ability to apply innovative and effective management techniques to maximize performance.
- **Budget & Scheduling**
  - Review master project schedule, working with GRP site management, P66 and subcontractors as required. Develop draft schedules, logistics plans, and manpower plans during the planning process. Implement and monitor the project schedule and communicate schedule requirements to all project team members. Record historical data for future use related to schedule and logistics.
- **Cost Control**
  - Manage and control project costs within assigned budget. Identify potential budget problems and work with project management to develop contingency plans and other measures to control or successfully manage.



- Quality Control Assurance
  - Enforce a quality workmanship program with all craft and subcontractors. Support GRP's Quality Control Program.
- Contract compliance and administration
  - Perform and monitor all related document control including daily reports, payroll, quantity reporting, accident and incident reports, timesheets, RFIs and field issues or changes, and any other site activity.
  - Possess a solid knowledge of all plans, specifications, owner contract, subcontracts, purchase orders, daily correspondence, construction drawings, submittals, and all other project related documents.
- Estimating
  - Establishes project objectives, policies, procedures and performance standards within boundaries of corporate policy, including preparing or overseeing complete estimate for selected project with a detailed review of proposal specifications, drawings, and contracting.

#### **Education and Experience:**

- Bachelor's Degree in Construction Management, Engineering or equivalent
- Minimum of 5 years Project Manager experience

#### **Preferred Qualifications:**

- Experience using Procore construction management software
- Veteran/Military background a plus
- Demonstrated leadership skills
- Ability to relate technical knowledge to job-related duties
- Demonstrated ability to solve problems and make decisions independently
- Excellent written and oral communication skills
- Ability to work +40 hours per week
- Ability to meet deadlines
- Strong organization/time management skills

#### **Benefits:**

- Salary commensurate with experience
- 401 (k) Plan: Employer matches 100% of the first 3% of wages and 50% of the next 2% of wages. Eligible to participate the first quarter following completion of 90 days of qualifying employment.
- Employer funded Health, Dental and Vision Plan
- Paid Time Off and Holidays
- Excellent culture of respect and teamwork
- Vehicle and paid gas expenses



GRP Mechanical has a long-standing history working in refinery/industrial facilities. Combining our comprehensive knowledge of construction and maintenance with our safety driven work ethic has led to satisfied, repeat customers.

As a growing organization (current annual revenue 150 million), we rely on our dedicated employees to drive innovation while cultivating improvements within our industry.

Here are some links if you are interested in learning more about our organization:

Safety for leaders: <https://youtu.be/MWRvSifGBks>

Safety Promo for GRP orientation: <https://youtu.be/poixvqbcB08>

This is what we would be asking these leaders you are finding for us to help implement: <https://youtu.be/wkPK4gWgOSo>

Our Culture: <https://vimeo.com/315970506>

GRP Innovation <https://youtu.be/Evhlvfep1R8>

Technology: <https://vimeo.com/237468745>

We work hard be we have fun as well: <https://vimeo.com/162553199>

Fab Pipe: <https://youtu.be/sKSeuQYMFQ>

How we treat our customers: <https://vimeo.com/299702097>