

ENVIRONMENTAL • SOCIAL • GOVERNANCE

American Resources is a next generation, socially responsible, supplier of raw materials to the new infrastructure market. The products we produce go to produce steel, alloys and metals to support global development and socio-economic progress to create a more efficient economic environment.

As a consolidator of distressed mining assets we have focused on developing the high value assets (metallurgical carbon, specialty alloy stoker, recycled metals and critical elements) while reclaiming the thermal coal mine (used for electricity generation).

The company's business model is based on running a streamlined, simplified and efficient operating platform to economically deliver products to meet our customers' demands. By running operations with low or no legacy costs, American Resources Corporation works to maximize margins for our investors while being able to scale its operations to meet the growth of the global infrastructure market.

ENVIRONMENTAL

- Committed to maintain net new negative land disturbance from operations. To date we have received environmental bond release of over **7,000** acres of land.
- Utilize modern low-emission technologies, equipment and processes to reduce environmental impact while reclaiming previously impacted lands as well as capturing critical elements.
- Takes a differentiated and "outside the box" approach towards environmental reclamation through a strategic partnership to upcycle previously mined land for community or commercial uses
- Have efficiently reduced environmental liability by over \$20,000,000 that were acquired from previously bankrupt companies.

SOCIAL

- Received the Sentinels of Safety Award, the nation's most prestigious award recognizing the nation's safest mines. An award dating back to 1925 by Herbert Hoover to recognized above and beyond safety.
- Average pay for our employees is approximately 200% over the minimum wage in the region.
- Averaged over 300 jobs in economic distressed areas paying over \$45 million in direct payroll over last four years.
- Advocate for diverse and inclusive workforce and through hiring process.

GOVERNANCE

- Independent board with diverse skills and experience including a separate committee specifically dedicated to environmental and safety.
- Executive compensation based on free cash flow, Adjusted EBITDA, safety and environmental performance.
- Established highly efficient cash management and monitoring controls to ensure compliance.
- Corporate philosophy built around accountability at all levels of the operation.

CORPORATE HEADQUARTERS

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