

The H Cris Collie Leadership Award

As a tribute to his 36 years of leadership, trustees of the Worldwide ERC® Foundation established an award for members who embody the business attributes and values associated with Cris Collie, Worldwide ERC®'s former CEO. Collie guided Worldwide ERC® from 1972 to 2008, helping grow the organization into the recognized authority on global workforce mobility issues it is today. Awarded since his retirement in 2008, it exists as a reminder of the excellence he brought to the association and the industry, and a prestigious honor for the individual recognized each year.

HCC Leadership Award FAQs

How often is the HCC Leadership Award awarded?

The award will be presented at a minimum of every four years at Worldwide ERC®'s Global Workforce Symposium, starting in 2016. The Foundation Executive Committee reserves the right to award outside of the four-year cycle.

How is someone nominated for the award?

Nominees are required to hold a minimum of two Distinguished Service Awards. Initial vetting of nominees will come from this list. Nominees from all membership categories will be considered. Nominees from Worldwide ERC® members will be accepted via the online nomination form. Forms must be complete to be considered.

Who is on the nominating committee?

A nominating committee will be created and comprised of a minimum of three and no more than five previous Award winners. The Foundation chair-elect will chair the nominating committee. Cris Collie will be invited to participate during each nominating process. The nominating committee will present a minimum of two, and no more than three, nominees to the Foundation Executive Committee who will then choose the award recipient.

Is everyone eligible?

No. Current Foundation Executive Committee members are not eligible for consideration.

What if I want to nominate someone who has passed away?

In the case where a nominee has passed away they are still eligible for the award, provided they fit the criteria.

HCC Leadership Award FAQs, continued

What if I want to nominate someone who has retired?

In the case where a nominee has retired they are still eligible for the award, provided they fit the criteria.

When can I nominate a candidate?

Nominations are open year-round. There will be a cut-off date before the nominating committee needs to vet candidates. Please see the HCC Leadership Award page for the designated cut-off date.

What if I missed the cut-off? Will my candidate be considered the next granting cycle?

Yes, they will!