



GREEN FOX ACADEMY

Heads of terms for student agreement

Prepaid and postpaid packages

Purpose of this document

If you read this document, most likely you are about to make a very bold decision: changing your career path and starting a very demanding journey to become a junior developer (big up for that!).

We know it's a very big decision that requires a lot of commitment and we do our best to make your decision-making process as smooth as possible. Therefore, we prepared this document which **sums up the key terms of what it means to become a Green Foxer.**

These terms, however, are non-binding towards the Institute. This is not a contract or any type of agreement, and we reserve the right to amend the terms, therefore only the final signed contract matters. This is an information sheet and not an official proposal.

Green Fox Academy purpose and business model

Best educational and talent sourcing institute in the CEE for career changers to future proof tech skills

We are committed to supporting people to get access to a very high level of education and get a job in the field of IT. We are not funded by EU grants nor subsidized by the government (we are non-accredited).

Therefore, it is an essential part of our business model that we not only offer full-price courses (see the *Without placement package*) but we also offer lower course prices for students assuming we can place them in the IT sector (see *Post and Pre-paid packages*).

In this model, we are able to keep our business sustainable by finding the companies that see the value of our alumni, and we charge them the headhunting fee after fully successful employment matchmaking. In other words, we divide the cost of the course between you as a student (tuition fee) and your future employer company (headhunting fee).

Let's put it this way: this is our built-in quality assurance and you can be sure we are working for the same career changing goal and we are not "just" a training company.

Admission process

After the final step of the admission process, the student agreement is shared as a google document. Interaction with questions and clarifications are possible via comments. Personal data is filled in by you and then [hellosign](#) (legally binding electronic signature system) is used for signing your actual student agreement. Expected time frame for signing the contract is 7 days, after that agreement might be withdrawn.

Premature termination of the agreement / 14 days money-back guarantee

All courses have the money-back guarantee if you decide to leave the course in the first 14 days.

Other reasons for terminating the contract:

- Delay of 10 days of any payments
- Not passing an exam within two attempts (actual and retake).
- Not following class rules (attendance, misbehavior).
- Not following the exclusivity period rules: concluding contract throughout the exclusivity period without the permission of the Institute

The exclusivity period

Considering our business model written above, we implement an exclusivity period of 3 months after successful graduation. Our alumni

- are responding promptly and professionally to the invitations for interviews/recruitment tasks arranged by Green Fox Academy.
- During the course and after the course throughout the exclusivity period students are not allowed to reach out to companies with the purpose of employment (not to send CVs, participate in job interviews) neither conclude any employment (or equivalent purpose) contracts other than the companies presented by Green Fox Academy.
- In the first 6 months after successful graduation, alumni are not allowed to follow-up our partner companies (as individual action, not involving GFA) with the purpose of concluding an employment contract with them

Placement guarantee

Green Fox Academy offers a “placement guarantee” since we are very confident of our services.

If you can't find a job in IT within 6 months after successful graduation, we refund 100 % of your tuition fee.

The main conditions are:

- Successfully passing the final exam
- completing all of the modules and soft skill trainings within 1 year
- active cooperation in headhunting service
- active search and participation in job interviews and selection processes
- Speaking czech language at the minimum level of B2

Career services and financial advice

We, at Green Fox Academy, are committed to helping you to change your life and get a new job in the field of IT after graduating from our course.

We have a dedicated team that works to find the best companies that are in need of fresh IT talents.

However, this is a tough journey and we count on your collaboration, you'll need to focus and work very hard.

Even after the course, not everyone gets a job immediately. Please take into consideration you have your financial background to jump into this and choose this career changing path responsibly.

However, our statistics say 94% of graduates get a job in the field of IT with our help or thanks to their own effort after 3-6 month of graduation.

Even after the course, we are committed to engage you with our alumni community and keep you busy with software development projects spiced with code reviews to not let your learning experience slow down..

| Full-time course | Part-time course |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| cca 4,5 months | cca 10,5 months |
| 40 hours per week + homework | 20 hours per week including homework |
| Full time dedication: Monday - Friday 9:00 - 18:00 (including 1h lunch break). | 2 evenings during the working week (2x 3h) and one day of the weekend (9:00 - 18:00) |
| Obligatory attendance: Standard leave: 3 days sick leave, 2 days off (+ 5 days if you have a child under 3y), + administrative leave (e.g. Labour Office visit) | Attendance not obligatory |
| <ul style="list-style-type: none"> ● 5 weeks Foundation + 1st midterm exam ● <i>1-week break</i> ● 5 weeks Orientation + 2nd midterm exam ● <i>1-week break</i> ● 10 weeks Project (incl. 2-week break in the middle) + Final exam | <ul style="list-style-type: none"> ● 10 weeks Foundation + 1st midterm exam ● <i>1-week break</i> ● 10 weeks Orientation + 2nd midterm exam ● <i>1-week break</i> ● 20 weeks Project (incl. 2-week break) + Final exam |
| Every exam is followed by one re-take for those who didn't pass in the first attempt. | Every exam is followed by one re-take for those who didn't pass in the first attempt. |

| (applies to both Part-time and Full-time) | Prepaid package | Prepaid package Without placement | Income-share Postpaid package |
|------------------------------------------------|------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Prices of online courses (incl. VAT) | 119 790 CZK | 168 190 CZK | 204 490 CZK |
| Prices of on-campus courses (incl. VAT) | 143 990 CZK | 192 390 CZK | 235 950 CZK |
| When do I pay the fee? | Pay the whole tuition before the start of the course | Pay the whole tuition before the start of the course | Pay the deposit before the start of the course*. Pay the remaining tuition once you land a job after the course**. |
| Can I interrupt the training? | no | no | no |
| Do I have the placement guarantee? | yes | no | yes |

* deposit of 20 000 CZK + VAT (24 200 CZK) is considered to be part of the tuition fee

**you shall forward 20 % of your net income monthly until it's paid-off

FAQ

If I chose the advanced payment 99.000Kč+DPH and found an employer by myself could I pay the extra 40.000Kč+DPH at the end of the course (which is the difference amount without and with work guarantee)?

Yes, there is always an option to “buy out” if you have found an employer, however that employer cannot be one of our partners. The full list is attached to the contract and is frequently updated for student´s reference.

What if I don't finish the whole course but my chosen package is the Income share plan with payment after the course?

In such cases it is necessary to pay the Training Fee for the modules you have participated in. You can also consider the payment through Module subscription at the beginning.