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July 24, 2018

Dear Friends and Associates of Redi:

We wish to announce that recently Redi Services, LLC was the recipient of two significant safety awards from the state of Wyoming. This is a major recognition of the concerted effort by Redi in making safety its top priority.

On June 20, 2018 Redi Services was recognized at the Wyoming Safety Summit for the OSHA Award Construction/Oil & Gas Large Employer and the Mining-Small Contractor categories. Shown below is Wyoming's Governor Matt Mead at the Safety Summit acknowledging the safety focus of Redi.

This is a big day for Redi as it is a demonstration of the focus and effort we deploy in driving a robust safety culture. Wyoming's OSHA Consultation, Department of Workforce Services and the State Mine Inspector's office reviewed the safety and operating practices, records and the culture of various Wyoming based companies in awarding this prestigious recognition. This review of Redi's safety record, comprehensive safety procedures, and innovative safety initiatives persuaded Wyoming state officials that Redi represents a company focused on fostering a safe work environment.



This accomplishment and recognition does not happen in a vacuum. We appreciate the focused efforts put forth by each one of our dedicated associates – day in and day out. Redi has the distinct honor of working with some of the finest craftsmen in the service industry. Each Redi employee takes pride in their work, and they share the common goal of ensuring that everyone makes it home safe to their families at the end of each shift. The huge winners of this recognition and award are the men and women of Redi, for whom we are honored to have on our Redi team.

Sincerely,

A handwritten signature in black ink, appearing to read "Lance Norris".

Lance Norris
HSE Director