



Full Name: Dr. Ann-Marie Gleason
Position Sought: Director, Zone 4
Current Title/Position: Principal
School Name: Harpeth Valley Elementary
School Address: 7840 Learning Lane, Nashville, TN 37221
School Phone: 615-662-3015
Email: ann-marie.gleason@mnps.org
Cell Phone: 615-483-8109

Number of Years as a Principal: 12

NAESP Member Since: 5/1/2005

Professional Preparation:

Ed. D, Trevecca Nazarene University, 2012
Principals Leadership Academy of Nashville, Vanderbilt University, 2008
Master's +30, Trevecca Nazarene University, 2004
M. Ed, Instructional Effectiveness, Trevecca Nazarene University, 2002
B.S., Sociology and Elementary Education, 1998

Professional Experience:

Principal, Harpeth Valley Elementary, Nashville, TN, 2014-present
Principal, Eakin Elementary, Nashville, TN, 6/2011 - 6/2014
Principal, Andrew Jackson Elementary, Nashville, TN, 7/2007 – 6/2011
Assistant Principal, Andrew Jackson Elementary, Nashville, TN, 5/2005 – 7/2007
Title I Coordinator and Reading Recovery Teacher, Tusculum Elementary, Nashville, TN, 8/2001 – 5/2005
Second Grade Teacher, Napier Elementary, Nashville, TN, 8/1999 – 5/2001
First Grade Teacher, J.E. Moss Elementary, Nashville, TN, 2/1999 – 5/1999

Professional Affiliations:

Metropolitan Nashville Public School, Principals Advisory Work Group, 6/2017-Present
Tennessee Principals Association, Secretary, 7/2017-Present
Tennessee Principals Association, Past President, 7/2016-6/2017
Tennessee Principals Association, Chair of TPA Executive Director Search, 3/2016-5/2016
Tennessee Principals Association, President and State Conference Chair, 7/2015-6/2016
Tennessee Principals Association, President Elect, 7/2014-6/2015
Tennessee Principals Association, Vice President, 7/2013-6/2014
Tennessee Principals Association, Member, 7/2005-Present
NAESP, Member, 7/2005-Present

Other Positions:

Lipscomb University, Leadership Mentor, 2014-present
YMCA of Bellevue, Advisory Board Member, 2015-2017
Poplar Ridge Homeowners Association, Advisory Board Member, 2003-2006
United Way – Read to Succeed, Volunteer Trainer, 2002-2003

Grace Community Church, Children's Christmas Choir Director, 1999-2001
Grace Community Church, Children's Sunday School Teacher, 1998-2002

Professional Accomplishments:

NAESP, National Distinguished Principal from Tennessee, 2018
Metropolitan Nashville Public Schools, Principal of the Year Finalist, 3/2018
Metropolitan Nashville Public Schools, Out of the Box Award, 12/2017
Tennessee Principals Association, Meritorious Service Award, 12/2016
MNPS – Tusculum Elementary School, Teacher of the Year, 5/2004
Belmont University, Outstanding Elementary Graduate, 1998

The Value of NAESP Membership – What It Means To Me

When I became an Assistant Principal fourteen years ago, one of the first decisions I made was to join NAESP and TPA (Tennessee Principals Association). Many of the colleagues within my district, as well as my mentor, were active members. They told me about the meaningful work that NAESP did on behalf of America’s principals. That was enough to convince me to join, and over the past 14 years of school administration (2 years as an assistant principals and 12 years as a principal) I continue to recognize how valuable NAESP has been in my leadership journey.

If selected to serve as the Zone 4 Director of NAESP, I would work to ensure that the many attributes of NAESP membership that are valued by myself and my colleagues will continue:

- High ethical and professional standards for school administrators
- Advocacy on behalf of principals, schools, and students
- Providing high quality state and national conferences to provide meaningful professional learning
- Opportunities to collaborate with leaders from across the nation
- Sharing best practices through social media, publications, and various methods
- Recognizing and honoring the work of principals

What I Hope To Accomplish

It has been a privilege and a pleasure to serve on the Executive Board of the Tennessee Principals Association. During my time on the Executive Board, we worked together to re-write our mission and vision so that we remained relevant in the eyes of today’s principals. We narrowed our actions to fall under three distinct tenets:

- Support: Supporting principals through our advocacy work and liability benefits
- Empower: Empowering principals to be effective leaders by providing high quality professional resources through our publications and annual state conference
- Connect: Connecting principals from across the state through collaborative opportunities during and beyond our state conference.

If selected as the NAESP Zone 4 Director I believe I could take these tenets and apply them to my work within the NAESP Board:

- Support: Supporting state level organizations’ success as they grow their NAESP membership base; Joining alongside the Southeastern Zone state leaders to advocate on behalf of our principals on Capitol Hill
- Empower: Identifying challenges that principals face and providing guidance and professional development to increase principals’ confidence to courageously lead their school communities (though the national conference, publications, on-line NAESP resources)
- Connect: Recognizing and sharing best practices from each state organization so that we continue to refine our craft as both building level administrators and as leaders in our national/ state organization.

It would be an honor to be selected to serve on the NAESP Board as Zone 4 Director - to provide support, empowerment, and connection for the NAESP principals that serve our amazing country. Thank you for your thoughtful consideration.