



DONNELL-KAY
FOUNDATION



Join Our Team: We are Hiring a ReSchool Fellow!
Applications Due: Feb 15, 2019

For nearly two decades, the Donnell-Kay Foundation (DK) has invested in efforts to improve public education in Colorado, from state policy to early-stage seed funding for innovative organizations and new learning models. In 2013, DK embarked on a journey to design a modernized, more accessible and equitable system of education in Colorado. This initiative evolved over time and is now [ReSchool Colorado](#), a nonprofit organization housed at the DK Foundation.

ReSchool works in close partnership with parents, youth, educators, community organizations, businesses, and others to:

- Close opportunity gaps that inhibit access to learning and connectedness;
- Validate and make visible learning that happens everywhere;
- Build people's capacity to navigate complex systems of learning;
- Engage and resource communities to create new educational opportunities;
- Utilize research to measure impact and inform design; *and*
- Highlight and accelerate learner-centered ideas and practices.

The ReSchool team is involved in a variety of activities in service of these goals. ***We are currently looking for a Fellow who is passionate about our vision and interested to add capacity and expertise to our team; in particular to our Learner Advocate Network.***

ReSchool's Learner Advocate Network (LAN)

Every parent we meet has aspirations for their children's educations and futures. Their children also have their own interests and opinions about what, where, and how they want to engage in learning and life. Yet it's oftentimes overwhelming to know what goals are appropriate at different stages, what opportunities exist, which ones are the best fit, and how to have conversations together (parent and child) to make decisions about which schools and other learning experiences reflect their family context, cultural identity, academic goals, and interests. Having a trusted partner - someone who can coach them through this process and build their capacity and confidence to navigate increasingly complex options – has become essential.

To address this need, we've tested concepts to build family agency, which led to the evolution of [Learner Advocate Networks \(LAN\)](#). The first network started a few years ago in partnership with [Boulder Housing Partners](#) and they continue to grow their model years after [our first prototypes together](#). The second iteration of the LAN is run by the ReSchool team and partners with local employers who offer free access to the LAN to any working parent as an employee benefit. Our

advocates meet with parents in the workplace and with families, virtually and in person, to guide them in their pursuit of purposeful and relevant learning paths from birth to career. Learn more about the advocate role in this [interview](#) with Lauren Fine, one of our Learner Advocates.

Details on the ReSchool Fellowship:

While the DK Foundation has hired Fellows for several years, this is the first time we are hiring a Fellow specifically for ReSchool. Past DK Fellows have been people who are pursuing a new path in their life and career, such as educators looking for opportunities beyond schools, recent graduates, people in mid-career transitions, etc. ReSchool does not expect a Fellow to have deep experience in this work, but we do want a Fellow who is eager to learn and jump in. As such, we are open to Fellows from a variety of backgrounds. What is most important is the alignment of our vision and strategy with the interests and ambitions of the Fellow we hire.

The ReSchool Team is seeking a smart, passionate, and thoughtful person to work directly with our Learner Advocates via our partnership with two local employers: Saint Joseph's Hospital and Lutheran Medical Center. The ideal Fellow has a growth mindset, is an excellent problem solver, good with people, resourceful, tech-savvy, and has the ability to work independently (as well as part of a small team).

Specifically, the ReSchool Fellow will:

- Gain expertise in learner and family advocacy, education policy, and systems change.
- Curate and share information/resources in response to interests from LAN families.
- Support Learner Advocates to help families navigate the system and access learning.
- Design workshops on education topics of interest for LAN parents and/or youth.
- Collaborate with the broader ReSchool and DK team on selected projects.
- Engage and interact face-to-face with local and national education innovators.
- Expand network of professional colleagues.
- Attend special events, meetings and seminars.

How to Apply:

The ReSchool Fellowship is a full time (40 hours per week) position for a minimum of 9 months to a maximum of one year. The ReSchool fellow will be compensated \$4,000 per month and receive full benefits. **To apply, please email a completed Fellowship Application by 2/15/2019 to Jess Fuller: jfuller@reschoolcolorado.org.**

To learn more about our work visit: [ReSchool's website](#) and [DK's Website](#).

The Donnell-Kay Foundation is an equal opportunity employer. We celebrate diversity and are committed to building an equitable and inclusive organization for all employees.

ReSchool Fellowship Application

Please submit this completed application by Thursday, February 15, 2018, along with:

- A resume
- Two references (employers, professors, or others familiar with your work)

Please send applications to jfuller@reschoolcolorado.org. Only complete applications will be considered.

Name:

Phone Number:

Email Address:

How did you hear about the ReSchool Fellowship?

When would you be available for the Fellowship (*preferred start and end dates*)?

What specific experiences (*paid, volunteer, internship, hobbies, etc.*) do you have that are most relevant for the ReSchool Fellowship?

For the following questions, please limit your responses to 250 or fewer words per question (which you may include as a separate page):

1. What resonates most with you about our vision and work at Reschool, and why?
2. What was your experience with the education system(s) when you were growing up, and how has it impacted you in your adult life?
3. What is the most powerful learning experience you've had in your lifetime, and why was it so powerful?
4. What do you think is the most critical challenge that needs to be tackled in education today?
5. Is there anything else you'd like to share with us that's relevant to this position?