



Providing the roadmap
for today's traveling nurse.

2019 Highway Hypodermics Top Ten

The Original Top Ten List



TravelNursingNewbies.com
launching in 2019!!

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The Original Top Ten List

2018 was a mild year for travel companies. The major change that we saw were bill rates going down and therefore, some companies were forced to cut down some benefits. That being said, we did find you the best 24 companies in the United States with the Top Ten being highlighted in this publication.

There are 3 requirements to be a Top Ten Company:

1

Have to have at least 20 company evaluations in the last 5 years.

2

Must have an updated list of your benefits.

3

Must have an updated company profile.

Highway Hypodermics takes pride in this list, and we will defend it's honor! We check email validity and now have the capability to track IP addresses. Any suspicious activity will be thoroughly investigated! In fact, we had two companies that were disqualified this year related to suspicious activity.

#10

Atlas Medstaff



The travel nursing industry has evolved, and Atlas was born out of the evolution. Let's be honest, the old recruiter model is inefficient and no longer represents what you as a professional need.

Nurses are sophisticated consumers. You know how to quickly and effectively research online. When it comes to partnering with a staffing firm, you know how and where to do your research. There is a lot of power in that research, and ultimately it will drive your decision on the agency you partner with.

Only the best recruiters will earn the trust and respect of the nurses that put their heart and soul into their profession. Atlas is focused on being the very best at matching great people to great facilities. They worked very hard to build a brand that emphasizes their to eliminate the headaches of the job search and provide their nurses with the very best opportunity available. That's the Atlas Difference. Together they can do amazing things.

Atlas is a veteran owned company. They don't have layers of management sitting in offices collecting big checks, or private equity firm owners only interested in the bottom line. That means better pay for our nurses, more freedom for our recruiters, and a happier work environment for all.

#9

Flexcare Medical Staffing



FlexCare Medical Staffing specializes in contracting Registered Nurses, who have at least one year of current RN experience, in acute care facilities throughout the nation.

FlexCare is the most well regarded travel nurse staffing company in the nation, and that's no accident. They abide by one simple philosophy: Travel Nursing Done Better. That's not just a fancy tagline — it really is the core of our business. FlexCare is the only staffing company that offers SinglePoint and MaxPay, two features that set us apart from everyone else.

No one enjoys being shuffled through multiple departments to make arrangements. That's why with SinglePoint, you'll always have a single point of contact who takes care of all your assignment details and questions personally.

Like a true friend, they've got your back and make sure you're getting the maximum pay possible for every position, every time, no negotiation required – that's MaxPay. Plus, unlike most staffing companies, they don't take a higher commission if the hospital's bill rate is increased.

The FlexCare team is comprised of some of the most dedicated and caring people on the planet. They began FlexCare as an alternative to the typical travel nursing experience — they wanted to create a company that nurses and hospitals could truly trust and depend on, much as your patients trust and depend on you.

#8

Triage Staffing



Triage Staffing places a wide range of traveling medical professions in nursing, rehab therapy, laboratory and radiology. Their company is medium-sized and privately owned which places travelers across the country. At Triage, they maintain a low traveler to recruiter ratio to ensure their folks get the attention they deserve. They run a one-stop shop meaning nurses have one single point of contact.

They put a heavy emphasis on engaging their prospective travelers in live conversations. Their recruiters want to get know the nurses as it ensures the relationship starts off strong from the very beginning. They also won't hesitate to make a recruiter change on behalf of a traveler if he/she feels they need a better fit. Plus, a number of their travelers join Triage via referrals, which creates a great foundation for the relationship.

Triage Staffing offers nationwide medical (Blue Cross Blue Shield), dental (Met Life) and vision (Met Life) benefits. "Triage offers an independent 401k program. Triage offers employee matching in accordance with Safe Harbor regulations:– Triage matches 100% of a nurse's first 3% contribution– Triage matches 50% of a nurses's next 2% contribution".

They also offers life insurance, a vacation bonus plan and reimbursements for continuing education. Outside of their standard benefits package, they are always looking to surprise and delight their loyal travelers! They treat their travelers like family. From their founding team to their tenacious recruiters to their diligent accounting and compliance department, everyone at Triage is dedicated to your career success. They place general acute care positions and specialize in high acuity placements–they don't shy away from nurses with more specialized skill sets. Triage Staffing is ready to serve you–working like crazy to find the placements that best meet your needs. Reach out to us and they will prove it to you!

#7

AHS Staffing



At AHS, they believe several things stand us apart from other firms: 1) Having a menu of options! AHS has a full menu of divisions, offering both nursing and full allied assignments. This is important for traveling couples, who may be of different disciplines, but want to travel together! 2) Having licensed clinicians as part of their Management & Recruiting team allows them to better understand the needs and desires of travelers, and offer appropriate assignments tailored to clinical skillset. 3) Having licensed clinicians as part of their Management team allows them to address any clinical situations and issues from an informed perspective. 4) Having clinicians who have been travelers in the past allows them to better understand and connect with their travelers, and assist in their success. 5) Being TJC certified allows them to ensure their processes are tried & tested, reassuring their travelers of their commitment to quality! 6) Choices! At AHS, they believe it is ALL about the travelers and finding successful fits for their career goals and experiences! For that reason, they offer as many choices as they can, putting the traveler in the driver's seat. 7) Safety! Because we adhere tightly to government guidelines on per diems, housing reimbursements, travel and tax allowances, their travelers can rest knowing they will not be jeopardized or put at any risk. 8) 24/7/365 Support! Because AHS is available all day, every day, our travelers know they can reach us at anytime should they need support. 9) Ease! Because AHS offers online applications with simple, easy-to-use credentialing, their travelers can complete required documents and forms with ease. They believe it should be easy for travelers to connect with us, apply with us, and renew with us! 10) Competitive pay! Since AHS is a mid-size firm, they are big enough to offer many assignments across the country, but small enough to offer the most competitive pay packages! 11) Referral program! Since the bulk of their travelers come to them from referrals, they believe that their travelers should be rewarded for this. AHS offers a referral program that pays the referring source monthly even if the referring source is not working for AHS!

#6

Medical Staffing Solutions, LLC



Medical Staffing Solutions, LLC is 100% Women and Nurse owned. Related to the fact that their owners are nurses and are actively involved with their travelers, MSSL recruiters are very accessible to their travelers. Their company focuses on each individual traveler and their needs. They have 6 clinical personnel available to be a liaison for their clinical staff. A clinician is on call 24-hours a day for emergency clinical issues. They are Joint Commission Certified and a member of NATHO.

Every nurse has the option to choose their recruiter and always has the option to change recruiters if personality conflict arises. Melanie and Joanie, the Nurse Owners, are available to speak with any clinician that would like to speak with them about any issue that may arise.

Being Nurse owned is a huge advantage. The owners have worked in the trenches of the hospitals and know what it is like to walk in the Nurses shoes. They genuinely care about each and every traveler and about their experience. Medical Staffing Solutions, LLC has a very easy to remember Mission Statement: Patients First! They believe that putting the patients at the center of our company's focus makes us unique, along with having Nurses that own the Company!

#5

Travel Nurse Across America



At Travel Nurse Across America, they know that everyone's reason for traveling is different. That's why their knowledgeable, experienced recruiters spend time getting to know their nurses, answering any questions and understanding each one's individual needs so they can enhance their travel nursing careers. Since they're only as successful as the travel nurses they serve, their greatest satisfaction comes from matching a nurse with the perfect assignment.

Although 13 weeks is the average assignments, longer or shorter assignments can be negotiated. Also, a traveler typically has the option of renewing the assignment or rolling into a new assignment. Per Diem shifts are also available. Travel assignments are offered nationwide, including Alaska and Hawaii. There are a variety of settings to include teaching hospitals, rural facilities, LTC, clinics, and rehab facilities. Assignments are chosen based on skills, specialties, certifications, and experience.

Whether you're looking for adventure or need to be close to loved ones, TNAA's recruiters will use their extensive knowledge of their nationwide network of facilities to match you with the right location. Once you've found an assignment that meets your needs, their housing specialists will guide you through the process of locating and securing furnished housing in a safe, convenient area. TNAA is there for you at every step, and that doesn't change once your assignment is underway. No matter what kind of question you have – clinical, housing, payroll – they have someone available to help 24/7. They're 100% committed to getting you where you want to go.

Their generous benefits package has been recognized as one of the best in the industry. These are just a few of the reasons why they're consistently ranked among the best by independent sources and regularly receive referrals from their nurses.

#4

Talemed



TaleMed was founded upon dedication to strong moral and ethical principles. We take the time to make sure that every Healthcare Professionals who choose to travel with TaleMed receive the attention they deserve and are properly educated about the industry, as a whole, and every detail about the positions they accept.

TaleMed's processes to properly screen validate, and match talented healthcare professionals to assignments in all 50 states is backed by a talented staff with in-depth knowledge of the Healthcare Travel industry. Along with our topnotch customer service, we have exceptional benefits including medical/prescription offered through United Healthcare and Dental and optional Vision coverage offered through Guardian and Davis Vision. recently they have also added a 401K program!

TaleMed's inner office culture is one that constantly re-imagines proven methodologies to keep up with the times, provides an environment of open communication, fosters teamwork, encourages honesty, and acts responsibly. Every TaleMed employee is encouraged to create "Win Win" situations in every relationship.

TaleMed, LLC began operations in March of 2006 in Loveland, OH. Today, TaleMed has clients in all 50 states, and boasts a 95% retention rating for all of their employees. In September of 2007, TaleMed received the Gold Seal of Approval for Healthcare Staffing by The Joint Commission. 2016 they were rated as one of the Best Staffing Firms to work for. Work with us and you will receive the quality or customer service and attention to detail that is required for success.

#3

Host Healthcare



Host Healthcare offers positions for all types of RNs, as well as therapy positions for PTs, OTs, SLPs, PTAs, and COTAs in all 50 states. They are a size private company. Their is to offer all the jobs and benefits of a large company while offering the service and attentiveness of a smaller company.

They cannot overstate how much they and their services they provide to their patients. They about each nurse as an individual. Their is not only to find their the best assignment, but also to act as their career counselor & friend.

Their make the difference. only hire the best nurse recruiters and support staff. Their is not only to match our nurses with the best assignments, but to make a difference in the lives of our nurses by providing them with exceptional service and support. Their can be confident that they are working with experienced travel nursing professionals who deeply care about them as individuals.

Host Healthcare is dedicated to going “above and beyond” to make each assignment memorable. Theya few key examples: In the past, they provided travelers with rental cars, assisted with arranging activities for theirin their area, and personally taking their out for dinner and drinks if they visiting their area or if they are visiting beautiful San Diego!

#2

Premier Healthcare Professionals



PHP has numerous openings for RN's LPN's, OT's, ST's and PT's throughout the 50 States. They offer nationwide assignments through PHP and its subsidiary Bridge Staffing. PHP can also offer International assignments (when available) through their company owned offices in England, Australia and South Africa.

The level of care and support provided to their Healthcare Professionals is PHP's major focus. Most of its staff have worked for the company for over 12 years and they believe that they have built up a vast experience on how their Healthcare Professionals should expect to be treated.

PHP understands that its Healthcare Professionals are human and each have personal targets and personalities. The recruiters are trained to both recognize and adapt to the fact that each of their clinical colleagues are different and have varying requirements. Management makes itself readily available to all Healthcare Professionals should any issues arise. They work quickly to resolve any such matters and always make the requirements of their Healthcare Professionals their main priority.

PHP truly is special. Many of its Healthcare Professionals continue to trust in the company and have completed multiple assignments over several years. The facts are that they know what they are doing.....they have been doing the same thing for 25 years. Their staff are some of the most experienced in the industry. On average each of them has been employed by PHP for over 12 years. On top of all of this they have won numerous awards within the industry for their pay and service standards. Not many staffing companies can boast all of that.

#1

Health Providers Choice



HEALTHPROVIDERSCHOICE

Health Providers Choice is a mid-sized private owned company held corporation, which offers Registered Nurses (RNs) throughout the United States and Canada.

They are able to offer assignment terms of 4 weeks up to 26 weeks in length for travel and local RN's and flexible scheduling for casual/ per diem RN's. Health Providers Choice specializes in nurse placement however they also place certified scrub techs and a few allied health personnel. HPC was nurse founded in 2001 and remains nurse owned and operated.

They pride ourselves on living their mission and their values. They honor each person in their organization and because of their commitment there are no numbers, everyone is a very important professional in their organization. They take time to build mutually beneficial relationships with the nurses they partner with as well as their clients.

Health Providers Choice is nurse owned and operated. All decisions that are made within the company are made by nurses for nurses. The nurse founders of HPC are dedicated to the success of their colleagues. HPC uses full disclosure and open negotiation allowing for mutual decision making and collaborative contracting. They are proud to have high retention rates and employee satisfaction scores that are 68% higher than the national average.

At Health Provider Choice their mission is to exceed the service and quality expectations of their customers, the community, the professionals they employ and themselves. They are true to this mission and are always excited to have another industry professional join them in successfully executing it.



The Results

Rank	Company Name	# Evals	Eval Score	Ben. Score	Total
#1	Health Providers Choice	119	18.14	20.00	38.14
#2	Premire Healthcare Pros	62	17.87	20.00	37.87
#3	Host Healthcare	72	18.01	19.50	37.51
#4	TaleMed	434	17.51	19.50	37.01
#5	Travel Nurse Across Amer.	290	17.43	19.50	36.93
#6	Med. Staff. Solutions, LLC	45	17.21	19.00	36.21
#7	AHS Staffing	71	17.61	18.00	35.61
#8	Triage Staffing	24	19.10	16.50	35.60
#9	FlexCare Med. Staffing	228	17.02	18.00	35.02
#10	Atlas MedStaff	114	18.14	16.50	34.64
#11	TotalMed Staffing	35	17.54	16.50	34.04
#12	Tailored Healthcare Staff.	138	18.04	15.50	33.54
#13	Next Travel Nursing	26	17.81	15.50	33.31
#14	Medical Staffing Options	26	17.79	15.50	33.29
#15	Aureus Medical Group	100	17.12	16.00	33.12
#16	PPR Travel Nursing	49	18.07	15.00	33.07
#17	trustaff	67	17.96	15.00	32.96
#18	Prime Time Healthcare	45	18.75	14.00	32.75
#19	Convergence Med. Staffing	56	17.60	15.00	32.60
#20	Fusion Medical Staffing	191	17.92	14.00	31.92
#21	Medical Solutions	31	16.27	15.50	31.77
#22	Axis Medical Staffing	38	18.33	13.00	31.33
#23	USSI	31	17.52	13.00	30.52
#24	OneStaff Medical	31	17.58	12.00	29.58