



**MOWOMIND**  
MODERN WORK ENABLING

## MOWOMIND's ModernWork Tour

*'Our goal is to connect and embrace modern ways of working worldwide'*  
(Stania/Schnell)

### Our goal

We want to embrace and implement modern ways of working. With the ModernWork approach we provide the expertise to support you directly with training, coaching, consulting and talks.

We start end of May 2018!



### ModernWork Tour offers:

**Consulting:** Knowledge brings practical solutions. Benefit from our input. Boost your development. Discover opportunities take the next step.

**Training:** Learn something new. Develop your soft-skill expertise. Improve as a company. Grow together as a team. Master your challenges.

**Coaching:** Experience development. Resolve your blockers. Discover unknown potential. Increase awareness and reflection. Keep balance and set your goals.

**Talks:** Get new input. Invite us for ModernWork knowledge sharing. Get insights from our experiences. Connect the dots with our knowledge.

### Our target groups



**Startups** that want an international exchange and new input for growth and success.

**Companies** that need to become more modern and innovative.

**Universities/Institutes** that want to include lectures, seminars or talks.

### Training offers for you: #ModernWorkTour

<b>ModernWork</b>	Get to know modern and innovative formats, processes and methods. Also focusing on awareness and Mindset.
<b>Train-the-Trainer</b>	Learn how to train groups and let your expert knowledge help others to improve. Methods, Mindset and Reflection.
<b>Train-the-Trainer - Concepts</b>	Learn how to conceptualize a training in order to facilitate one yourself. Get to know methods and structures.
<b>Visualization basic</b>	Learn how to create powerful flipchart visualizations. We show you the tricks and tips that will change your style.
<b>Visualization advanced</b>	Learn how to use visualizations in a viable way- With this situational approach you will contribute a lot of value.
<b>Sketchnotes</b>	Learn how to sketch your own thoughts and how to sketch while listening to others. Arrange your thoughts.
<b>Graphic Recording</b>	Learn how to use visuals for a broader audience like conferences, barcamps and co. Connect the dots.
<b>Agile and Scrum</b>	Learn more about the innovative ways of agile, scrum and kanban. Implement, reflect and improve.
<b>Good one-on-ones for leads</b>	Learn how to have good one-on-ones with your employees. Methods, tools, awareness and mindset.
<b>Self-leadership</b>	Learn more about you and how you can lead yourself in a self-responsible way. Use strengths and balance yourself.
<b>Decision Making Processes</b>	Learn how to come up with good decisions. Get to know the process behind decisions and how to use it properly.



<b>Facilitation of teams</b>	Learn how to facilitate groups and teams. We highly focus on methods, structure, mindset and usefulness.
<b>Retrospective Facilitation</b>	Learn how to facilitate teams in their retrospective, a reflection meeting for improvement, exchange and trust.
<b>Facilitation Advanced</b>	Learn how to facilitate professionally. We focus on your strengths and tackle your weaknesses. Go the next step.
<b>Role Definition Process</b>	With our Role-Definition-Process we show you our framework of how to define scope, delegation and more.
<b>Feedback</b>	Learn how to give constructive feedback. We practice feedback, input knowledge and implement models.
<b>Innovative Methods</b>	Learn more about innovative methods and how to use them. Get ready to work on the future already now.
<b>Team Development</b>	Learn how to help a team develop. Get to know do's and don'ts and what can move the needle for great teams.
<b>Presentation Skills</b>	Learn how to present in front of groups or in talks. We focus on structure, tips and tricks and exercises.
<b>Successful Reflection</b>	Learn what beneficial factors for helpful and constructive reflection there are and how you can get a routine with it.
<b>Strategic Career Planning</b>	Learn how to actively push your career to the next level. Get to know what you can do and what drives you most.
<b>Open Communication</b>	Learn how to communicate openly as a team in order to work efficient, with purpose and together as a team.
<b>Further Education Management</b>	Learn how to work and further develop an organization in order to share knowledge, build training schedules etc.
<b>Conduct Negotiations</b>	Learn how to conduct negotiations more effectful, with a plan and with the goal to find solutions in good terms.
<b>Facilitate Change</b>	Learn and understand change management with its roots, possibilities and pitfalls/ benefits.
<b>Methods for Learning</b>	Learn what constructive work and learning is and how to support it. We focus on methods, didactics and Mindset.



<b>Self Management</b>	Learn how to organize yourself, how to use structures and tools for your own workflow. Foster flow and success
<b>Goal Setting</b>	Learn how to define actionable goals. Combine ambitious and iterative processes to reach your goals.
<b>Conflict Management</b>	Learn more about conflicts and how to manage, guide and facilitate through it. Based on the Harvard Model.
<b>Motivation and Leadership</b>	Learn more about motivation and leadership and why motivating others often doesn't help because it can't.
<b>Performance and Motivation</b>	Learn more about different layers of performance, the circle of influence and the effect on motivation itself.
<b>Successful Onboarding</b>	Learn how to redesign the whole onboarding experience in an modern and innovative way.
<b>Wording</b>	Learn how to understand your patterns in your own wording and improve through reflection and exercises.
<b>Generation Y</b>	Learn about requirements, mindset and approaches of the Gen-Y. What you can do and shouldn't do.
<b>Digital Detoxing</b>	Learn how to implement digital breaks in order to stay in balance. Find the balance to boost your work(-life).
<b>Unbias Biases</b>	Learn about biases, unbiasing processes and your blind spots. reflect, understand and improve step by step.

## Consulting

We consult in ModernWork topics and love helping you find new ideas, approaches and challenges for successful solutions for your startup and company. We consult on the ground level - everyone brings in their professional skills, knowledge and experience. Sometimes we will ask the questions that hurt to find solutions that go further. Sometimes you need this outside viewpoint to discover blind spots, biases and hidden potential. We bring our expertise from modern work environments as well as traditional contexts, combining these to build successful companies with ModernWork approaches!

## Leadership Coaching, Transition Coaching, Team Coaching

Our coaching approach is resource-oriented to come up with new viewpoints, new insights and new ideas for your individual situation. We want to enhance your scope of action so you can develop ideas and plans that make your life better and your job more successful. We



arrange the context in which you can excel in your goals to face your challenges and overcome your boundaries. In facilitated reflection-loops we provide you with the tools and formats so you can focus what's relevant for you to achieve your goals. We help you to open new doors, decide what you really want and enable you to do this in your own way.

## **Moderated Events we can facilitate: #ModernWorkTour**

We bring some events inclusive facilitation/ moderation and help with the planning!

MOWOMIND can facilitate interesting and innovative events as well as help you with the conceptualising part! As certified facilitators we take care of the structure, the process and the success of your event!

Target groups: The listed formats/ events are for companies, institutes, organizations, but also for departments and teams. Group sizes can vary from 10 up to more than 500 people. Of course we develop a suitable format with you that fits your specific needs and requirements!

### **Barcamp**

Participants discuss and share their topics in an 'unconference'

### **Ask me Anything**

Important questions are voted, addressed and answered

### **Vision Day**

Aligning together for the future

### **Bootstrapping**

Getting everything you need for a successful start with the team

### **World Cafe**

Ideation and discussion over coffee

### **Open Space**

Finding new ways with a large group and taking responsibility

### **Appreciative Inquiry**

Exploring potential in your company

### **Future Workshop**

Critical discussion bringing new solutions for the future

### **Socratic Dialog**



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Diving into a purposeful dialog to generate new ways of thinking

### **Future Conference**

Finding new options and perspectives for the future

### **Walt Disney Method**

Going into creation processes like the famous Walt Disney

## **Week of Learning**

The Week of Learning is a company wide event with focus on learning, knowledge sharing and connecting. It's all about learning from each other to get a better understanding of important topics within the company. We can provide the necessary tools for the Week of Learning with various formats, such as Keynotes, Training, Workshops, Fishbowl discussions, Ask me Anything sessions, Company essentials, Impulse talks, Fuckup talks, Visual Recording and more.

We are proud to say that the Week of Learning format is the most extensive of its kind. This week encourages participants to focus on development and improvement, to foster skills and to share as much knowledge within the company as needed!