Scrum Master

We’re looking for a Scrum Master to join our agile team in Porto!

Who are we?

We develop high performance, big data, low latency systems for online marketing. We are an international company with offices in the US, Germany, Denmark, and a development team here in Portugal.

The Porto team is made up of a diverse set of folks from multiple backgrounds and expertise. If you want to know more, check out weirdmath.com.

What are we looking for?

We’re looking for someone that’d love to be responsible for:

- Ensuring teams meet their commitments by removing (or escalating) impediments to project development
- Helping to facilitate processes and meetings including, but not limited to:
  - planning
  - estimation
  - scheduling
  - stand-ups
  - sprint retrospectives
  - prioritization meetings
- Leading, coaching, and training the team in Agile methodologies and mindset
- Shielding teams from distractions and interference
- Supporting close co-operation across all roles and functions, removing or escalating barriers to collaboration
- Co-creating and managing the engineering team’s OKRs

It’s awesome if you:

- Have expertise in Agile and as a Scrum Master (or similar)
- Are familiar with scaling agile practice frameworks
- Speak and write English easily (but we’re not looking for Shakespeare)
- Have excellent time management and organizational skills
- Show openness to new ideas and a desire to learn new skills
- Have a positive and collaborative mindset

What we can offer:

- Great and flexible working conditions
- Competitive salary with lots of benefits
- Chance to work on a leading-edge project
- Work right in the center of Porto (close to public transport)
- And all the other usual things — work from home, free snacks, team activities, beers in the fridge, and FIFA

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