I wonder what it would be like if every adult among us—parent and nonparent alike—felt an equal weight of responsibility for the daily care and protection of all the children in our town, in our state, and in our country. I wonder whether we could truly say without hesitation, “The children are well. Yes, all the children are well.”

--- Reverend Patrick O’Neill

Part of an excerpt read before every Safety Impact Table community listening session
Safety Impact Table Leadership and Program Management

• **Co-Chair:** Dr. Teiahsha Bankhead, Ph.D., LCSW  
  – Co-Executive Director, Restorative Justice for Oakland Youth (RJOY)

• **Co-Chair:** Wendy Still  
  – Chief of Probation, Alameda County Department of Probation

• **Project Manager:** Jenny Linchey
Safety Impact Table Members

- Akonadi Foundation
- Alameda County District Attorney’s Office
- Alameda County Family Justice Center
- Alameda County Probation Department
- Alameda County Social Services Agency
- Attitudinal Healing Connection
- Bay Area Urban Debate League
- Bay Area Women Against Rape
- Building Opportunities for Self-Sufficiency
- Californians for Safety and Justice
- Center for Employment Opportunities
- City of Oakland, Department of Human Services
- City of Oakland, Department of Race and Equity
- East Bay Community Foundation
- East Oakland Youth Development Center
- Family Violence Law Center
- First 5 Alameda County
- Home of Chicken and Waffles
- Kaiser Permanente
- Make Oakland Better Now
- MISSSEY
- Oakland City Council
- Oakland Fund for Children and Youth
- Oakland Housing Authority
- Oakland Metropolitan Chamber of Commerce
- Oakland Natives Gives Back
- Oakland Police Department
- Oakland Unified School District
- Oakland Unite
- Oakland Workforce Development Board
- Office of Supervisor Keith Carson
- Office of Supervisor Nate Miley
- Peralta Community College District
- Restorative Justice for Oakland Youth
- Roots Community Health Center
- The Greenlining Institute
- Unity Council
- Worship, Outreach, Revelation, Demonstration
- Youth Alive!
Safety Impact Table Indicators

<table>
<thead>
<tr>
<th>ESTABLISHED SAFETY INDICATORS</th>
<th>SIT CHOSEN INDICATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SAFETY</strong></td>
<td><strong>SAFETY IMPACT TABLE</strong></td>
</tr>
<tr>
<td><em>Families live in safe, vibrant communities</em></td>
<td><em>Families live in safe, vibrant communities</em></td>
</tr>
<tr>
<td>• Violent crime rate (e.g., shootings, homicides, robberies)</td>
<td>• Violent Crime</td>
</tr>
<tr>
<td>• Recidivism rate*</td>
<td>• Homicides (OPD)</td>
</tr>
<tr>
<td>• Juvenile arrest rate*</td>
<td>• Shootings (OPD)</td>
</tr>
<tr>
<td>• Juvenile incarceration rate*</td>
<td>• Robberies (OPD)</td>
</tr>
<tr>
<td>* Recidivism rate*</td>
<td>• Recidivism rate*</td>
</tr>
<tr>
<td>* Community perceptions of safety*</td>
<td>* Community perceptions of safety*</td>
</tr>
</tbody>
</table>

*We still need to identify a method for collecting data on recidivism and community perceptions of safety. We submitted a question regarding perceptions of neighborhood safety to the California Health Kids Survey during the 2017-2018 school year, but our request was denied.*
Safety IT’s Community Engagement Process

- From November 2017 through February 2018, the Safety Impact Table held a series of community listening sessions in East Oakland. Safety Impact Table members wanted to hear directly from community members about their concerns, priorities, and proposed solutions related to community violence. Information gathered during this community engagement process will directly inform action items of the Safety Impact Table.

- Community members who participated in listening sessions responded to the following 3 questions:
  1. Why do you think violence impacts some areas of Oakland more than others?
  2. What are positive alternatives (these may exist already or they may not) that might prevent people from participating in violence?
  3. If you were in power, what programs or policies would you implement to increase safety in your neighborhood?
# Safety IT’s Community Engagement Process

## Schedule of Safety Impact Table Community Listening Sessions

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 30th</td>
<td>3:00pm – 5:00pm</td>
<td>Castlemont High School</td>
<td>High school youth</td>
</tr>
<tr>
<td>January 25th</td>
<td>3:00pm – 5:00pm</td>
<td>East Oakland PRIDE</td>
<td>All community members</td>
</tr>
<tr>
<td>February 6th</td>
<td>9:30am – 10:30am</td>
<td>East Oakland PRIDE</td>
<td>5th grade students</td>
</tr>
<tr>
<td>February 8th</td>
<td>5:30pm – 7:30pm</td>
<td>Elmhurst Community Prep &amp; Alliance Academy</td>
<td>All community members</td>
</tr>
<tr>
<td>February 21st</td>
<td>4:00pm – 5:30pm</td>
<td>Camp Sweeney</td>
<td>Youth in juvenile detention</td>
</tr>
<tr>
<td>February 28th</td>
<td>3:30pm – 5:30pm</td>
<td>East Oakland Boys &amp; Girls Club</td>
<td>All community members</td>
</tr>
<tr>
<td>March 5th week*</td>
<td>Afternoon*</td>
<td>CURYJ</td>
<td>Boys and men of color</td>
</tr>
</tbody>
</table>

* Planning for the Boys and Men of Color circle is in progress and will take place the week of March 5 in 2018 at an appointed afternoon time.
Safety IT’s Community Engagement Process

Community listening circle at Castlemont High School on November 30th, 2017
Safety IT’s Community Engagement Process

- The Safety Impact Table also held two meetings with community school managers (CSMs) in East and West Oakland.
- CSMs were asked to respond to the following questions:
  - What are the greatest strengths of students at your school and their families?
  - What are the biggest challenges facing your students and their families?
  - What are a few short- and long-term things we could do to improve safety in the West Oakland community?

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 28th</td>
<td>11:00am – 12:00pm</td>
<td>Elmhurst Community Prep &amp; Alliance Academy</td>
<td>East Oakland community school managers</td>
</tr>
<tr>
<td>January 30th</td>
<td>2:30pm – 3:30pm</td>
<td>West Oakland Middle School</td>
<td>West Oakland community school managers</td>
</tr>
</tbody>
</table>
Safety IT’s Community Engagement Process

- Preliminary suggestions for Safety IT action items based on community feedback:
  - Increase community access to mental health care services and restorative practices to address trauma and stress
  - Eliminate out-of-school suspensions in OUSD
  - Establish ongoing opportunities for police officers to engage with community members in a positive way
  - Establish opportunities for neighbors to engage with each other in a positive way
  - Create safer routes for students who walk to and from school
  - Support newcomer youth (recent emigrants from Central America) who are targeted by local gangs
  - Reduce access to illegal guns
  - Offer more extracurricular and payed employment opportunities for at-risk youth, particularly during summer months
Additional Accomplishments of the SIT To Date

- On January 24th, the Safety Impact Table convened a meeting of representatives from 10 City departments and agencies to discuss a City internship program for individuals at risk of participation in gun violence. Representatives from Building Opportunities for Self-Sufficiency (BOSS) presented on the opportunity for City staff members to employ individuals referred from Oakland Unite (OU) in 4-8 week internships paid for by Measure Z funding. City internships would expose OU participants to civic employment opportunities, help participants develop concrete employment skills, and foster relationships between participants and City staff members who can provide career mentorship and connections to future employment. At least 5 City departments expressed strong interest in hosting OU participants through this program and are working with BOSS to begin the internship process.
The Safety Impact Table is also working with the City’s Director of Parks and Recreation and the Oakland Parks and Recreation Foundation to organize a community-led renovation of Holly Mini Park. Holly Mini Park is located in an East Oakland near 98th Avenue and International Blvd. Although nearly 1,500 children in kindergarten through 5th grade live within a 0.5-mile radius of the park, it rarely used for play due to frequent illegal activity. We believe that restoring Holly Mini Park in partnership with the community will increase feelings of safety and community cohesion that can be replicated through park remodels across Oakland. This work is also being supported by a PwC modeling exercise that will look at the impact of park renovations on community feelings of safety and neighborhood cohesion.
An Eye Towards Safety in 2018

- In 2018, the Safety Impact Table will identify and advance 3-4 action items related to increasing safety in East and West Oakland
  - **March 2018**: Identify 3-4 action items that the Safety Impact Table will address based on results from community listening sessions.
  - **April 2018**: Establish one working group for each action item. Each working group will be comprised of Safety Impact Table members and additional City, County, and nonprofit leaders whose work relates to the chosen action item. Two Safety Impact Table members will serve as co-chairs for each working group.
  - **May – June 2018**: Working groups will identify specific strategies to achieve their respective action items. Each strategy will enumerate process and outcome objectives, responsible parties, and indicators chosen to measure success. Each strategy will also identify ways to partner with other impact tables when possible.
  - **July – December 2018**: Working groups will advance strategies to achieve their stated action items. Working groups will report on their progress and measurement indicators at monthly Safety Impact Table meetings.