



JPA Impact Tables: *Update on the Oakland Citywide Dashboard*

SEPTEMBER 13, 2018

The JPA and OTLC identified draft long-term indicators for the citywide dashboard*

Oakland's children, youth, and families are the healthiest in the nation

Health

Children and youth are physically, socially, and emotionally healthy

- % babies born at a **low birth weight**
- % children and youth with **asthma**
- % children and youth at a **healthy weight**
- % children and youth with a **usual source of health care**
- % children and youth experiencing **chronic mental health issues** ✦

Education

Children and youth thrive in school and are prepared for college, career, and community success

- % children **ready for kindergarten**
- % at or above **3rd grade reading level**
- **High school graduation** rate
- % students **completing a 2- or 4-year college degree** within 6 years

Wealth

Families are economically stable and youth succeed after high school

- % residents **earning a living wage** (>200% FPL)
- % **youth that are disconnected** (ages 16-24 years not in school or working)
- Median family assets

Housing

Families have quality, affordable, stable housing

- # **homeless** families
- % **under-housed** families
- % households with **severe housing cost burden** (spending >50% of income on housing)

Safety

Families live in safe, vibrant communities

- Recidivism rate ✦
- **Violent crime** rate
- Juvenile **arrest** rate ✦
- Juvenile **incarceration** rate ✦

* FSG's work with this data was complete as of January 2017. FSG's intent was to conduct additional research to identify the best indicators reflecting and describing the health of our children, youth and families in the impact areas of health, education, wealth, housing and safety. Another requirement was that the data be disaggregated by race/ethnicity, gender, age, system status and geography, where possible. Some of the prior values that FSG collected were not disaggregated and the Impact Tables have applied the equity lens where available and possible, and specific to Oakland.

✦ FSG was conducting additional research for indicators to best reflect child mental health and youth involvement in the criminal justice system.

The OTLC and JPA also identified additional indicators for consideration in future work*

Health

Children and youth are physically, socially, and emotionally healthy

- **Teen birth rate**
- Access to **healthy food** ✦
- Child **diabetes** rate
- Primary care **utilization**
- % youth with **tooth decay**

Education

Children and youth thrive in school and are prepared for college, career, and community success

- % students attending school regularly (**not chronically absent**)
- % high school graduates **enrolled in a 2- or 4- year college** in the fall after graduation
- Access to **quality childcare** ✦

Wealth

Families are economically stable and youth succeed after high school

- Percent of students enrolled on a **career pathway**
- **Credit score and debt** measures ✦
- Percent of families **banked and underbanked**

Housing

Families have quality, affordable, stable housing

- Percent of households with **moderate housing cost burden** (spending >30% of income on housing)

Safety

Families live in safe, vibrant communities

- **Victimization** rates
- **# incarcerated/detained adults** with children under 18 ✦
- **Job transition** for the re-entry population ✦

* FSG's work with this data was complete as of January 2017. The intent was to conduct further research to identify the best additional indicators reflecting and describing the health of our children, youth and families in the impact areas of health, education, wealth, housing, and safety. Another requirement was that the data be disaggregated by race/ethnicity, gender, age, system status and geography, where possible, and specific to Oakland.

✦ FSG expressed interest in pursuing indicators to reflect these ideas.

Oakland Citywide Dashboard

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?														
Our babies have a healthy start	% babies born at a low birth weight (data for Alameda County) ▼	7.1% 2014-2016	▼ Prior value 7.5% (2011-13)	Pending	<table border="1"> <tr><th>Period</th><th>Percentage</th></tr> <tr><td>2009-11</td><td>7.2%</td></tr> <tr><td>2011-13</td><td>7.5%</td></tr> <tr><td>2014-16</td><td>7.1%</td></tr> </table>	Period	Percentage	2009-11	7.2%	2011-13	7.5%	2014-16	7.1%	PROGRESS						
Period	Percentage																			
2009-11	7.2%																			
2011-13	7.5%																			
2014-16	7.1%																			
Our children and youth are free from asthma	% people ages 0-24 who visited emergency/urgent care for asthma in the past 12 mos. (Alameda County) ▼ <i>(Oakland-only data also available, see slide 16)</i>	5.8% 2016	▼ Prior value 7.2% (2015)	Pending	<table border="1"> <tr><th>Year</th><th>Percentage</th></tr> <tr><td>2011</td><td>13.4%</td></tr> <tr><td>2012</td><td>22.5%</td></tr> <tr><td>2013</td><td>16.5%</td></tr> <tr><td>2014</td><td>7.2%</td></tr> <tr><td>2015</td><td>14.3%</td></tr> <tr><td>2016</td><td>5.8%</td></tr> </table>	Year	Percentage	2011	13.4%	2012	22.5%	2013	16.5%	2014	7.2%	2015	14.3%	2016	5.8%	PROGRESS
Year	Percentage																			
2011	13.4%																			
2012	22.5%																			
2013	16.5%																			
2014	7.2%																			
2015	14.3%																			
2016	5.8%																			
Our children and youth are at a healthy weight	% of children and youth at a healthy weight (OUSD 7 th grade) ▲	54.7% 2015-16 Academic Year	▲ Prior value 52.6% (2014-15)	Pending	<table border="1"> <tr><th>Academic Year</th><th>Percentage</th></tr> <tr><td>2011-12</td><td>47.0%</td></tr> <tr><td>2012-13</td><td>46.8%</td></tr> <tr><td>2013-14</td><td>54.4%</td></tr> <tr><td>2014-15</td><td>52.6%</td></tr> <tr><td>2015-16</td><td>54.7%</td></tr> </table>	Academic Year	Percentage	2011-12	47.0%	2012-13	46.8%	2013-14	54.4%	2014-15	52.6%	2015-16	54.7%	PROGRESS		
Academic Year	Percentage																			
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2013-14	54.4%																			
2014-15	52.6%																			
2015-16	54.7%																			
Our children and youth have health care	% of children and youth ages 0-24 with a usual place to go when sick or need health advice (Alameda County) ▲	93.2% 2016	▲ Prior value 88.4% (2015)	Pending	<table border="1"> <tr><th>Year</th><th>Percentage</th></tr> <tr><td>2012</td><td>88%</td></tr> <tr><td>2013</td><td>90%</td></tr> <tr><td>2014</td><td>81%</td></tr> <tr><td>2015</td><td>88%</td></tr> <tr><td>2016</td><td>93%</td></tr> </table>	Year	Percentage	2012	88%	2013	90%	2014	81%	2015	88%	2016	93%	PROGRESS		
Year	Percentage																			
2012	88%																			
2013	90%																			
2014	81%																			
2015	88%																			
2016	93%																			
Our children and youth enjoy good mental health	% of children and youth experiencing chronic sadness/hopelessness (OUSD 9 th grade) ▼	25% 2015-16 Academic Year	▼ Prior value 31% (2013-14)	Pending	<table border="1"> <tr><th>Academic Year</th><th>Percentage</th></tr> <tr><td>2011-12</td><td>28%</td></tr> <tr><td>2013-14</td><td>31%</td></tr> <tr><td>2015-16</td><td>25%</td></tr> </table>	Academic Year	Percentage	2011-12	28%	2013-14	31%	2015-16	25%	PROGRESS						
Academic Year	Percentage																			
2011-12	28%																			
2013-14	31%																			
2015-16	25%																			

Oakland Citywide Dashboard

Education: Children and youth thrive in school and are prepared for college, career, and community success

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?
Our children are ready for kindergarten	% of students ready for kindergarten in OUSD ▲	43% 2015 2017: 28%*	Unable to determine*	2020: 50% 2025: 80%	Unable to determine*	Unable to determine*
Our 3rd grade students are reading on grade level	% of students at or above grade level on OUSD ELA SBAC scores ▲	35% 2017-2018	▲ Prior value: 29%	85% By 2020		CHALLENGE (no significant impact on equity gap)
Our students graduate high school	OUSD high school graduation rate ▲	70% 2016-2017	▲ Prior value: 66%	2019: 75% 2025: 85%		PROGRESS
Our students graduate college	% HS graduates completing a 2- or 4-year degree within 6 years ▲	29% c/o 2011 5-year rate †: 24%	▲ Prior value: 26%	49% By 2020 5yr rate †: 60% By 2025		Unable to determine; seeking disaggregated data for c/o 2011

NOTE: Some 2020 goals will likely be revised given current outcomes.





* Results from 2017 SRA not representative due to low participation rates/small sample size; cannot determine trends.

† membership also interested in increasing 5-year rate, so included here.

‡ See Appendix 2 for details for Education.

Oakland Citywide Dashboard

Wealth: Families are economically stable and youth succeed after high school

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?
Our families are economically stable	% residents below poverty level in the past 12 months ▼	20% 2012-2016	 Prior value 20% (2011-2015)	Pending		NO CHANGE
	% of families living in asset poverty (don't have 3 months of net worth to live above poverty level) ▼	<i>Reference Appendix 2 under Wealth</i>				
Our youth succeed after high school	% of Oakland youth ages 16-19 not in school and not working (disconnected youth) ▼	9.8% 2011-2015	 Prior value 8.9% (2010-2014)	Pending		CHALLENGES

* Source: "Building Financial Security in Oakland and Alameda County: A Data Snapshot" Family Assets Count. 2016*. Published as one-time report with no routinely updated data sources.

Oakland Citywide Dashboard


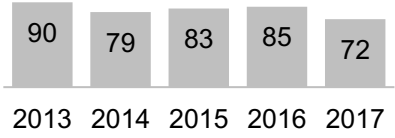

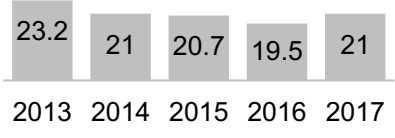
Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?										
Our youth and families are not caught in the justice system	Juvenile arrests * ▼	491 2017	▼ Prior value 669	Pending	<table border="1"> <tr><th>Year</th><td>2014</td><td>2015</td><td>2016</td><td>2017</td></tr> <tr><th>Arrests</th><td>527</td><td>502</td><td>669</td><td>491</td></tr> </table>	Year	2014	2015	2016	2017	Arrests	527	502	669	491	PROGRESS
	Year	2014	2015	2016	2017											
	Arrests	527	502	669	491											
	Youth incarceration (Average daily population at the JJC and Camp Sweeney) ▼	97 2017	▼ Prior value 105	Pending	<table border="1"> <tr><th>Year</th><td>2014</td><td>2015</td><td>2016</td><td>2017</td></tr> <tr><th>Population</th><td>200</td><td>161</td><td>105</td><td>97</td></tr> </table>	Year	2014	2015	2016	2017	Population	200	161	105	97	PROGRESS
	Year	2014	2015	2016	2017											
Population	200	161	105	97												
Probation cases (25 years old and younger) ▼	1,330 2017	▼ Prior value 1,523 (2016)	Pending	<table border="1"> <tr><th>Year</th><td>2014</td><td>2015</td><td>2016</td><td>2017</td></tr> <tr><th>Cases</th><td>2164</td><td>1815</td><td>1523</td><td>1330</td></tr> </table>	Year	2014	2015	2016	2017	Cases	2164	1815	1523	1330	PROGRESS	
Year	2014	2015	2016	2017												
Cases	2164	1815	1523	1330												
Recidivism (12-25 years old) ▼	6.8% 2016	▼ Prior value 8.5% (2015)	Pending	<table border="1"> <tr><th>Year</th><td>2014</td><td>2015</td><td>2016</td></tr> <tr><th>Rate</th><td>6.5</td><td>8.5</td><td>6.8</td></tr> </table>	Year	2014	2015	2016	Rate	6.5	8.5	6.8	PROGRESS			
Year	2014	2015	2016													
Rate	6.5	8.5	6.8													
Suspensions in OUSD ▼	1,534 Total number 2017-2018	▲ Prior value 1,413 (2016-2017)	Pending	<table border="1"> <tr><th>Year</th><td>2015-16</td><td>2016-17</td><td>2017-18</td></tr> <tr><th>Suspensions</th><td>1645</td><td>1413</td><td>1534</td></tr> </table>	Year	2015-16	2016-17	2017-18	Suspensions	1645	1413	1534	CHALLENGES			
Year	2015-16	2016-17	2017-18													
Suspensions	1645	1413	1534													

* Previous data presented by FSG represented Alameda County.

Oakland Citywide Dashboard

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?
Oakland is a safe place to learn, work and play	# murders, year to date (YTD) ▼	72 Total number 2017	 Prior value 85	Pending		PROGRESS
	# of larcenies, robberies, and burglaries, year to date (YTD) ▼	21.0 Per thousand 2017	 Prior value 19.5	Pending		CHALLENGES

Oakland Citywide Dashboard

Housing: Families have quality, affordable, stable housing

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Trend	Are we closing the equity gap?
Our families have healthy places to live	# homeless persons (Oakland) ▼	2761 2017	▲ Prior value 2191 (2015)	Pending	<p>2191 (2015), 2761 (2017)</p>	CHALLENGES
	% renter-occupied households living in crowded conditions (more than one person per room) ¹ ▼	11.2% 2016	▲ Prior value 10% (2015)	Pending	<p>10% (2011-2015*), 11.2% (2012-2016*)</p>	CHALLENGES ³
Our families can afford their homes	% households with severe housing cost burden (extremely low income residents spending >50% of income on housing) ² ▼	62% 2014	▼ Prior value 65% (2010)	Pending	<p>65% (2010), 62% (2014)</p>	PROGRESS ³

Note: Regional homelessness has increased or 2016-2017. Many combined efforts are attempting to decrease the amount of homeless residents.

* Data taken in 5-year increments, see slide 38.

Equity Considerations:

- African Americans continue to represent the largest unsheltered ethnicity group.
- Families with immigrants are more likely to share housing.

1 Families are sharing housing to stem rising regional housing costs, but this also leads to overcrowding.

2 There was a reduction in cost burden for low income residents across the board. There is no equity data to track equity goals.

3 Data collected does not display equity gaps and challenges.

Appendix 1

DETAILED DATA ON LONG-TERM INDICATORS

Looking at the data

Notes and considerations on the deeper dive into the data

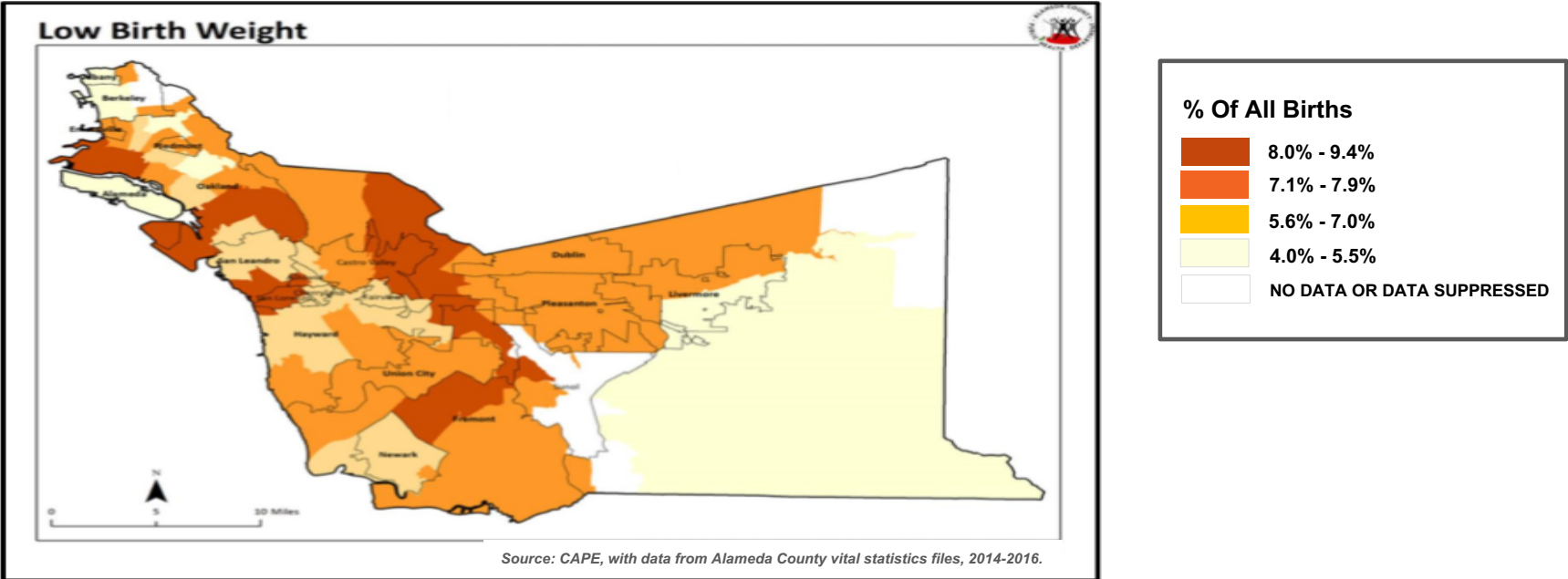
- In the areas where targets are **PENDING**, they have yet to be determined on an institutional basis. Impact Table leadership will develop this metric based on subject matter experts from our community and public agency partnerships.
- Prior FSG values were not always disaggregated by race/ethnicity, gender, age, system status and geography. In many cases, updated information reflects the equity lens.
- Prior FSG values sometimes reflected County of Alameda data. This has been updated, where possible, to reflect measurements in the City of Oakland.
- More **information** is needed where the effects of crucial processes such as gentrification or immigration laws unveil a more multi-faceted story around disparities in the City of Oakland.
- There is a risk that traditional data sources and traditional indicators may focus attention on the traditional solutions which may not lead to better or desired outcomes. On the other hand, developing non-traditional indicators that can tell a more accurate story is problematic as there may not yet be any data available for these indicators.
- Given the work done to inform the established indicators, some Impact Tables have discovered that selected proxy, mid-level indicators or process goals are valuable in determining the usefulness and sustainability of the established indicators currently being measured, as well as possible additional future indicators.

Health

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our babies have a healthy start	% babies born at a low birth weight (Alameda County) ▼	7.1% 2014-16	▼ Prior value 7.5% (2011-13)	Pending	PROGRESS

Percentage of Babies Born at Low Birth Weight in Alameda County, by Geography (2014-16)



Main contributing factors

- Access to prenatal care
- Maternal physical and mental health status

Initiatives tracking this indicator

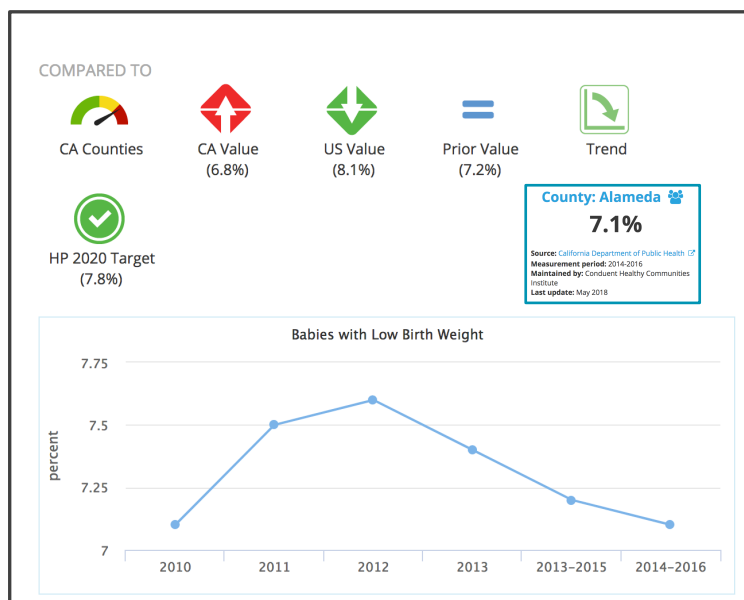
- Oakland Starting Smart and Strong
- Alameda County ICPC
- Alameda County Home Visiting

Source: Community Assessment, Planning and Evaluation (CAPE), Alameda County Public Health Department, with data from Alameda County Vital Statistics.

Health: Children and youth are physically, socially, and emotionally healthy

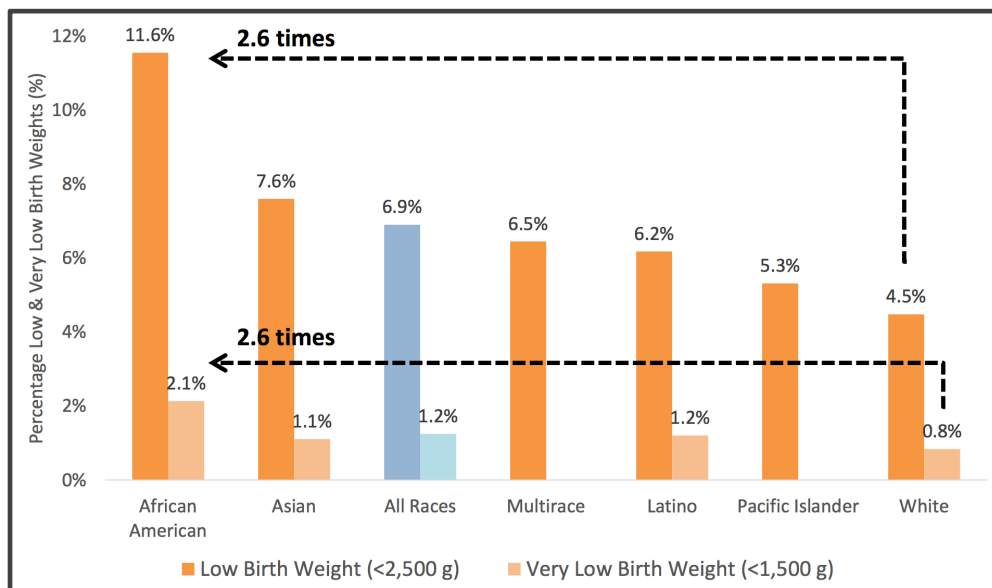
What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our babies have a healthy start	% babies born at a low birth weight (Alameda County) ▼	7.1% 2014-16	▼ Prior value 7.5% (2011-13)	Pending	PROGRESS

Babies with Low Birth Weight, Alameda County, 2014-2016



Source: California Department of Public Health for 2014-2016.

Percentage Low Birth Weight (LBW) and Very Low Birth Weight (VLBW) by Race/Ethnicity, Alameda County, 2014



Source: Community Assessment, Planning and Evaluation (CAPE), Alameda County Public Health Department, with data from Alameda County Vital Statistics, 2014.

Main contributing factors

- Access to prenatal care
- Maternal physical and mental health status

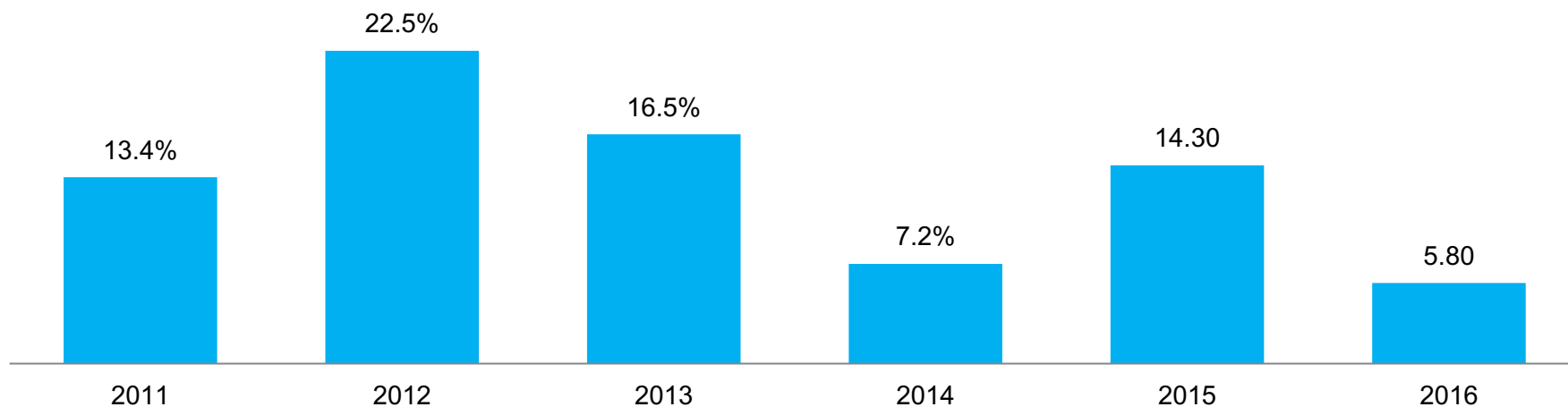
Initiatives tracking this indicator

- Oakland Starting Smart and Strong
- Alameda County ICPC
- Alameda County Home Visiting

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth are free from asthma	% people ages 0-24 who visited emergency/urgent care for asthma in the past 12 mos. (Alameda County)* ▼	5.8% 2016	▼ Prior value 7.2% (2015)	Pending	PROGRESS <i>(Disaggregated data is available for Oakland, see slide 17)</i>

Percent of children and youth ages 0-24 years who visited the emergency/urgent care for asthma within the past 12 months (Alameda County, 2011-2016)



Main contributing factors

- Exposure to environmental triggers (pollution, mold)
- Access to primary health care

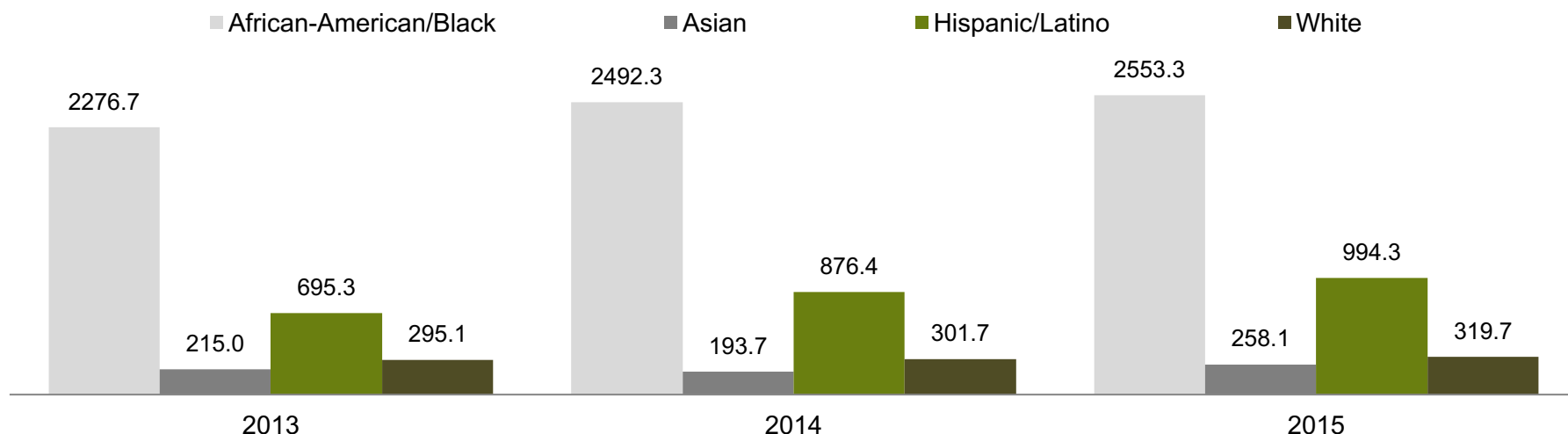
Initiatives tracking this indicator

- School-based health centers

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth are free from asthma	Age-specific rate of Emergency Department visits, per 100,000 (Oakland only) ▼	More data needed for percentages	More data needed for percentages	Pending	CHALLENGES

Age-Specific rate of Oakland Asthma Emergency Department visits by race/ethnicity, per 100,000 (Ages 0-24. Data for Oakland only, 2013-2015)



Main contributing factors

- Exposure to environmental triggers (pollution, mold)
- Access to primary health care

Initiatives tracking this indicator

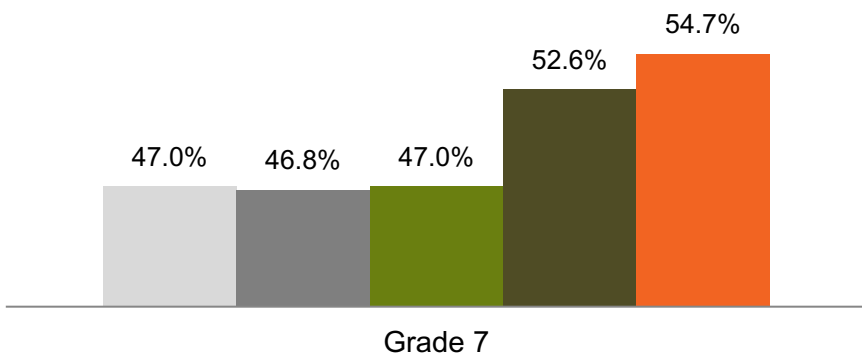
- School-based health centers

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth are at a healthy weight	% of children and youth at a healthy weight (OUSD 7 th grade) ▲	54.7% 2015-2016	▲ Prior value 52.6% (2014-2015)	Pending	PROGRESS
Our children and youth are at a healthy weight	% of children and youth at a healthy weight by gender (OUSD 7 th grade)	Males: 53.7% Females: 55.7% 2015-16	▲ Prior value Males 52.1% Females: 53.2% (2014-2015)	Pending	PROGRESS

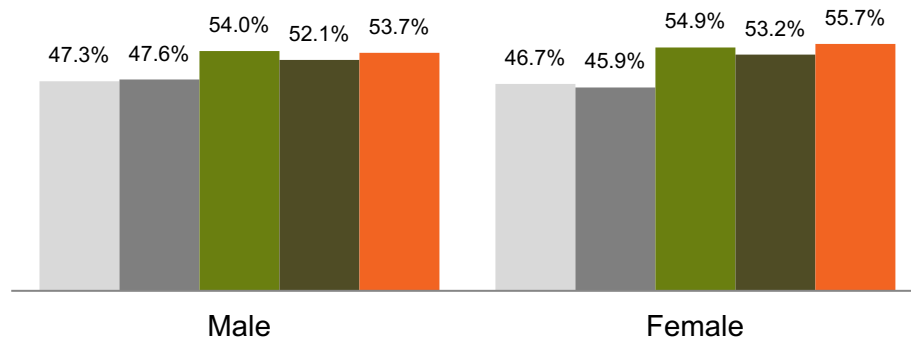
OUSD 7th Grade Students in the Healthy Fitness Zone for Body Composition, BY YEAR (2011-2016)

■ 2011-12 ■ 2012-13 ■ 2013-14 ■ 2014-15 ■ 2015-16



OUSD 7th Grade Students in the Healthy Fitness Zone for Body Composition, by Gender (2011-2016)

■ 2011-12 ■ 2012-13 ■ 2013-14 ■ 2014-15 ■ 2015-16



Main contributing factors

- Lack of affordable, healthy food options
- Concentration of low-cost, unhealthy options
- Targeting of unhealthy food to kids
- Lack of physical activity, partly due to lack of safe spaces to walk and play

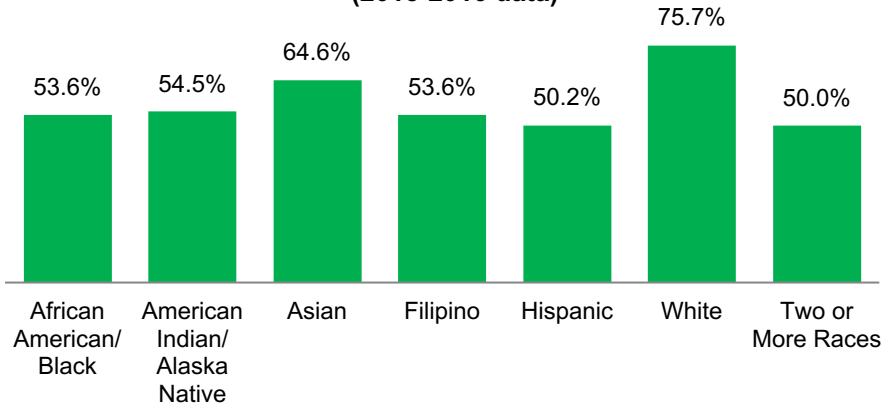
Initiatives tracking this indicator

- OUSD
- Alameda County ICPC
- School-based health centers

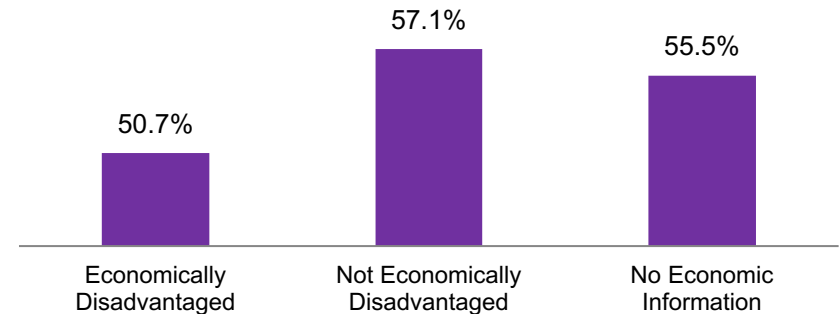
Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth are at a healthy weight	% of children and youth at a healthy weight by race (OUSD 7 th grade) ▲	Disparity ranges from 11.1% to 25.7% between Whites and other races	Pending	Pending	CHALLENGES
Our children and youth are at a healthy weight	% of children and youth at a healthy weight by economic status (OUSD 7 th grade)	6.4% disparity between not economically disadvantaged and economically disadvantaged	Pending	Pending	CHALLENGES

OUSD 7th Grade Students in the Healthy Fitness Zone for Body Composition, by Race/Ethnicity (2015-2016 data)



OUSD 7th Grade Students in the Healthy Fitness Zone for Body Composition, by Economic Status (2015-2016 data)



Note: "Economically disadvantaged" denotes OUSD 7th grade students receiving free or reduced-price lunch.

Main contributing factors

- Lack of affordable, healthy food options
- Concentration of low-cost, unhealthy options
- Targeting of unhealthy food to kids
- Lack of physical activity, partly due to lack of safe spaces to walk and play

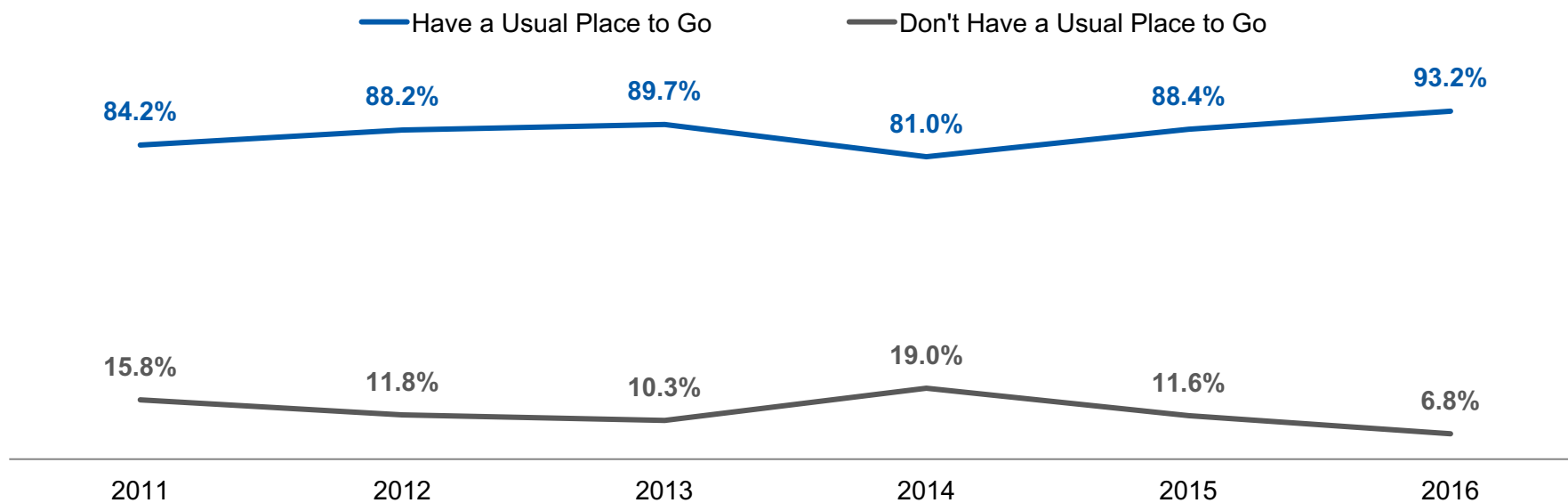
Initiatives tracking this indicator

- OUSD
- Alameda County ICPC
- School-based health centers

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth have health care	% of children and youth ages 0-24 with a usual place to go when sick or need health advice (Alameda County) ▲	93.2% 2016	▲ Prior value 88.4% (2015)	Pending	PROGRESS <i>(Published data not disaggregated)</i>

Alameda County children and youth ages 0-24 with a Usual Place to Go When Sick Or Need Health Advice (2011–2016)



Main contributing factors

- Affordability: Insurance and cost
- Accessibility: Proximity and hours
- Cultural competence

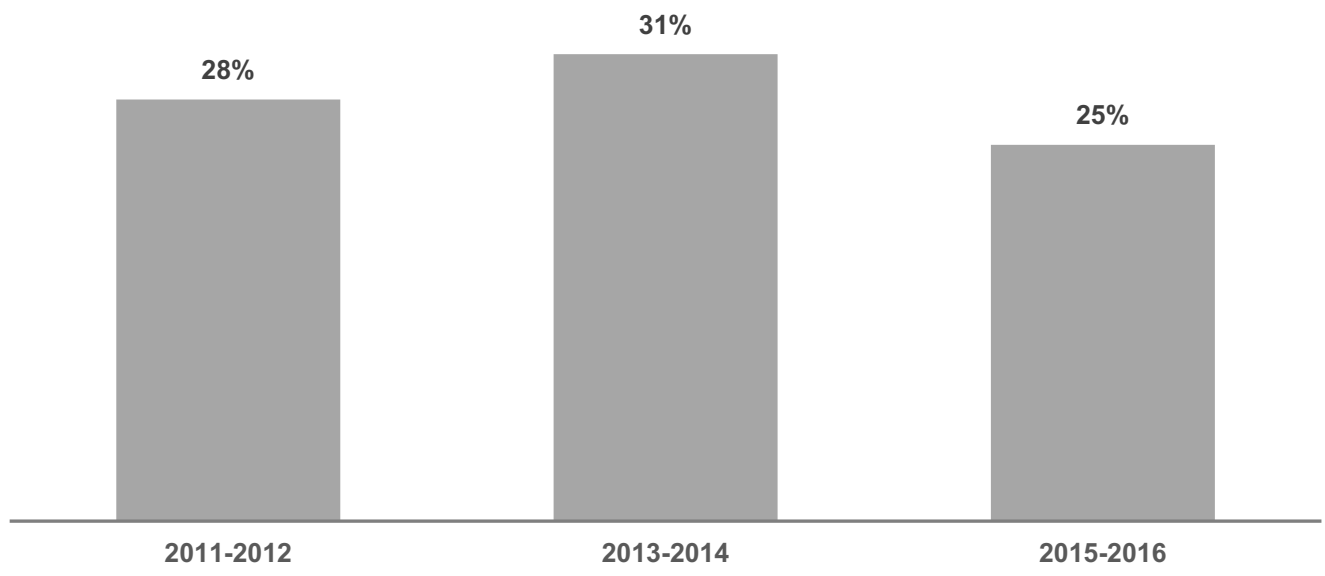
Initiatives tracking this indicator

- OUSD
- BMOC – Manhood
- AC Home Visiting

Health: Children and youth are physically, socially, and emotionally healthy

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children and youth enjoy good mental health	% of children and youth experiencing depression (OUSD 9 th grade) ▼	25% 2015-16 Academic Year	▼ Prior value 31% (2013-14)	Pending	PROGRESS

Percent of all OUSD 9th Grade students who experienced depression in the past year



<p>Main contributing factors</p> <ul style="list-style-type: none"> • Access to mental health supports • Exposure to adverse experiences 	<p>Initiatives tracking this indicator</p> <ul style="list-style-type: none"> • School Based Health Centers • OUSD
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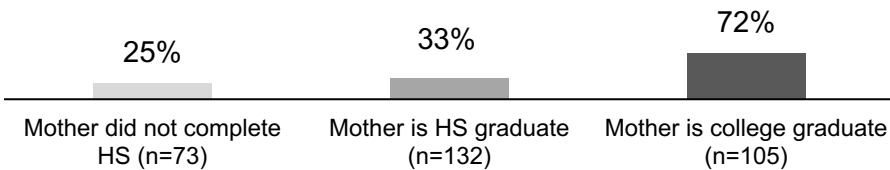
Source: Oakland Unified School District. California Healthy Kids Survey, 2015-16: Main Report. San Francisco: WestEd Health & Human Development Program for the California Department of Education.

Education

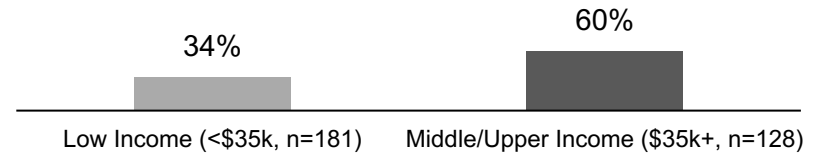
Education: Children and youth thrive in school and are prepared for college, career, and community success

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our children are ready for kindergarten	% of students ready for kindergarten in OUSD ▲	43% 2015 2017: 28%*	Unable to determine*	2020: 50% 2025: 80%	Unable to determine*

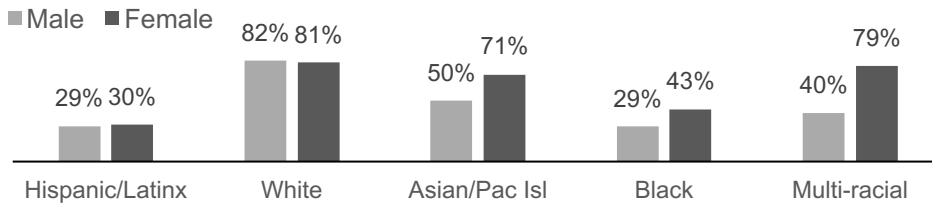
OUSD Students Ready for Kindergarten, Based on a Representative Sample, by Mother's Education (2015)



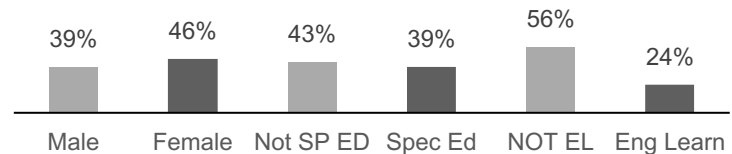
OUSD Students Ready for Kindergarten, Based on a Representative Sample, by Family Income (2015)



OUSD Students Ready for Kindergarten, Based on a Representative Sample, by Gender/Race/Ethnicity (2015)



OUSD Students Ready for Kindergarten, Based on a Representative Sample, by Subgroup (2015)



Note: Students' readiness levels were recorded by teachers using the Kindergarten Observation Form (KOF), an assessment of 20 readiness skills.

Main contributing factors

- Access to high-quality, affordable pre-K
- Hunger, fatigue, and physical health
- Access to information to support parent-child interactions that promote readiness

Initiatives tracking this indicator

- Oakland Starting Smart and Strong
- Oakland Promise
- My Brother's Keeper
- Oakland Literacy Coalition
- Alameda County ICPC
- ALL-IN

Source: Oakland 2015 and 2017 SRA District Reports.

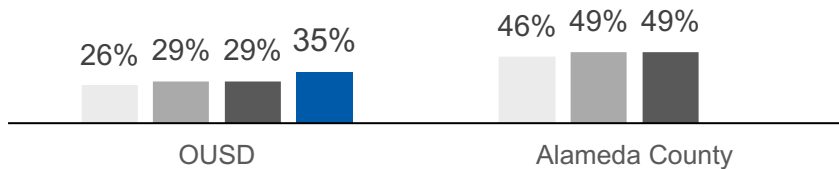
* Results from 2017 SRA not representative due to low participation rates/small sample size; cannot determine trends

Education: Children and youth thrive in school and are prepared for college, career, and community success

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our 3rd grade students are reading on grade level	% of students at or above grade level on OUSD ELA SBAC scores ▲	35% 2017-2018	▲ Prior value: 29%	85% By 2020	CHALLENGE (no significant impact on equity gap)

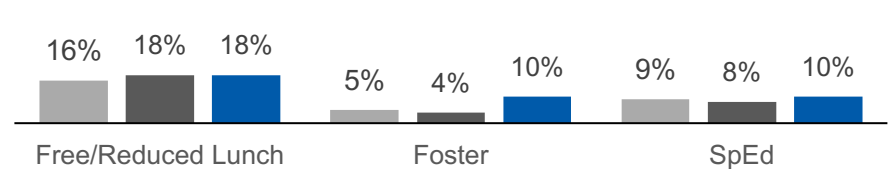
OUSD SBAC scores, 3rd grade ELA, % of students that met or exceeded standard

2014-2015 2015-2016 2016-2017 2017-2018



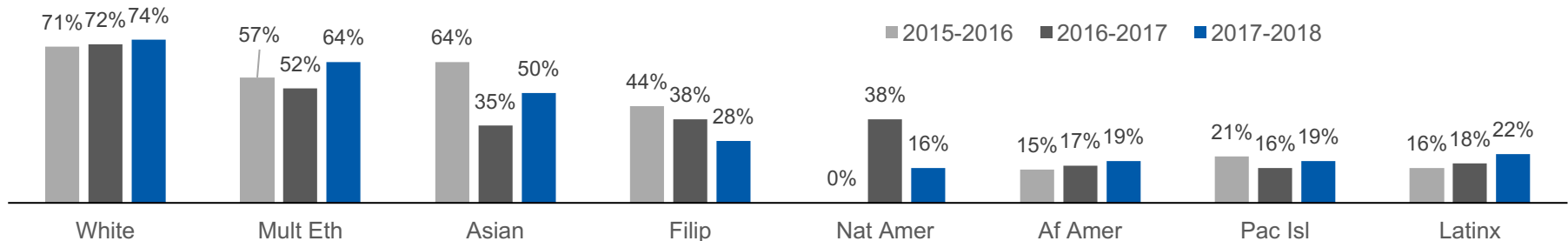
OUSD SBAC scores, 3rd grade ELA, % of students that met or exceeded standard

2014-2015 2015-2016 2016-2017



OUSD SBAC scores, 3rd grade ELA, % of students that met or exceeded standard by race/ethnicity

2015-2016 2016-2017 2017-2018



Main contributing factors

- Hunger, fatigue, and physical health
- Access to literacy supports
- Quality of instruction and performance in prior grades

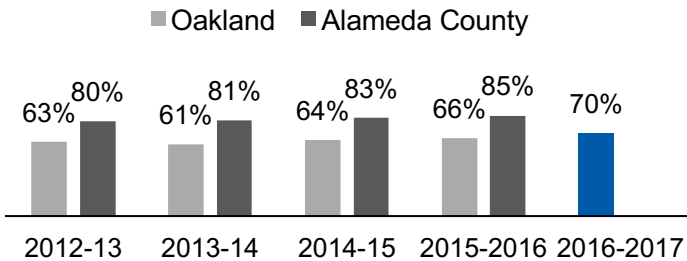
Initiatives tracking this indicator

- Oakland Starting Smart and Strong
- Oakland Promise
- My Brother's Keeper
- Oakland Literacy Coalition
- ALL-IN
- AC ICPC
- BMoC – Urban Strategies

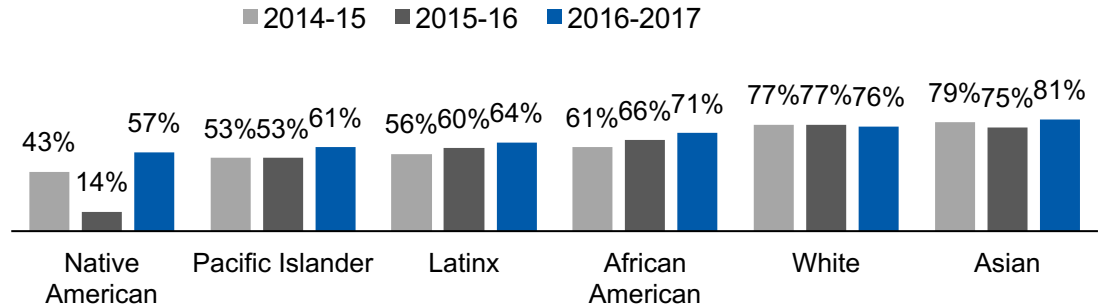
Education: Children and youth thrive in school and are prepared for college, career, and community success

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our students graduate high school	OUSD high school graduation rate ▲	70% 2016-2017	▲ Prior value 66%	2019: 75% 2025: 85%	PROGRESS

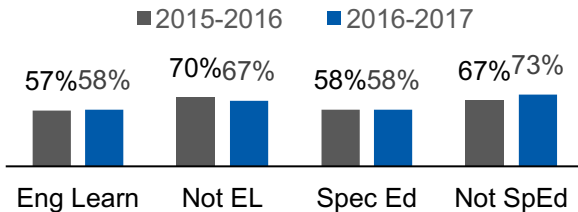
Oakland and Alameda County HS Graduation Rates



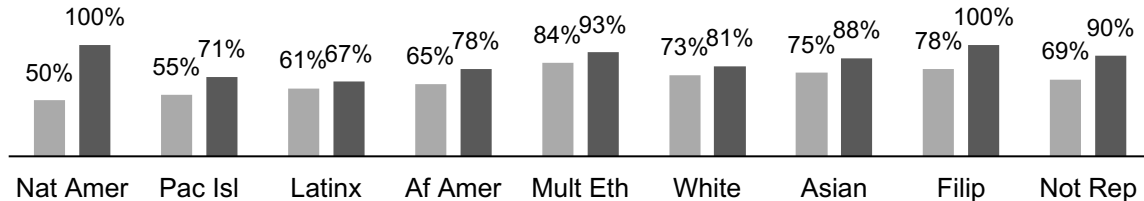
OUSD High School Graduation Rates, by Race/Ethnicity



OUSD High School Graduation Rates, by Subgroup



OUSD High School Graduation Rates by Race/Ethnicity and Gender (2016-2017)



Main contributing factors

- Quality of academic performance in prior grades; teacher shortage and attrition
- Connections to a relevant career pathway
- Lack of college, career & community planning and advising

Initiatives tracking this indicator

- Oakland Promise
- My Brother's Keeper
- BMoC – Urban Strategies
- Alameda County ICPC
- Alameda County Home Visiting*
- Community Safety Plan*

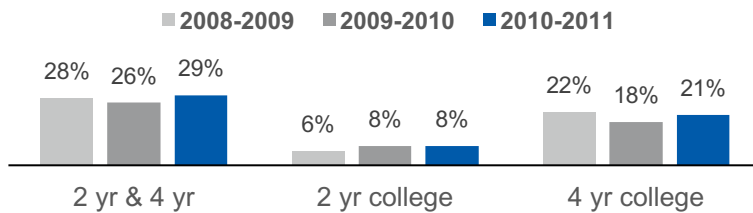
Source: Oakland Unified School District, California Dept. of Education, California Longitudinal Pupil Achievement Data System ([CALPADS](#)); *

* Unable to confirm whether these initiatives are still tracking this indicator; italics: additional factor identified by EIT

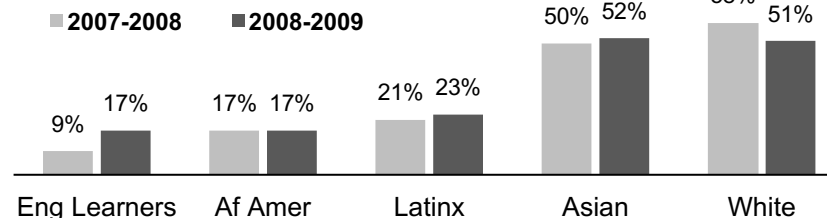
Education: Children and youth thrive in school and are prepared for college, career, and community success

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our students graduate college	% HS graduates completing a 2- or 4- year degree within 6 years ▲	29% 2010-2011 <i>5-year rate†: 24%</i>	▲ Prior value: 26%	49% By 2020 <i>5yr rate†: 60%</i> By 2025	Unable to determine; seeking disaggregated data for 2010-2011

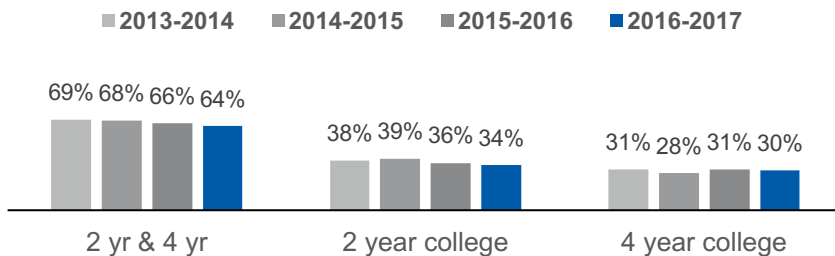
OUSD High School Class Completing College within 6 Years



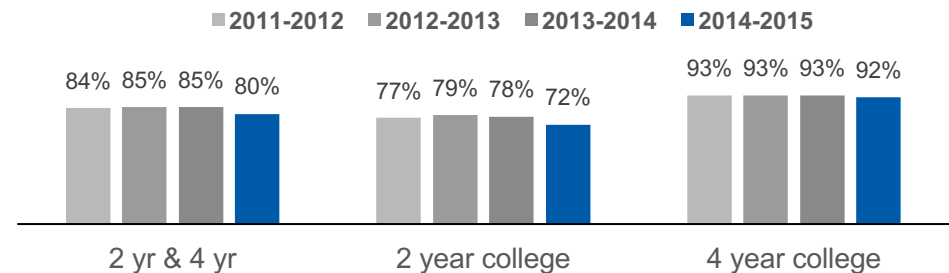
OUSD High School Class Completing College within 6 years by Race/Ethnicity and Language Status



OUSD High School Class, % of Students Enrolled in College During the First Year After High School



OUSD High School Class, % of Students Enrolled in College the First Year After High School Who Returned for a Second Year



Main contributing factors

- Academic preparation
- Understanding of college system and resources
- Exposure to college-going culture & support systems
- Tuition and other costs

Initiatives tracking this indicator

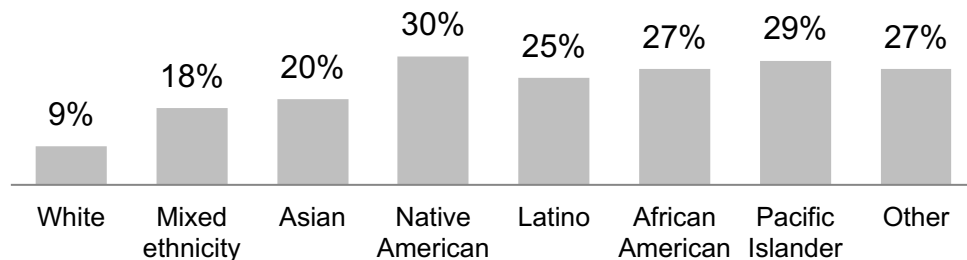
- Oakland Promise
- My Brother's Keeper

Wealth

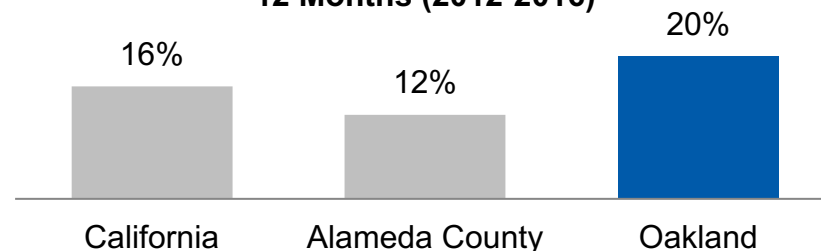
Wealth: Families are economically stable and youth succeed after high school

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our families are economically stable	% residents below poverty level in the past 12 months ▼	20% 2012-2016	↔ Prior value 20% (2011-2015)	Pending	NO CHANGE

Oakland Residents Below Poverty Level in the Past 12 Months, by Race/Ethnicity (2012-2016)



Oakland, Alameda County, and California, Residents Below Poverty Level in the Past 12 Months (2012-2016)



Definition: The Federal Poverty Level is set at \$24,300 for a family of four (2016)

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

Main contributing factors

- Low wage employment options
- Education/skills and jobs mismatch between local hires and local growth sectors
- Barriers (finances, former incarceration)
- Access to childcare
- Increases in cost of housing

Initiatives tracking this indicator

- Community Safety Plan
- Prosperity Now**
- Oakland Fund for Children & Youth Strategic Plan**
- Oakland Economic & Workforce Development Strategy**

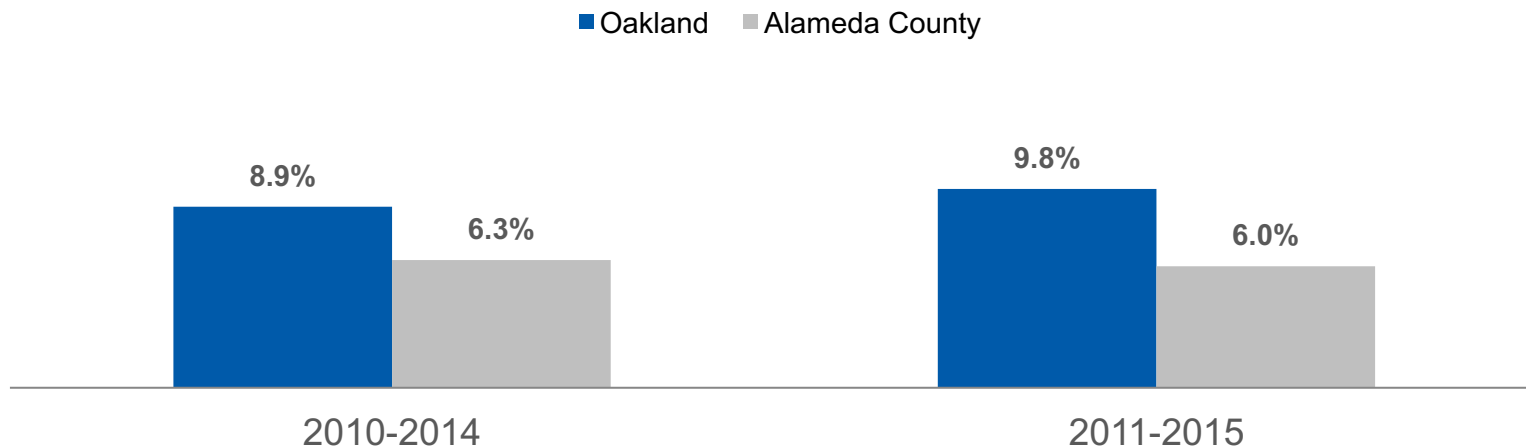
Note: Targets have yet to be determined on institutional basis. Impact Table leadership will develop metric based on group expertise.

** Additional initiatives tracking this indicator included for reference as they offer localized reporting for more accurate measurement.

Wealth: Families are economically stable and youth succeed after high school

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our youth succeed after high school	% of Oakland youth ages 16-19 not in school and not working (disconnected youth) ▼	9.8% 2011-2015	▲ Prior value 8.9%	Pending	CHALLENGES <i>(Published data not disaggregated)</i>

Percent of Oakland and Alameda County Youth 16-19 Not in School and Not Working (2010-2015, Five Year Estimates)



Source: As cited on kidsdata.org, U.S. Census Bureau, American Community Survey (Dec. 2016)

Main contributing factors

- Chronic absenteeism
- Disengagement from school
- Disconnect of curriculum to career opportunities
- Juvenile justice involvement and challenges of re-entry
- Limited job opportunities for young people
- Community safety- environmental factors
- Family mobility- displacement

Initiatives tracking this indicator

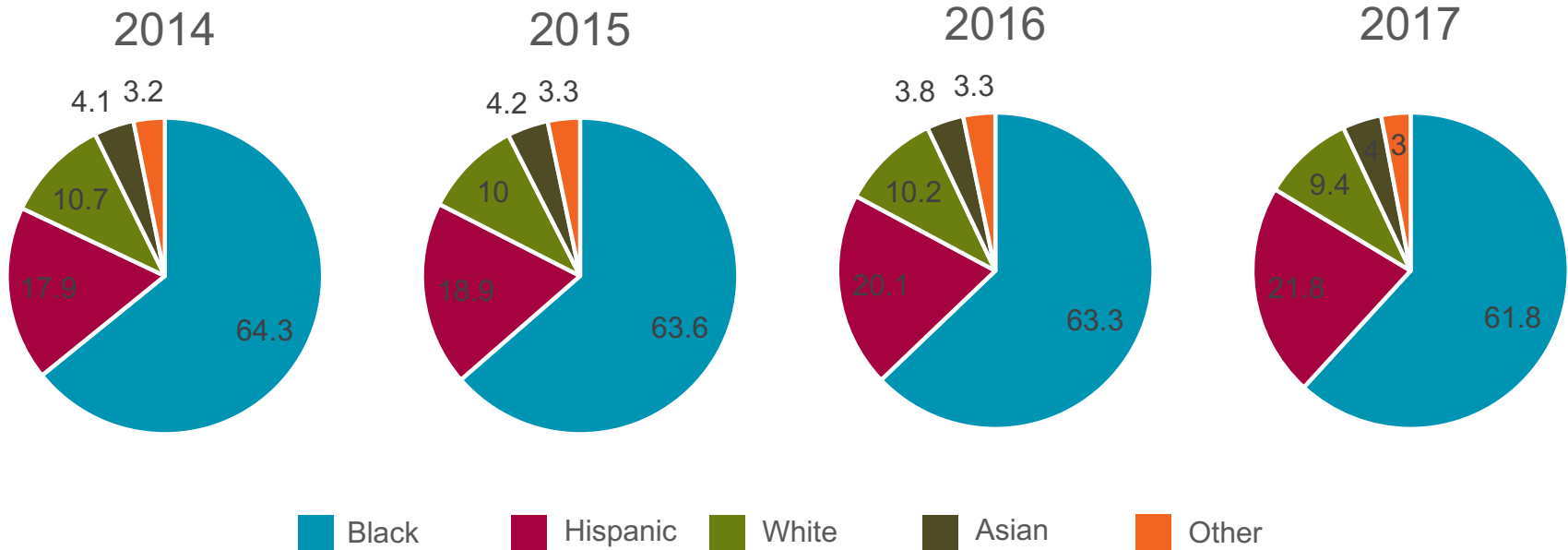
- My Brother's Keeper
- OUSD
- Community Safety Plan
- Alameda County Home Visiting

NOTE: Targets have yet to be determined on institutional basis. Impact Table leadership will develop metric based on group expertise.

Safety

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our youth and families are not caught in the justice system	Juvenile arrests ▼	491 2017	▼ Prior value 669	Pending	PROGRESS



Main contributing factors

- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Policing policies and implicit bias against youth and people of color
- Drug enforcement policies

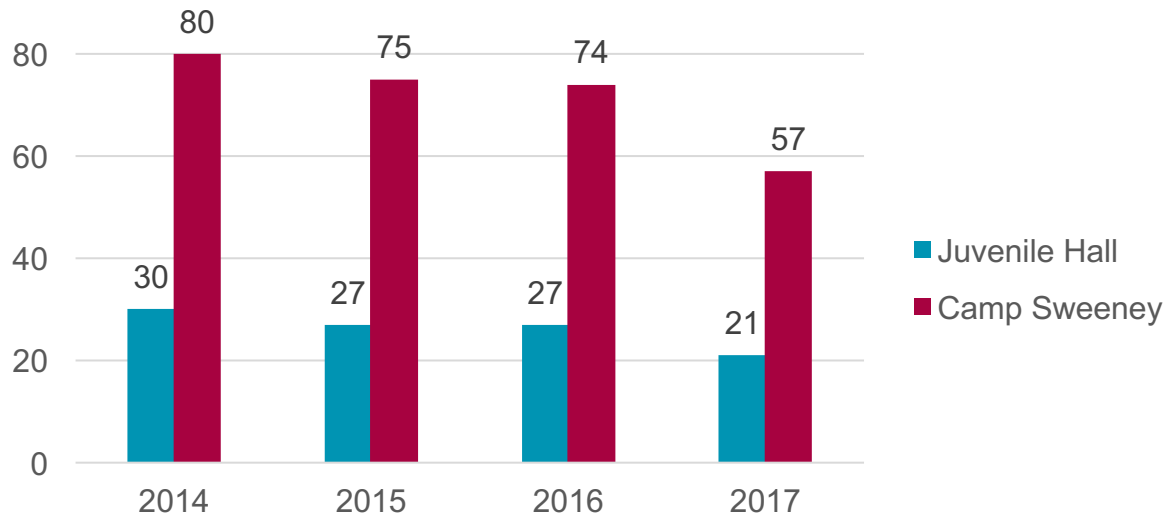
Initiatives tracking this indicator

*Previous data presented by FSG represented Alameda County. OPD will produce data for Oakland by July 31, 2018.

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?										
Our youth and families are not caught in the justice system	Youth incarceration (Average daily population at the JJC and Camp Sweeney) ▼	97 2017	▼ Prior value 105	Pending	<table border="1"> <tr> <th>Year</th> <td>2014</td> <td>2015</td> <td>2016</td> <td>2017</td> </tr> <tr> <th>Value</th> <td>200</td> <td>161</td> <td>105</td> <td>97</td> </tr> </table>	Year	2014	2015	2016	2017	Value	200	161	105	97
Year	2014	2015	2016	2017											
Value	200	161	105	97											

Average Length of Stay in Days



	Number of youth committed to DJJ*
2014	10
2015	12
2016	2
2017	2

*DJJ = Division of Juvenile Justice state facility

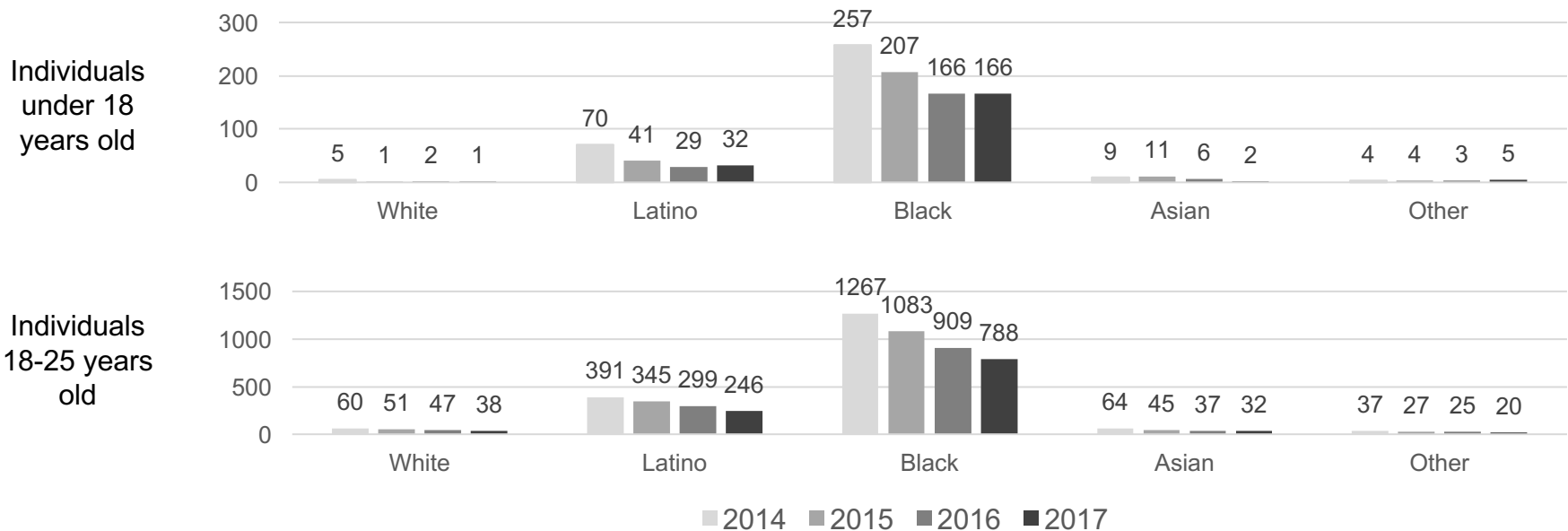
Main contributing factors

- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Policing policies and implicit bias against youth and people of color
- Drug enforcement policies

Initiatives tracking this indicator

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our youth and families are not caught in the justice system	Individuals on probation ▼	1,330 2017	▼ Prior value 1,523 (2016)	Pending	PROGRESS




Main contributing factors

- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Policing policies and implicit bias against youth and people of color
- Drug enforcement policies

Initiatives tracking this indicator

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our youth and families are not caught in the justice system	Recidivism ▼	6.8% 2016	 Prior value 8.5% (2015)	Pending	PROGRESS

Definition of a recidivating event: When an individual has a new adjudication within 12 months of all probation cases being closed.

Notes: Calculation includes individuals 12-25 years old. Individuals who had all probation cases closed in the juvenile system during a given year and had a new adjudication in the adult system within 12 months are NOT included in this calculation.

Additional work is underway to include this population.

	2014	2015	2016
Juveniles (12-17 years old)			
Number of juveniles who completed probation	216	146	130
Number of juveniles who had a new adjudication within 12 months	12	0	1
Juvenile recidivism %	5.6%	0.0%	0.8%
Adults (18-25 years old)			
Number of adults who completed probation	186	197	133
Number of adults who had a new adjudication within 12 months	14	29	18
Adult recidivism %	7.5%	14.7	12.8%

Main contributing factors

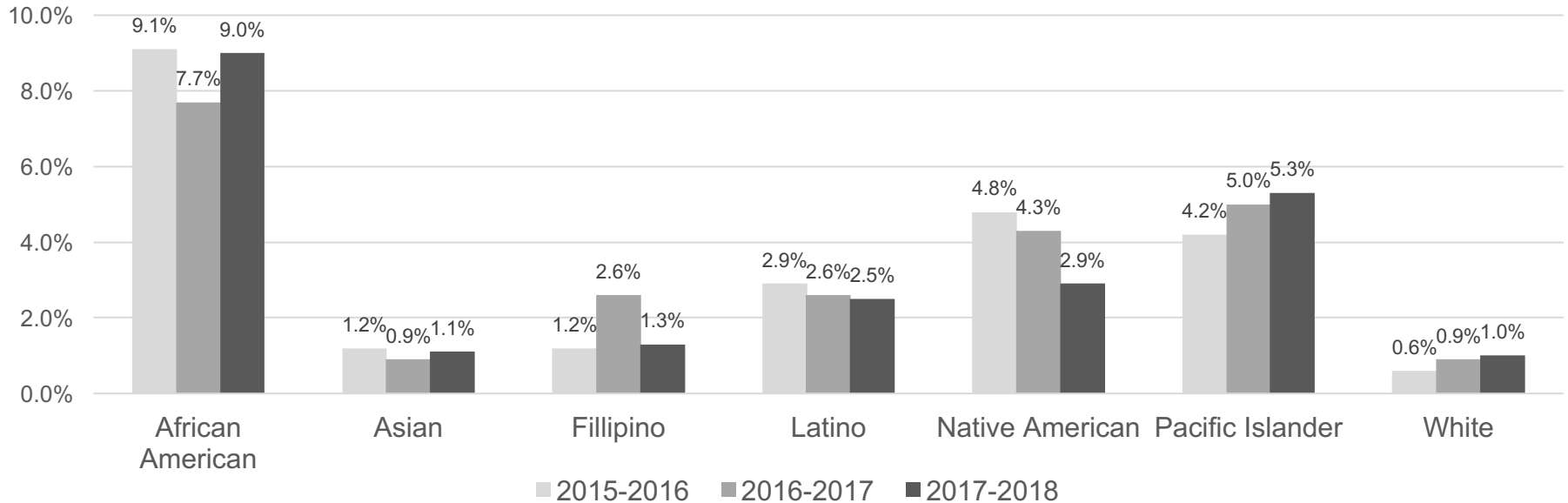
- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Policing policies and implicit bias against youth and people of color
- Drug enforcement policies

Initiatives tracking this indicator

Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our youth and families are not caught in the justice system	Number of students suspended in OUSD ▼	1,534 2017-2018	▲ Prior value 1,413	Pending	CHALLENGES

Percent of students suspended in OUSD by race/ethnicity



Main contributing factors

- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Policing policies and implicit bias against youth and people of color
- Drug enforcement policies

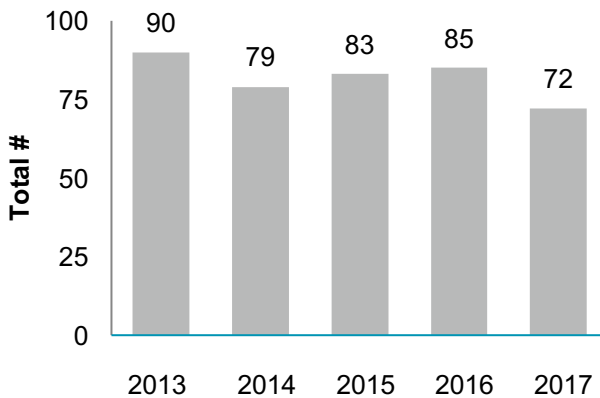
Initiatives tracking this indicator

* Targets have yet to be determined on institutional basis. Impact Table leadership will develop metric based on group expertise.

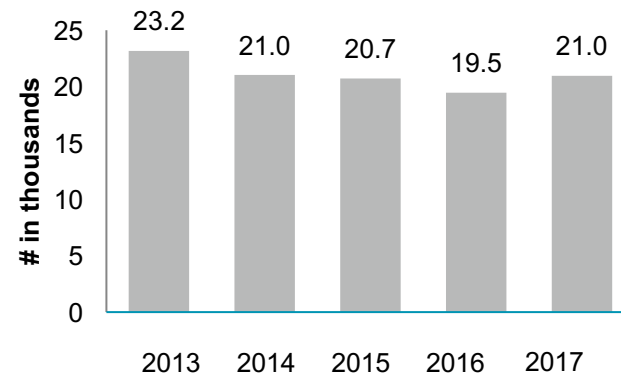
Safety: Families live in safe, vibrant communities

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Oakland is a safe place to learn, work and play	# murders, year to date (YTD) ▼	72 Total # 2017	▼ Prior value 85	Pending	PROGRESS
	# of larcenies, robberies, and burglaries, year to date (YTD) ▼	21.0 # in thousands 2017	▲ Prior value 19.5	Pending	CHALLENGES

Oakland Murder YTD Totals (2013-2017)



Oakland Larceny, Robbery, and Burglary YTD Totals (2013-2017)



Main contributing factors


- Concentrated stressors: poverty, lack of opportunity, and disinvestment
- Challenges of re-entry and recidivism
- Gangs and culture of retaliation

Initiatives tracking this indicator

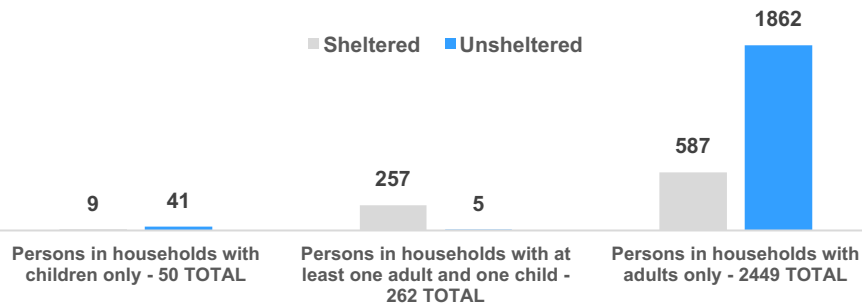
* Targets have yet to be determined on institutional basis. Impact Table leadership will develop metric based on group expertise.

Housing

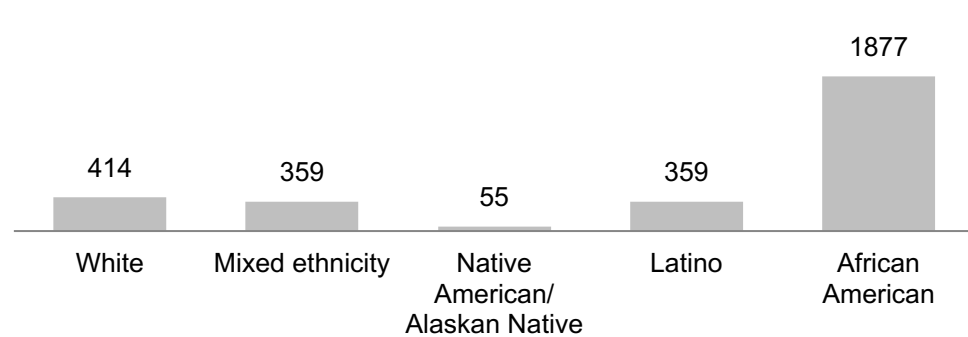
Housing: Families have quality, affordable, stable housing

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our families have healthy places to live	# homeless persons (Oakland) ▼	2761 2017	 Prior value 2191 (2015)	Pending	CHALLENGES <i>(Published data partially disaggregated)</i>

Number of Sheltered and Unsheltered Homeless Persons in Oakland on January 28, 2017



Oakland Races/Ethnicities Most Represented in 2017 Homeless Point-in-Time Count and Survey on January 28, 2017



City of Oakland Total Number of Homeless Persons, Comparison of Annual Point-in-Time Estimates, every 2 years (2015-2017)



Note: Combined race/ethnicity values utilized instead of separate variables collected in the survey and data. Numbers do not add to total due to missing data from non-Homeless Management Information System (HMIS) shelters and transitional housing programs.

Main contributing factors

- High housing costs
- Job loss or other financial crisis
- Lack of access to behavioral health care

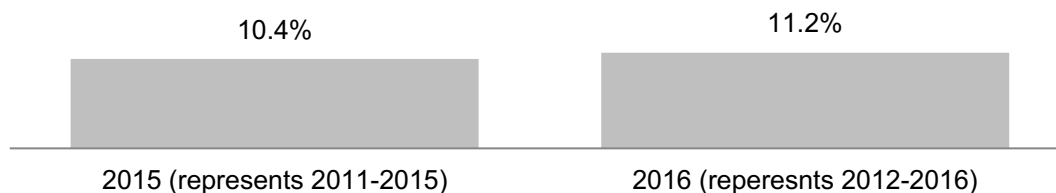
Initiatives tracking this indicator

- EveryOne Home

Housing: Families have quality, affordable, stable housing

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our families have healthy places to live	% renter-occupied households living in crowded conditions (more than one person per room) ▼	11.2% 2016	▲ Prior value 10.4% (2015)	Pending	CHALLENGES <i>(Published data not disaggregated)</i>

Percent of renter-occupied Oakland households with more than one person per room, taken as a 5-year average



Main contributing factors

- Lack of affordable housing
- High demand on housing and lack of matching housing development

Initiatives tracking this indicator

- American Community Survey

NOTE: Foreign born residents are more likely to experience overcrowded housing. In efforts to stem the tide of regional rising housing cost families are sharing housing which leads to over crowding

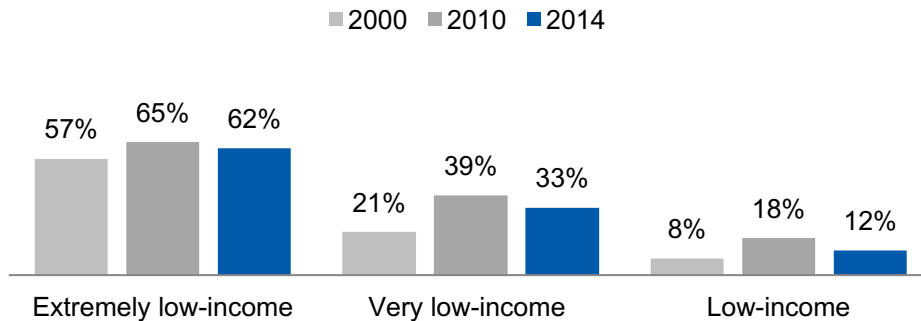
Source: American Fact Finder, U.S. Census Bureau, 2011-2016 American Community Survey 5-Year Estimates;
https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_5YR_B25014&prodType=table

Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

Housing: Families have quality, affordable, stable housing

What our goal is	What we're tracking & change desired	Where we are	Change	Target	Are we closing the equity gap?
Our families can afford their homes	% households with severe housing cost burden (extremely low income residents spending >50% of income on housing) ▼	62% (2014)	▼ Prior value 65% (2010)	Pending	PROGRESS <i>(Published data not disaggregated)</i>

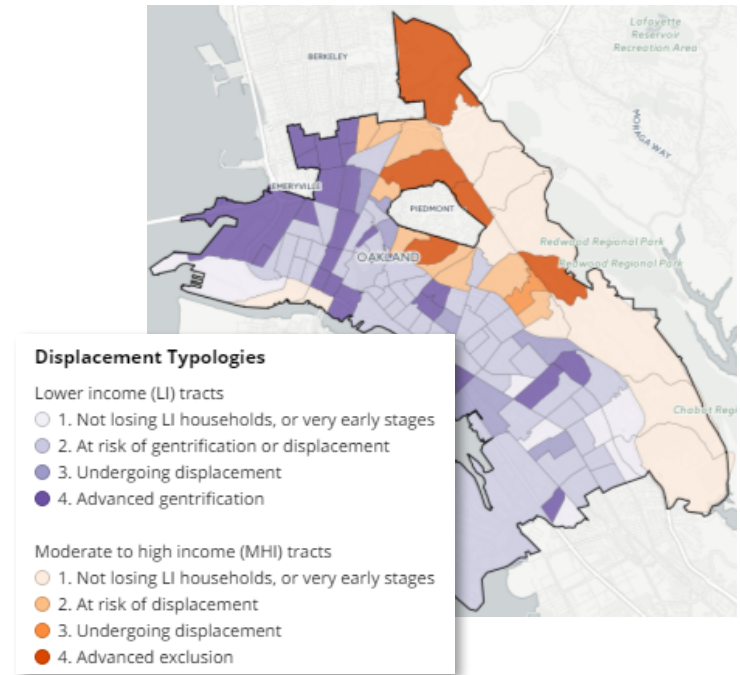
Oakland Households with Severe Housing Cost Burden (Spending > 50% of Income on Housing), by Income (2000-2014)



Definitions (Income range for family of 4):

- Extremely low-income = Earning up to \$27.6K/year
- Very low-income = Earning \$27.6K-\$46K/year
- Low-income = Earning \$46K-\$67.6K/year

Oakland Housing Displacement Risk (2013)



Main contributing factors

- Lack of affordable housing
- High demand on housing & lack of matching housing development
- Low wages

Initiatives tracking this indicator

- Community Safety Plan
- HUD

NOTE: There was progress in all areas of low income resident spending over a four year period. This data is not tracked by ethnicity which makes it difficult to track equity goals

Source for 2000-2010 A Roadmap Toward Equity: Housing Solutions for Oakland, California, and PolicyLink, 2015; The 2016 UCB Urban Displacement Project, <http://www.urbandisplacement.org/map/sf/>

Source for 2014 is <https://www.huduser.gov/portal/home.html>: HIT is working to update dashboard to reflect other percentage levels of income spent on housing. Data is not readily available | 39

Appendix 2

SOURCES FOR DATA ON LONG-TERM INDICATORS

Oakland Citywide Dashboard: Sources

Health: Children and youth are physically, socially, and emotionally healthy

What the goal is	What we're tracking	Data Source	Periodicity	Geography
Our babies have a healthy start	% babies born at a low birth weight (Alameda County)	California Department of Public Health for 2014-2016; Community Assessment, Planning and Evaluation (CAPE), Alameda County Public Health Department, with data from Alameda County Vital Statistics, 2014.	Collected in 3-year intervals. (i.e., 2011-2013, 2013-2015)	Alameda County
Our children and youth are free from asthma	% people ages 0-24 who visited emergency/ urgent care for asthma in the past 12 mos. (Alameda County)	2016 California Health Interview Survey: Ask CHIS CAPE (See above)	Yearly (i.e., 2015, 2016)	Alameda County And City of Oakland
Our children and youth are at a healthy weight	% of children and youth at a healthy weight (OUSD 7 th grade)	2015-16 California Physical Fitness Report, Oakland Unified School District, California Department of Education, DataQuest	Yearly, by academic year (i.e., 2015-16, 2014-15)	Oakland Unified School District
Our children and youth have health care	% of children and youth ages 0-24 with a usual place to go when sick or need health advice (Alameda County)	2016 California Health Interview Survey: Ask CHIS	Yearly (i.e., 2015, 2016)	Alameda County
Our children and youth enjoy good mental health	% of children and youth experiencing depression (OUSD 9 th grade)	Oakland Unified School District. California Healthy Kids Survey, 2015-16: Main Report . San Francisco: WestEd Health & Human Development Program for the California Department of Education; and OUSD 2012-13 CHKS: Middle School , High School * *Note: As per original sample, data pulled only for OUSD 9 th graders	Yearly, by academic year (i.e., 2015-16, 2013-14)	Oakland Unified School District

Oakland Citywide Dashboard: Sources

Education: Children and youth thrive in school and are prepared for college, career, and community success

What the goal is	What we're tracking	Data Source	Periodicity	Geography
Our children are ready for kindergarten	% of students ready for kindergarten in OUSD	Source: Oakland 2015 and 2017 SRA District Reports (produced by Alameda County). The 2015 report describes the state of school readiness and related findings at the start of the 2015-16 school year for a representative sample of kindergarten students consisting of 17 out of 68 schools in Oakland Unified School District. 2017 report describes results for 15 schools at the start of the 2017-2018 school year.	Every two years	Oakland Unified School District; Alameda County
Our 3rd grade students are reading on grade level	% of students at or above grade level on OUSD ELA SBAC scores	OUSD Source: OUSD public dashboard (http://www.ousddata.org/public-dashboards.html); Alameda County Source: California Assessment of Student Performance & Progress https://caaspp.cde.ca.gov/sb2017/default	OUSD Data: Yearly, by academic year (i.e., 2013-14, 2014-15) Alameda County Data:	Oakland Unified School District, Alameda County
Our students graduate high school	OUSD high school graduation rate	Oakland Unified School District public dashboard. Alameda County Data Source: California Dept. of Education, California Longitudinal Pupil Achievement Data System (CALPADS) via https://www.kidsdata.org/region#node=5	OUSD Data: Yearly, by academic year (i.e., 2013-14, 2014-15) Alameda County Data: Yearly	Oakland Unified School District, Alameda County
Our students graduate college	% HS graduates completing a 2- or 4-year degree within 6 years	Source: OUSD, National Student Clearinghouse	Yearly, by academic year (i.e., 2013-14, 2014-15)	Oakland Unified School District

Oakland Citywide Dashboard: Sources

Wealth: Families are economically stable and youth succeed after high school

What the goal is	What we're tracking	Data Source	Periodicity	Geography
Our families are economically stable	% residents below poverty level in the past 12 months	U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates	Yearly (i.e., 2013, 2014)	Oakland
	% of families living in asset poverty (don't have 3 months of net worth to live above poverty level)	"Building Financial Security in Oakland and Alameda County: A Data Snapshot" Family Assets Count. 2016*	Previous data pulled from one-time report	Oakland
Our youth succeed after high school	% of Oakland youth ages 16-19 not in school and not working (disconnected youth)	As cited on kidsdata.org, U.S. Census Bureau, American Community Survey (Dec. 2016)	Yearly (i.e., 2013, 2014)	Oakland

Oakland Citywide Dashboard: Sources

Safety: Families live in safe, vibrant communities

What the goal is	What we're tracking	Data Source	Periodicity	Geography
Our youth and families are not caught in the justice system	Juvenile arrests	Oakland Police Department	Yearly (i.e., 2016, 2017)	Oakland
	Youth incarceration	Alameda County Probation Department	Yearly (i.e., 2016, 2017)	Oakland
	Individuals on probation	Alameda County Probation Department	Yearly (i.e., 2016, 2017)	Oakland
	Recidivism	Alameda County Probation Department	Yearly (i.e., 2016, 2017)	Oakland
	Number of students suspended in OUSD	OUSD Attendance and Discipline Office	Yearly (i.e., 2016-2017, 2017-2018)	Oakland
Oakland is a safe place to learn, work and play	# murders, year to date (YTD)	City of Oakland End of Year Crime Report 2017	Yearly (i.e., 2016, 2017)	Oakland
	# of larcenies, robberies, and burglaries, year to date (YTD)	City of Oakland End of Year Crime Report 2017	Yearly (i.e., 2016, 2017)	Oakland

Oakland Citywide Dashboard: Sources

Housing: Families have quality, affordable, stable housing

What the goal is	What we're tracking	Data Source	Periodicity	Geography
Our families have healthy places to live	# homeless persons* (Oakland)	Alameda County Homeless Count and Survey, 2017 via EveryOne Counts: A Report on the 2017 Alameda County Point in Time Count	Every two years (i.e., 2015, 2017)	Oakland
	% renter-occupied households living in crowded conditions (more than one person per room)	American Fact Finder, U.S. Census Bureau, 2011-2015 American Community Survey 5-Year Estimates; https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_5YR_B25014&prodType=table	Yearly (i.e., 2014, 2015)	Oakland
Our families can afford their homes	% households with severe housing cost burden (extremely low income residents spending >50% of income on housing)**	A Roadmap Toward Equity: Housing Solutions for Oakland, California, PolicyLink, 2015 HUD data for 2014 Oakland, CA https://www.huduser.gov/portal/home.html	One time report (Data to repeat analysis is available through American Community Survey)	Oakland

*Detailed slide shows data on homeless families for the year 2017, refer to slide 37

**Detailed slide shows information for very low-income and low income households and provides definitions for these categories, refer to slide 39