



# Youth Ventures Joint Powers Authority and the Oakland Thrives Leadership Council

SPRING 2018



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\* \*\*Kaiser Permanente – founding funder

# We have established the OTLC's relationships with other JPA partner initiatives

**Key**

*Advisory body to JPA*

*Cross-sector table under JPA supervision*

*Collaborative initiative aligned with JPA*

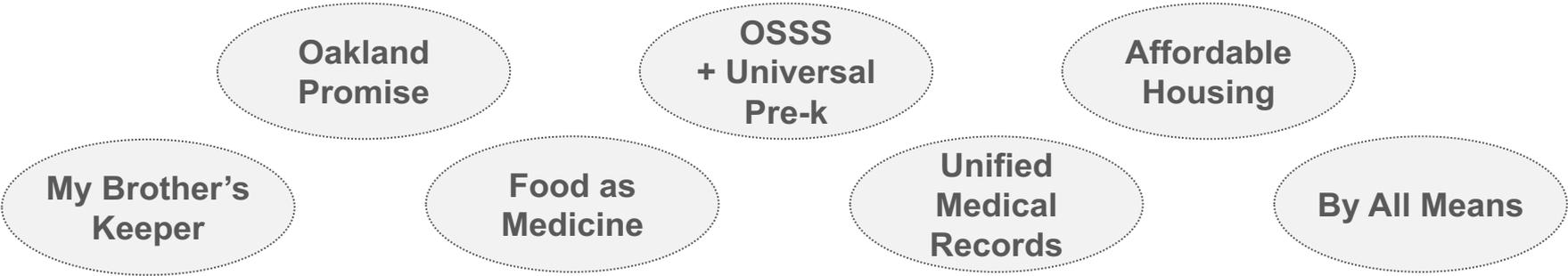
**Youth Ventures Joint Powers Authority (JPA)**

**Oakland Thrives Leadership Council**

**“Equity Intelligence” Data Platform (Bloomberg Associates)**

**Health      Education      Wealth      Housing      Safety**

**Impact Tables (each co-chaired by JPA member agencies)**



***To be informed by community input, such as the ALL IN Listening Sessions***

# In partnership with the JPA, the OTLC created a vision, goals, and principles that will guide work across the city

Vision

## Oakland's children, youth, and families are the healthiest in the nation

*Justice and equity has been achieved in physical and mental health, education, wealth, safety, and housing regardless of race, ethnicity, income, gender, sexuality, disability, geography, and other common predictors of disparity*

Goal Areas

### Health

*Children and youth are physically, socially, and emotionally healthy*

### Education

*Children and youth thrive in school and are prepared for college, career, and community success*

### Wealth

*Families are economically stable and youth succeed after high school*

### Housing

*Families have quality, affordable, stable housing*

### Safety

*Families live in safe, vibrant communities*

Principles

Equity-focused

Community-inclusive

Disruptive of the status quo

Results driven

Empathetic to individual experiences

Consensus-oriented

Oakland proud

# Together, we established long-term indicators that will be the “north star” to chart progress over time

DRAFT

*Oakland’s children, youth, and families are the healthiest in the nation*

## Health

*Children and youth are physically, socially, and emotionally healthy*

- % babies born at a **low birth weight**
- % children and youth with **asthma**
- % children and youth at a **healthy weight**
- % children and youth with a **usual source of health care**
- % children and youth experiencing **chronic mental health issues\***

## Education

*Children and youth thrive in school and are prepared for college, career, and community success*

- % children **ready for kindergarten**
- % at or above **3<sup>rd</sup> grade reading level**
- **High school graduation** rate
- % students **completing a 2- or 4-year college degree** within 6 years

## Wealth

*Families are economically stable and youth succeed after high school*

- % residents **earning a living wage** (>200% FPL)
- % **youth that are disconnected** (ages 16-24 years not in school or working)
- Median family assets

## Housing

*Families have quality, affordable, stable housing*

- # **homeless** families
- # **under-housed** families
- % households with **severe housing cost burden** (spending >50% of income on housing)

## Safety

*Families live in safe, vibrant communities*

- Recidivism rate\*
- **Violent crime** rate (e.g., shootings, homicides, robberies)
- Juvenile **arrest** rate\*
- Juvenile **incarceration** rate\*

***Data will be disaggregated by race/ethnicity, gender, age, system status and geography if possible***

# Some of the Impact Tables have developed key indicators to guide their work, and others are in the process

The Impact Tables are moving forward in identifying priorities for measurement:

- **Safety** and **Housing** already have robust work underway and indicators identified
- **Education, Wealth, and Health** are in the process of launching and will build off of existing priorities
- All of this work will also incorporate the **MBK** milestones and lead indicators already identified

## *Illustrative Examples*

### **Housing**

*Families have quality, affordable, stable housing*

- Number of **homes protected** (target: 17,000)
- Number of **homes created** (target, 17,000)

### **Safety**

*Families live in safe, vibrant communities*

- Percentage of OUSD **third-graders scoring proficient or higher** in ELA and math
- **Cohort high school graduation rate**
- Percent of OUSD students **chronically absent**
- Percentage of **ninth grade students reporting feeling highly connected to and safe** at school
- Percentage of **ninth grade students reporting having a caring adult** in their lives
- Percent of Oakland workers with **living wage jobs**
- **Unemployment** rate
- Percent of residents with **severe housing cost burden** (i.e. spending more than 50% of income on housing)
- **Perceptions of safety** among Oakland residents
- **Priority 1 and Priority 2 response times and ratings for Police Services** in community and resident surveys

***Data will be disaggregated by race/ethnicity, gender, age, system status and geography if possible***

# The OTLC and JPA also identified additional important indicators for consideration in future work

DRAFT

### Health

*Children and youth are physically, socially, and emotionally healthy*

- **Teen birth rate**
- Access to **healthy food\***
- Child **diabetes** rate
- Primary care **utilization**
- % youth with **tooth decay**

### Education

*Children and youth thrive in school and are prepared for college, career, and community success*

- % students attending school regularly (**not chronically absent**)
- % high school graduates **enrolled in a 2- or 4- year college** in the fall after graduation
- Access to **quality childcare\***

### Wealth

*Families are economically stable and youth succeed after high school*

- Percent of students enrolled on a **career pathway**
- **Credit score and debt** measures\*
- Percent of families **banked and underbanked**

### Housing

*Families have quality, affordable, stable housing*

- Percent of households with **moderate housing cost burden** (spending >30% of income on housing)

### Safety

*Families live in safe, vibrant communities*

- **Victimization** rates
- **# incarcerated/detained adults** with children under 18\*
- **Job transition** for the re-entry population\*

**Data will be disaggregated by race/ethnicity, gender, age, system status and geography if possible**

\*We are currently conducting additional research into specific indicators to reflect these ideas

# Dashboard progress report

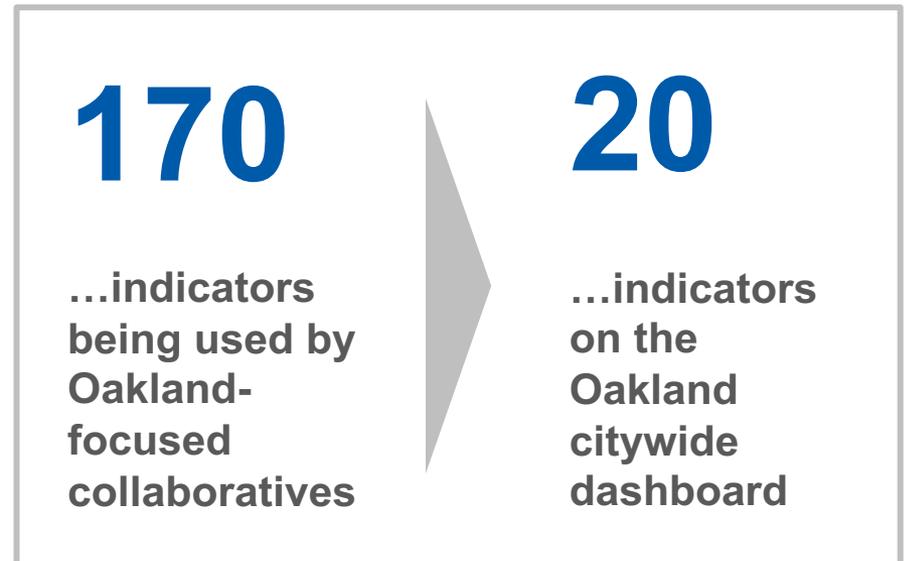
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## *What we have accomplished to date*

- Reviewed the indicators of 31 Oakland-focused collaborative initiatives
- Prioritized goals and metrics
- Gathered baseline and trend data
- Mocked up a dashboard that is asset-based and equity-focused

## *Next steps*

- Set clear and time bound targets using baseline data
- Seek community input
- Build out data collection and communication

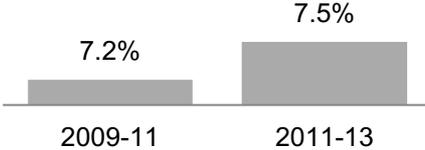
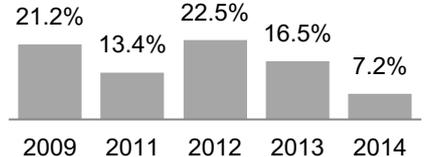


***All of our work should be moving one of these indicators***

# The draft dashboard provides an asset-based snapshot of overall wellbeing and equity

*Illustrative  
Draft – 12/6/16*

## Health: Children and youth are physically, socially, and emotionally healthy

What we want to see	What we're tracking	Where we are	Change	Target	Trend	Are we closing the equity gap?
<b>Our babies have a healthy start</b>	% babies born at a low birth weight (Alameda County)	<b>7.5%</b> 2011-2013	 Prior value (7.2%)	?		✓
<b>Our children and youth are free from asthma</b>	% people ages 0-24 who visited emergency/urgent care for asthma in the past 12 mos. (Alameda County)	<b>7.2%</b> 2014	 Prior value (16.5)	?		N/A

Allows us to be asset-based while also being clear about the specific data being collected

Provides a snapshot of the city/county population

Includes targets – some may have already been set by a JPA member agency, others will need to be created

Provides a snapshot of equity by comparing the highest and lowest performing groups across two recent time periods

# The landscape analysis has shone a light on patterns of overlap among initiatives

- Many initiatives work across multiple topics, geographies, and populations, partially overlapping with other initiatives
- In many cases, these initiatives are taking unique approaches or focusing on different sub-issues or sub-populations
- However, there are opportunities to mutually reinforce efforts, focus initiatives' work, and/or combine efforts to better use resources and deepen impact across Oakland

Initiative	#	0-5 years	6-8 years	9-13 years	14-18 years	19-24 years	Family	Neighborhood
<b>HEALTH</b>								
Alameda County Family Justice Center	3							
Alameda County H.E.A.T. Watch	5							
Alameda County Integrated Early Childhood Home Visiting System of Care	8							
Alameda County Interagency Children's Policy Council	7							
Alameda County Trauma Informed Care Learning Collaborative	8							
ALL IN Alameda County	9							
Building Blocks for Health Equity Unit, Alameda County Public Health Department	10							
East Bay Asian Local Development Corporation: Healthy Neighborhoods Approach	11							
East Oakland Building Healthy Communities	14							
Help Me Grow Alameda County	16							
Oakland-Alameda County Alliance for Boys and Men of Color	18							
Oakland Comprehensive Community Safety Plan and Partnership	21							
Oakland Fund for Children and Youth	22							
The Oakland Promise	25							
Oakland Starting Smart and Strong	26							
OUSD School Health Centers	30							
School-Based Behavioral Health Initiative	31							
<b>EDUCATION</b>								
Alameda County Health Pipeline Partnership	4							
Alameda County Integrated Early Childhood Home Visiting System of Care	8							
Alameda County Interagency Children's Policy Council	7							
East Bay Asian Local Development Corporation: Healthy Neighborhoods Approach	11							
East Bay Career Pathways Consortium	12							
Help Me Grow Alameda County	16							
Oakland Achieves	17							
Oakland-Alameda County Alliance for Boys and Men of Color	18							
Oakland-Alameda County Opportunity Youth Initiative	19							
Oakland Comprehensive Community Safety Plan and Partnership	21							
Oakland Fund for Children and Youth	22							
Oakland Literacy Coalition	23							
Oakland My Brother's Keeper	24							
The Oakland Promise	25							
Oakland Starting Smart and Strong	26							
OUSD Linked Learning	29							
<b>WEALTH</b>								
Alameda County Community Asset Network	2							
Alameda County Family Justice Center	3							
Alameda County Health Pipeline Partnership	4							
Alameda County Integrated Early Childhood Home Visiting System of Care	6							
ALL IN Alameda County	9							
East Bay Asian Local Development Corporation: Healthy Neighborhoods Approach	11							
East Bay Career Pathways Consortium	12							
Oakland-Alameda County Alliance for Boys and Men of Color	18							
Oakland-Alameda County Opportunity Youth Initiative	19							
Oakland Comprehensive Community Safety Plan and Partnership	21							
Oakland Fund for Children and Youth	22							
Oakland My Brother's Keeper	24							
The Oakland Promise	25							
Oakland Unite	27							
Oakland Workforce Development Board	28							
OUSD Linked Learning	29							

Initiatives focused on young adults ages 14-18 years in either **health**, **education**, and/ or **wealth**

# The research has uncovered potential opportunities for coordination among initiatives

Looking at indicators and strategies employed by each initiative points to potential opportunities for collaboration

For example, at least **11 initiatives** and plans track **career pathways and employment...**

- *Are these initiatives coordinating efforts?*
- *Are they using the same metrics?*
- *Are they sharing data?*
- *Are they each represented on the Wealth Impact Table?*
- *Are they holding duplicative meetings? Making duplicative investments?*
- *Are they sharing best practices?*

Indicator	Sum	All-In Alameda County	EBALDC Health Neighborhoods	East Bay Career Pathways Consortium	East Oakland Building Health Communities	Everyone Home Plan	Help Me Grow Alameda County	Oakland Achieves	Oakland-Alameda County Alliance for BMOG	Oakland-Alameda County Opportunity Youth Initiative	Oakland at Home Housing Plan	Oakland Comprehensive Community Safety Plan	Oakland Fund for Children and Youth	Oakland Literacy Coalition	Oakland My Brother's Keeper	The Oakland Promise	Oakland Starting Smart and Strong	Oakland Unite	OUSD Linked Learning	OUSD School Health Centers	OUSD Strategic Plan	School-Based Behavioral Health Initiative	
Employment/ youth employment	7																						
# of jobs	1																						
# of businesses	1																						
Unemployment rate	1																						
# companies hiring Alameda County opportunity youth	1																						
# of youth hired in key growth sectors	1																						
Youth employment	3																						
Employment services received	1																						
New job placement	1																						
Length of time in new job	1																						

Impact Tables will be considering the **most promising opportunities for enhanced coordination**

The landscape analysis is a **tool to enable the Impact Tables to explore these questions and devise paths forward**

# Additionally, opportunities have emerged to work *across* Impact Tables

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- There are **cross-Impact Table opportunities**, e.g.:
  - ***Trauma informed healing systems of care:*** Unite institutions around a shared definition of what a trauma-informed, resiliency-based system looks like; train service providers in trauma-informed care
  - ***Birth-8 development:*** Strengthen, connect, and streamline efforts that help kids and families get off to a healthy start, and that provide academic, social emotional, and behavioral health supports in early childhood
  - ***Family hubs/access to coordinated care:*** Create seamless transitions between providers by using common screening tools and records, and by supporting schools, health centers, family/youth centers, and neighborhoods to link a variety of services
  - ***Food security, nutrition, and local food:*** Address interrelated challenges of healthy food access, cost, and quality by working with health centers, schools, and neighborhood outlets as well as local food producers
- Co-chairs from all Impact Tables will **convene across tables periodically to coordinate on these topics** as build out the tables and undertake their work

# Suggested criteria for JPA and OTLC projects

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**Serves  
the vision**

Contributes to one or more long-term indicators

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**Important  
priority**

Addresses a significant need / leverages a significant opportunity to create impact

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**Systems  
change**

Would create *systems changes*

(i.e., addresses information and funding flows, interactions between agencies/orgs., policies, or public narratives, rather than initiating single programs)

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**Cross-  
sector**

Requires the participation of cross-sector leaders

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**Fit for the  
JPA/OTLC**

Leverages the capabilities of JPA/OTLC members