

Excellence in Governing Board Leadership

Stephanie Latimer

United Way of Odessa

Stephanie Sivalls Latimer has an astute grasp of the organizational behavior concept of situational leadership and leverages this skill to motivate others through her servant leadership example. Astutely skilled at new member onboarding, Stephanie keenly utilizes her institutionalized knowledge of United Way of Odessa to uniquely integrate new board member fresh ideas into the existing board framework.

“Within the composition of boards, there is often a reputed expert who is consistently called upon to clarify issues and ensure the nonprofit is headed in the right direction. Stephanie is “that expert” on our UWO Board of Directors and I am proud to serve alongside her!” Dewey Bryant, UWO Board Member.

Countless UWO Board members have sought out her counsel to assist with their efforts regarding board governance and oversight. Unequivocally, Stephanie’s selection as only the 3rd lifetime board member in the 46-year history of UWO stands as a true testament to her leadership skills.



Hank Herrick, Executive Director of United Way of Midland presenting Stephanie Sivalls Latimer with the 2020 Excellence in Governing Board Leadership Award.