

COMPARISON BETWEEN TYPES OF SCHOOL

	Community	Voluntary Controlled	Voluntary Aided	Foundation	Foundation with a Foundation (Trust)	'Old' Academy	'New' Academy
Structure	Governing Body	Governing Body	Governing Body	Governing Body	Governing Body plus Foundation (Trust)	Academy Trust (sponsors) and Governing Body	Academy Trust and Governing Body
Governance	Parent, staff, LA & community governors	Parent, staff, LA, community & church appointed foundation governors	Parent, staff, LA & church appointed foundation governors Foundation governor majority	Parent, staff, LA, community & foundation governors	Parent, staff, LA, community, trust appointed foundation governors Foundation governors may be in a majority. Foundation governors must be a majority in a National Challenge trust school	Determined by Academy Trust subject to S of S approval. Includes Principal, LA governor & at least 1 elected parent). Sponsor majority appointed by Academy Trust	Academy Trust strategic responsibility; delegates day to day management to GB. Constitution determined by Academy Trust subject to S of S approval At least 2 parents and the Principal). Options include staff and 1 LA. Governor. Co-opted governor majority appointed by Academy Trust.
Admissions (School Admissions Code and Exclusions Guidance apply to all schools)	LA LAC must have highest priority	LA LAC must have highest priority	Governing Body LAC must have highest priority	Governing Body LAC must have highest priority	Governing Body LAC must be highest priority	Governing Body (agreed by S of S) All ability	Academy Trust (admissions criteria agreed by S of S) Existing selection/partial selection continues.
Curriculum NB: all schools bound by SEN Code	National Curriculum (can apply for Power to Innovate – S1 Education Act 2002)	National Curriculum (can apply for Power to Innovate – S1 Education Act 2002)	National Curriculum (can apply for Power to Innovate – S1 Education Act 2002)	National Curriculum (can apply for Power to Innovate – S1 Education Act 2002)	National Curriculum (can apply for Power to Innovate – S1 Education Act 2002)	First wave - National Curriculum did not apply. Subsequent waves - national curriculum core requirements apply	Governing Body (subject to S of S approval)
Employment Of Staff	LA is contractual employer GB delegated appointment/ dismissal powers and pay decisions	LA is contractual employer GB delegated appointment/ dismissal powers and pay decisions	Governing Body	Governing Body	Governing Body	Governing Body	Governing Body
Pay & Conditions – teachers	National pay & conditions	National pay & conditions	National pay & conditions	National pay & conditions	National pay & conditions	Governing Body may depart from national pay & conditions (subject to any TUPE transfer requirements)	Governing Body may depart from national pay & conditions (subject to TUPE transfer requirements)
Pay and Conditions - support staff	LA/national agreement	LA/national agreement	Governing Body (usually adopts LA/national conditions)	Governing Body (usually adopts LA/national conditions)	Governing Body (may adopt LA/national conditions)	Governing Body (subject to any TUPE transfer requirements)	Governing Body (subject to TUPE transfer requirements)

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Land & Buildings Ownership And control	LA	Foundation/trustees LA usually owns playing fields	Foundation/trustees LA usually owns playing fields	Governing Body	Trust	Trust – 125 year lease	Trust on a 125 lease from the LA (land held by the trust of most VA schools subject to separate agreement).
Health & Safety	Governing Body ensures adherence to LA policies/procedures.	Governing Body ensures adherence to LA policies/procedures & safe condition of building and premises.	Governing Body overall responsibility and accountability for H&S and compliance with H&S legislation. Responsible for ensuring well maintained building. May adopt LA policies / procedures.	Governing Body overall responsibility and accountability for H&S and compliance with H&S legislation. Responsible for ensuring well maintained building. May adopt LA policies / procedures	Governing Body overall responsibility and accountability for H&S and compliance with H&S legislation. Responsible for ensuring well maintained building and for safe condition of building and premises. May adopt LA policies / procedures.	Academy Trust has ultimate responsibility and accountability for H&S. Governing Body responsibility for ensuring compliance with all H&S legislation	Academy Trust has ultimate responsibility and accountability for H&S. Governing Body responsibility for ensuring compliance with all H&S legislation
Capital Funding	LA	LA	Governing Body – 10% DfE – 90%	LA	LA	DfE	DfE
Revenue Funding	LA according to locally determined formula Financial Standards requirements	LA according to locally determined formula Financial Standards requirements	LA according to locally determined formula Financial Standards requirements	LA according to locally determined formula Financial Standards requirements	LA according to locally determined formula Financial Standards requirements	DfE (comparable basis to LA schools plus share of LA Central funding plus a formulaic grant to cover VAT). Insurance costs reimbursed. May receive additional funding via sponsor endowment fund SoS accounting requirements including external audit	DfE (comparable basis to LA schools plus share of LA Central funding plus a formulaic grant to cover VAT based on historic spending). Insurance based on RPA calculation. Budget surpluses retained on transfer to academy status. DfE compensates LA for any deficits and recoups from funding grant to school. SoS accounting requirements, including external audit
Accountability	LA/SIP; Ofsted LA powers of statutory intervention	LA/SIP; Ofsted; DBE LA powers of statutory intervention	LA/SIP; Ofsted; DBE LA powers of statutory intervention	LA/SIP; Ofsted LA powers of statutory intervention	LA/SIP; Ofsted LA powers of statutory intervention	SofS; Ofsted S of S intervention	SofS; Ofsted (may be less frequent for outstanding schools) S of S intervention