

The Wilds Transgender Policy

The Wilds mission is to use the unique benefits of Christian camping to serve people by presenting the Truth of God, as found in His Word, with the love of God, as demonstrated by His people, so that campers' lives can be changed to the glory of God. Our desire is to lead all of our campers to a relationship with Jesus Christ and experience the redemption that He provides by grace through faith. As set forth in our doctrinal statement, "we believe that God immutably created each person as a male or a female to be His own image-bearer. The two distinct, complementary genders, both to be treated with dignity and respect, reflect the creative, natural order given by God." Accordingly, we reach out to minister and serve all persons, as all are made in God's image.

Camper Policy:

The Wilds recognizes that some individuals experience a conflict between their biological sex and the sex with which they identify. Our counselors and staff receive training on how to interact in a Christ-like way with these individuals. We underscore that harassment or bullying behavior does not exemplify Christlikeness and is unacceptable to The Wilds. Therefore, we promote an environment where harassment and bullying are unacceptable. Based on The Wilds sincere religious beliefs as set forth in our Doctrinal Statement, that the Scriptures teach that God created each person as distinctly male or female, requests from campers/families will be handled on a case by case basis according to the facts of each situation. If possible, requests will be handled to allow time to have any necessary conversations with the camper/family prior to commencement of the camp week.

Staff Policy:

To be faithful to its mission and religious beliefs, The Wilds may not establish any policies, engage in any activities, or otherwise operate in any manner that conflicts with its Doctrinal Statement which is sourced in Scripture and is foundational to the philosophy of The Wilds. The Wilds will not hire or continue to employ any employee, who has not subscribed to and affirmed (when requested) the Doctrinal Statement, or has acted in a manner inconsistent with the Doctrinal Statement or the religious mission and beliefs of The Wilds, and has not fully and properly repented of such action. The Wilds may, consistent with laws applicable to religious organizations and in furtherance of its religious purposes, utilize religious criteria in all employment decisions.