



GRAND COUNTRY EMPLOYMENT APPLICATION

1945 W. 76 Country Blvd. • Branson, MO 65616 • (417) 334-3919

This application for employment will not be considered unless fully completed to the satisfaction of Grand Country. Please print the entire application in ink.

Date: _____

Name: _____
(First) (Middle) (Last)

SS#: _____ - _____ - _____

Permanent Address: _____
(Street) (City) (State) (Zip)

(____) _____ (____) _____ _____
Main Phone Mobile Phone Email

GENERAL DATA

Have you ever worked or studied under another name? Yes No If yes, what name? _____

Have you ever been employed by this company before? Yes No

If yes, when and where? _____ Reason for leaving: _____

Do you meet all requirements to legally work in the USA? Yes No

Have you applied with Grand Country this calendar year: Yes No

Have you ever been convicted of any MISDEMEANOR or FELONY? Yes No

If yes, when and where? Please explain the circumstances: _____

(Note: A conviction will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation and whether the offence is substantially related to applicant's ability to perform the job applied for and rehabilitation will be taken into consideration.)

As of TODAY, if you are under 18 years of age,
 Please check ONE of the following: 14 years old 15 years old 16 years old 17 years old N/A

What type of job are you interested in?

- Seasonal, Full-time
- Seasonal, Part-time
- Year-round
(attach resume)

What department(s) are you interested in?

- Grand Country Inn
- Splash Country Waterpark
- Papa Grands/Glenn's Custard
- Grand Country Buffet
- Mining Company Grill
- Grand Country Shoppes
- Grand Country Music Hall
- Indoor Mini Golf
- Fun Spot Arcade
- Maintenance
- Custodial

Note your availability

Anytime

Earliest Time	Latest Time
_____ Monday _____	
_____ Tuesday _____	
_____ Wednesday _____	
_____ Thursday _____	
_____ Friday _____	
_____ Saturday _____	
_____ Sunday _____	

How were you referred to Grand Country?

- Walk-in Web Site
- Past Visitor/Guest
- Employee (first/last name) _____

Advertisement (source) _____

Other: (please specify) _____

Position applying for:

1. _____
2. _____

Circle Highest Grade Completed in School: High School: 9 10 11 12 GED College: AA BA/BS MA Ph.D.

School/Location	Type of Degree/Certificate Received
High School	
College/Trade	
Graduate School	

Do you have relatives working at Grand Country? Yes No If yes, complete the following:

Relative's Name	Relationship	His/Her Work Location

EMPLOYMENT HISTORY

Begin with your present or most recent job: include military service

(a) **Company Name/Address/Phone** City State Phone No.

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and assignments, tools, or equipment used, etc.: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Eligible for rehire? Yes No

(b) **Company Name/Address/Phone** City State Phone No.

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and assignments, tools, or equipment used, etc.: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Eligible for rehire? Yes No

(c) **Company Name/Address/Phone** City State Phone No.

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and assignments, tools, or equipment used, etc.: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Eligible for rehire? Yes No

REFERENCES

List names of three persons, not employers or relatives

Name	Phone Number	Relationship

I UNDERSTAND AND AGREE TO THE FOLLOWING:

I grant Grand Country, its subsidiaries, affiliates, licensees, successors and assignees (hereafter collectively referred to as "GC"), the right to use my **name, voice, musical renditions, and my likeness, image and picture of me** for any lawful purpose whatsoever, regardless of whether or not I am ever employed by or remain employed by GCS. I waive my right to inspect and/or approve the finished product or the advertising copy. I also release, discharge, and agree to save and hold GC harmless from any liability by reason of blurring, distortions, alterations, optical illusions or use in composite form, whether intentional or otherwise, that may occur or be produced in the taking of the pictures or recording or in the processing or completion of the finished product. **All work performed or products produced by me are the property of GC.**

I understand and agree that nothing in this Employment Application or in the granting of an interview creates an employment contract between GC and myself for either employment or for the providing of any benefit. No promise regarding employment has been made to me. If I am employed by GC, I agree to conform to the rules and regulations of the company and agree that my **employment and compensation can be terminated at will**, at any time with or without cause or notice, at the option of the company or myself. I agree that GC may condition a job offer to be based on the **satisfactory outcome of a medical examination or inquiry**. After a conditional job offer has been made, I hereby consent to drug/alcohol tests, including, but not limited to, a urine, hair, breath, and/or blood test, and I authorize the release and disclosure of the results of any such test to GC for its use and internal communication. I release and fully discharge GC Company, and doctor(s), laboratory or facility which performs any such tests for the disclosure of such information to my employer. I also understand that all job offers are contingent upon pre-approved physical ability to **perform essential job functions, with or without accommodation**. I authorize GC to supply my employment record, in whole or in part, and in confidence to any prospective employer, government agency, or other party, with a legal or proper interest. I agree that any charges against me for **property belonging to GC** will be paid by me prior to the termination of my employment. I also agree that charges for property may be deducted from any moneys due to me from GC.

I understand that the information in which I have supplied may be checked and that any false statement or omission of material facts may result in no offer of employment or discharge if already employed. I consent to having GC contact anyone it feels appropriate to investigate or verify and information I have given, or to discuss my background, past performance, or suitability for employment. This document and all other personnel information when completed and signed becomes property of Grand Country.

SIGNATURE: _____
(My signature means that I have read, understand, and agree with the statement above)

DATE: _____