N I N E T Y

COLLABORATIVE
CAREER COACHING

Cookie policy

www.ninetycareers.com utilises cookies to enhance the users experience. Where applicable this website uses a cookie control system allowing the user on their first visit to the website to allow or disallow the use of cookies on their computer / device. This complies with legislative requirements to obtain explicit consent from users before leaving behind or reading files such as cookies on a user's computer or device.

Cookies are small files saved to the user's computer's hard drive that track, save and store information about the user's interactions and usage of the website. This allows the website, through its server to provide the users with a tailored experience within this website.

Users are advised that if they wish to deny the use and saving of cookies from this website on to their computers hard drive they should take necessary steps within their web browsers security settings to block all cookies from this website and its external serving vendors.

We use the following cookies:

- **Strictly necessary cookies.** These are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website or make use of payment/e-billing services.

- **Analytical or performance cookies.** These allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.

- **Google Analytics.** NINETY websites come with built-in tracking software to monitor visitors and better understand how our sites are used. This software is provided by Google Analytics which uses cookies to track visitor usage. The software will save a cookie to your computer's hard drive to track and monitor your engagement and usage of the website. It will not store, save or collect personal information. You can read Google's privacy policy here for further information [http://www.google.com/privacy.html].

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- **Functionality cookies.** These are used to recognise you when you return to our website. This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region)**.**

You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

Cookie	Name	Purpose
Google Analytics (to include Google Tag Manager)	_ga, [_gid, _gat,_gac_]	This cookie name is associated with Google Universal Analytics - which is a significant update to Google's more commonly used analytics service. It is a web analytics service provided by Google Inc which uses cookies to show us how visitors found and explored our site, and how we can enhance their experience. It provides us with information about the behaviour of our visitors (e.g. how long they stayed on the site, the average number of pages viewed) and also tells us how many visitors we had. This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier, so it does not directly identify anyone. By default it is set to expire after 2 years.
Session Cookie	PHPSESSID	This session cookie is essential for the identification of a user on our website, it is deleted when you close your browser.
Viewed cookie policy	viewed_cookie_policy	This is the primary cookie that records the user consent for the usage of the cookies upon accept and reject. It doesn't track any personal date and is set only upon user action (accept/reject)
Non-necessary cookies state	cookielawinfo-checkbox-necessary/non-necessary	Records the default button state of the corresponding category and works only in coordination with the primary cookie.

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Please note that third parties may also use cookies, over which we have no control. These third party cookies are likely to be analytical cookies or performance cookies or targeting cookies:

You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our website.

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