

NEW OPPORTUNITIES ORGANIZATION
 CERTIFICATED SALARY SCHEDULE B
 (210 DAYS)

REQUIRES PRELIMINARY OR CLEAR CREDENTIAL			
I	II	III	IV
Emergency or Pre-Intern (No BA/BS)	Designated Subject (No BA/BS)	Designated Subject (BA/BS or MA)	Single or Multiple Subject (BS/BA or MA) (\$1000 MA Stipend)

STEP	HOUR		HOUR		HOUR		HOUR	
1	\$35.00	\$47,775.00	\$42.00	\$57,330.00	\$42.00	\$57,330.00	\$47.50	\$64,837.50
2	\$35.88	\$48,976.20	\$43.05	\$58,763.25	\$43.05	\$58,763.25	\$48.69	\$66,461.85
3	\$36.65	\$50,027.25	\$43.98	\$60,032.70	\$43.98	\$60,032.70	\$49.74	\$67,895.10
4	\$37.13	\$50,682.45	\$44.55	\$60,810.75	\$44.55	\$60,810.75	\$50.29	\$68,645.85
5	\$37.50	\$51,187.50	\$45.00	\$61,425.00	\$45.00	\$61,425.00	\$50.90	\$69,478.50
6			\$46.13	\$62,967.45	\$46.13	\$62,967.45	\$51.46	\$70,242.90
7			\$47.13	\$64,332.45	\$47.13	\$64,332.45	\$53.26	\$72,699.90
8			\$47.84	\$65,301.60	\$47.84	\$65,301.60	\$54.78	\$74,774.70
9					\$48.56	\$66,284.40	\$56.15	\$76,644.75
10					\$49.77	\$67,936.05	\$58.11	\$79,320.15
11							\$59.56	\$81,299.40
12							\$61.05	\$83,333.25
13							\$62.58	\$85,421.70
14							\$64.14	\$87,551.10
15							\$66.07	\$90,185.55

Substitute Teachers

Credentialed

\$35/hour

Non-Credentialed

\$25/hour

Full Time Employee Benefits Package includes:

\$15,000 Health and Welfare (Medical, Vision, Dental)

10.730% Employer Contribution to CalSTRS Classic & PEPRA (Credentialed only)

Employer paid Life Insurance policy

10 Sick days