



Bristol Hate Crime & Discrimination Services



training brochure

www.bhcds.org.uk | report@bhcds.org.uk | 0800 171 2272

Bristol Mind was founded in 1965 and is an independent charity that provides services that benefit over 4,500 people locally each year and is part of the national network of almost 140 local Mind associations as well as being affiliated to national Mind.

Our twin aims are the promotion of good mental health and wellbeing for all, and the provision of a range of supportive accessible services for people who have mental health and emotional support needs.

Our staff and volunteers provide a range of accessible, relevant and empowering services that contribute to emotional and mental wellbeing and promote social inclusion.

We also offer a wide range of mental health related training courses aimed at organisations and individuals.

for more info: training@bristolmind.org.uk

Interventions can include:

- mental health awareness
- mental health first aid
- telephone response skills
- safeTALK
- suicide prevention training (ASIST)
- strengthening personal resilience

We can also create bespoke courses to meet organisational requirements on demand.

The Law Centre provides free legal advice and representation, legal education and training, capacity building for other advice agencies, and advocates for changes to public policy that promote equality and justice.

Avon & Bristol Law Centre works closely with a variety of partners to help ensure that local residents can get free and effective legal advice, and that public bodies commission services that meet the needs of the city and wider region.

The Law Centre typically helps over 2,000 new disadvantaged citizens every year to get access to justice—many of whom would not be able to protect their rights otherwise.

for more info: 0117 916 7725

Interventions can include:

- training and workshops on equalities issues and the law
- training and workshops on human rights issues and the law
- awareness sessions for referrers: how to spot discrimination and human rights cases to refer
- consultancy in discrimination and human rights

Topics covered can include protected characteristics; types of discrimination, rights & liabilities; the Human Rights Act 1998, how to challenge and how to claim; human rights articles, how to challenge and how to claim; what is discrimination; what are human rights in UK law.

Bristol Mediation, based in Easton, Bristol is a local charity that provides and promotes services which empower people to resolve conflict and repair harm.

Bristol Mediation provides a range of restorative interventions including Restorative Justice, Conflict Resolution and Mediation to enable people to have a voice, to feel heard and to be able to move forward.

Bristol Mediation can provide a range of workshops, briefings and trainings to teams, service users based on half day, full day or full recognised practitioner training. These can be tailored to your specific needs.

for more info: training@bristol-mediation.org

Interventions can include:

- recognising cases suitable for restorative interventions
- understanding the escalation of conflict and managing conflict
- enabling service users to engage with restorative interventions
- dealing with difficult conversations, managing difficult behaviour
- empowering residents and communities to understand escalation of conflict
- awareness/understanding of mediation, conflict resolution and restorative justice
- training for staff in conflict coaching
- consultancy in developing restorative approaches
- recognised mediation training
- recognised restorative justice training



**STAND AGAINST
RACISM & INEQUALITY**



About us

Bristol Hate Crime & Discrimination Services provides services to Bristol agencies as well as residents. We are able to offer an amazing array of specialist training and consultancy interventions which are available at competitive rates.

All earnings will go towards each charity's crucial work for local communities.

We are also able to work collaboratively to offer training that covers our diverse communities and intersectionality according to your specific needs.

SARI is a community-oriented agency that provides support and advice to victims of hate crime, as well as promoting equality and good relations between the general public and people with protected characteristics as defined in law.

SARI can offer 1 hour, 2 hour, ½ day or full day training or workshops for staff at all levels, involved residents or service users.

We can adapt the intervention to your specific needs and the audience. We have specialist consultant trainers who work with us for some topics, for example, when working with trans people or Gypsy Roma Traveller communities.

for more info: training@sariweb.org.uk

Interventions can include:

- cultural awareness tours
- school sessions
- awareness sessions on specific BME or faith communities
- equality, diversity and inclusion
- responding to hate crime
- hate crime 'champions' programme
- working with trans people
- hate crime case audits for housing associations
- cultural competency audit for single and core assessments in social services and serious and untoward incidents (SUIs)
- consultancy on dealing with equalities-related complaints

Brandon Trust is a UK charity working across Southern England including London, supporting approximately 1,600 disabled children and adults.

Brandon's Hate Crime Service works with disabled people, delivering training and tailored workshops for disabled people, parents, carers and professionals that can include role play with disabled actors.

Workshops for disabled people can also include work around assertiveness so that delegates go away more empowered to report and take action when they face disability hate or mate crime.

for more info: sarah.howard@brandontrust.org

Interventions can include:

- disability hate and mate crime
- accessible training workshops for disabled people
- disability equality awareness
- tailored performances for equality related events
- support with presenting accessible information
- consultancy re: keeping disabled people safe
- forum theatre workshops

Sessions can be tailored to your needs. Topics could include: the law; terminology; good practice; reasonable adjustments; case studies and performances.

LGBT Bristol is a local charity working with people and organisations in and around Bristol, to empower lesbian, gay, bisexual, transgender, non-binary people and those questioning their gender identity and sexual orientation, to become actively involved in community life.

We challenge homophobia, biphobia and transphobia in the wider community and help to promote understanding of equality and the inclusion of LGBT+ people.

We also campaign, consult and provide information. Each year we support Bristol to celebrate the major LGBT+ calendar events such as LGBT History Month, IDAHOT, Bristol Pride, Trans Day of Remembrance and Trans Pride South West.

for more info: sarah@lgbtbristol.org.uk

Interventions can include:

- LGBT+ training and awareness sessions
- LGBT+ hate crime awareness
- empowerment workshops for LGBT+ people
- consultancy for businesses and schools

Topics can cover terminology and inclusive language, good practice, creating an LGBT+ welcome environment, gender identity and sexual orientation monitoring.