

GOLD SMALL EMPLOYER PLANS SCHEDULE OF HEALTH INSURANCE BENEFITS

2018

LICE stands for Usual Customary and Reasonable

	Gold 500*		Gold	l 750*	Gold 1200*		Gold 2500*	
MEDICAL BENEFITS	In Network	Non Network	In Network	Non Network	In Network	Non Network	In Network	Non Network
Annual Deductibles Employee Family	\$500 \$1,000	\$1,500 \$3,000	\$750 \$1,500	\$2,250 \$4,500	\$1,200 \$2,400	\$3,600 \$7,200	\$2,500 \$5,000	\$7,500 \$15,000
Benefit Level	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Out-of-Pocket Maximum Employee Family	\$4,500 \$9,000	\$22,050 \$44,100	\$6,000 \$12,000	\$22,050 \$44,100	\$5,700 \$11,400	\$22,050 \$44,100	\$3,200 \$6,400	\$22,050 \$44,100
Annual Maximum	UNLIMITED	UNLIMITED	UNLIMITED	UNLIMITED	UNLIMITED	UNLIMITED	UNLIMITED	UNLIMITED
ER: Emergency Department Care	70%	70% UCR	80%	80% UCR	90%	90% UCR	90%	90% UCR
URGENT CARE:	\$75 Copay	\$75 Copay UCR	\$75 Copay	\$75 Copay UCR	\$75 Copay	\$75 Copay UCR	\$75 Copay	\$75 Copay UCR
Preventive Care As defined by the Affordable Care Act No cost sharing In Network	100%	50% UCR	100%	60% UCR	100%	70% UCR	100%	70% UCR
Maternity Care								
Care In- Hospital	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Pre-Admission Testing	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
As an Outpatient (Lab, Xray, Diagnostic & Therapy Services)	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Second Surgical Opinion	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Mental Health/Substance Abuse	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Other Services (Home Health, Hospice Care, Skilled or Private Duty Nursing, Durable Medical, Chiropractic)	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Ambulance	70%	70% UCR	80%	80% UCR	90%	90% UCR	90%	90% UCR
Allergy Extracts	70%	50% UCR	80%	60% UCR	90%	70% UCR	90%	70% UCR
Physician Office Visits for Illness/Injury	\$25 Copay	50% UCR	\$20 Copay	60% UCR	\$20 Copay	70% UCR	\$10 Copay	70% UCR
Telemedicine	\$25 Copay	50% UCR	\$20 Copay	60% UCR	\$20 Copay	70% UCR	\$10 Copay	70% UCR
Specialist Office Visits for Illness/Injury	\$45 Copay	50% UCR	\$40 Copay	60% UCR	\$40 Copay	70% UCR	\$30 Copay	70% UCR
Prescription Drugs	4 Ti	er Rx	4 Ti	er Rx	4 Ti	er Rx	4 Ti	er Rx

		och stands for Osdan, customary, and heasonable					
4 Tier Rx	Ret Tier 1: \$10 Copay or 20%, greater of	Mail Order 90 day supply:	Tier 1: \$30 or 20% greater of				
with Marketplace Formulary	Tier 2: \$20 Copay or 30%, greater of		Tier 2: \$55 or 25% greater of				
	Tier 3: \$45 Copay or 40%, greater of		Tier 3: \$125 or 35% greater of				
	Tier 4: \$50 Copay or 50%, greater of		Tier 4: \$150 or 50% greater of				

^{*}Annual deductibles are Embedded. Each member of a family is looked upon as an individual in regards to the deductible. Once a member reaches the individual deductible, co-insurance will apply.

Deductible and out-of-pocket maximums are nonintegrated. Therefore, deductibles and out-of-pocket amounts met for Network Providers DO NOT apply to deductible and out-of-pocket amounts met for Non-Network Providers. The out-of-pocket maximum amounts include the deductible, co-insurance and copays when applicable.

Pediatric Dental and Vision (up to age 19) are included in this plan. Refer to certificate for full benefit details. NOTE: If you have purchased a standalone dental plan and provided an attestation to AultCare regarding that plan, coverage for pediatric dental, including a dental check-up, will be provided through that dental plan.

This policy contains exclusions, limitations, reduction of benefits and certain terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, call or write your insurance agent or AultCare Insurance Company.