

Position Description - React Developer



Who we are

GetBusy <http://www.getbusy.com>

What we are looking for

A strong and experienced React developer with excellent front end skills who can help us take over the world

Where we are

HQ - Sawston, Cambridge, UK

The opportunity

We are building something very exciting, and we need help from a kick-ass React developer! You'll need to be smart, experienced and highly motivated to make the grade.

The team

The GetBusy engineering team is having a blast while using agile principles and the latest technology to deliver the highest quality products to nearly 60,000 customers and over 1 million users globally. And that's only just the start!

It's a great team, producing great products in a great way. We offer you the opportunity to:

- be part of a highly specialised, collaborative and motivated team
- learn from and be inspired by skilled colleagues
- teach and inspire others
- develop your skill set - research and adopt the latest design patterns, methodologies, principles and technologies
- make your mark and, in doing so, make us better

The role

We are looking for a motivated React / fullstack developer that's got a track record of shipping large-scale web applications for desktop & mobile. You'll join the a close-knit, agile, cross-functional team with dedicated Product Management, UX, DevOps and QA, building an exciting product using the latest technologies, practices and processes.

Our current tech stack:

- React / Redux / Jest / ES6
- Nightwatch
- Identity Server
- ASP.NET Core / Swagger (OAS) / XUnit / Specflow
- Pusher

- AWS - Docker / ECS

Above all you will be highly capable, demonstrate real passion for your work, delivering product and best practices.

What a typical day looks like

- Grab a (decent) coffee before heading down to stand-up,
- Jump into a break-out session with other teammates to whiteboard a solution on a blocking issue
- Back at your desk - headphones on to get deep into a code review
- Come lunchtime you could either join one of your team to go for a run or hit gym or maybe just head to a local pub for lunch (no judgements!)
- Back in the office - Get your head down on your Jira ticket to produce high-quality, testable code (we've a well stocked snack cupboard should you need an afternoon boost!)
- After work maybe someone is heading to a local meetup for a beer / pizza?

Essential skills & experience

- Experience with at least one modern frontend framework (e.g. React, Angular, Vue)
- Solid understanding of backend development (ASP.NET Core / C# or another web framework)
- Experience building and consuming REST services
- Excellent communication and collaboration skills
- Picking up new skills quickly and eager to learn new things
- Desire to make things better and will foster good development practices within the team

Desired skills & experience

Experience using the following:

- Agile development process
- Automated UI testing - Nightwatch, Puppeteer etc
- Git / Bitbucket / Github
- Entity Framework or another ORM framework
- OIDC / OAuth
- Interest in modern web application development

What you need to be

We're looking for a certain type of person. We want people who:

- take ownership of and pride in their work
- have a hands-on approach
- have a flexible and positive attitude
- have the desire and ability to learn quickly on the job
- have a proven ability and love for problem solving, lateral thinking and presenting solutions to project stakeholders

Benefits

As well as getting to be part of an awesome team doing amazing things you'll get to be part of the family and enjoy all the benefits that brings (see our culture and benefits statement)

How we roll

- Step #1 - We'll give you a buzz (video call) and chat for 15 minutes to check you out
- Step #2 - We'll ask you to take our remote technical test to see if you have the skills we need
- Step #3 - If we like what we hear and see, we'll ask you to come for a interview in Sawston, Cambridge, UK
- Step #4 - We'll ask to speak to people you have worked with before, so have your reference contact details ready

gb:Culture & benefits

Culture

Enjoy living our values

Every customer experience must include a smile 😊

The original and arguably the most important rule.

If we can satisfy our customers, and genuinely improve their lives, success will follow. This applies to every single customer. Every time. At every point of interaction no matter how small. No exceptions.

Show grit and make sh#%t happen 💪

Your mental toughness and perseverance is a better predictor of your success than any other factor. Also, the happiest and most successful people are the ones who persevere - grit is long-term.

There will be achievements and failures along the way - embrace the journey.

It's hard to beat a person who never gives up, so roll up your sleeves and DO things already!

Keep it simple 🧠

We'll keep this one short.

If you can't explain it simply, you don't understand it well enough, no matter how smart you are.

Always challenge yourself to radically simplify.

Every experience must seem delightfully intuitive, Familiar and clear, yet new and surprising.

Better together 🐜🐜

Stay positive. Positive thinking will allow us to achieve the impossible.

No egos. Best idea wins.

We've got each others back. There are introverts, extroverts, creative, emotional and logical thinkers. We need everyone working together to win.

A culture of innovation, not fear.

BSU 

(Blow Sh#%t Up!)

We're out to change the world. We thus need to break from convention and be a disruptor to win.

We're an agile company. That means not being afraid of change.

Remember: to improve is to change, to be perfect is to change often.

Data drives decisions 

We're a data driven organisation. We must be lead by our data, and be agile to it.

We need to collect as much data as possible, understand it as simply as possible, then come to the best possible decision.

You must determine your own personal success with data. If you don't report on it, it didn't happen.

Benefits

Express yourself

Dress how you wish when you're in the office 🍷

Be yourself

Be yourself. We are like family, and like family, we accept you for who you are 🌈

Flexible hours & remote working

Some things cropped up! You need to be at home to let the plumber in or the kids need picking up from school - no problem. Want your week to be 8-4:30 instead of 9-5:30 then we will do our very best to accommodate. We're relaxed, as long as it works itself out and it doesn't stitch up our customers or our team. We're working hard to create an environment where you can work effectively from anywhere 🏖️

Duvet day

You wake up. It's cold. Stay in bed. One unplanned duvet day a year! Catch up on that box set everyone's talking about 🛏️

It's your birthday

Take the day off and enjoy 🎁

Generous holidays

20 days holiday + 1 extra day for each year with us (25 max) + 8 days bank holiday + 1 duvet day + 1 birthday day = **30-35** days a year 🌴

Pension

You can manage your funds online and be as sensible or risky as you like. We'll do our best to help you get prepared for when you're old and wrinkly 🧘

Get the heart pumping

Join a table tennis tournament, head to the park for Sprint Club for a Tuesday lunchtime bootcamp experience, top it up with Core Club if you're truly hardcore, join in with basketball or play football on a Thursday night. 🏀⚽🏃

We'll keep you going

Got a deadline and pushing hard? We'll pick up the tab if you work through lunch, and dinner is on us if you work late into the evening 🍔

Tax free kiddiecare

Use our childcare voucher scheme to save up to £933 a year! 🧒

Away days

Depending on your team, you're guaranteed to get away to do something uber fun together at least once a year 🏕️

Decent kit

No rickety old tin here - we'll make sure you you have great gear and tools to make your days soooo much easier. We'll also arm you with a nerf gun and enough ammution to barely defend yourself on your first day 🎮

Get in the game

Jump on the playstation or xbox whenever you like - not a gaming geek - maybe the dart board is more your thing 🎮🎯

Save yourself

Why pay full whack if you don't have to? Make tonnes of savings on a bunch of things from top retailers via <http://www.edenred.uk.com> 💰

Good times

An awesome family summer party and a stellar Christmas knees-up mean we always have plenty of stuff to laugh at each other about 🧑🏻

Office

Whilst we work to create an all round awesome office experience in every country, there's a minimum you can expect...

Unlimited tea & coffee !

Decent coffee and proper tea - if your an instant coffee drinker... well... don't worry... we'll educate you ☕

Just Chill

Ping pong table, consoles, darts and some very competitive leagues in them all 🕶️

Beer

There will always be a beer in the fridge for you to reward yourself for a hard days graft 🍺

Toasty Tuesdays

Get dirty with double cheese and throw in some beans from the help yourself toasty bar every Tuesday lunch time 🧀