



## **RBYBL Child Protection Policy (11/15/2011)**

The Rancho Bernardo Youth Basketball League (RBYBL) knows that the greatest treasure we have is children. As adults, we must ensure that these young people are able to grow up happy, healthy and, above all, safe. Whether they are our children, or the children of others, each of us has a responsibility to protect them. Since maintaining a high-level of security is vital with our organization, we conform to a program closely modeled after the National Little League's "Child Protection Program".

- All Coaches and volunteers must complete and sign and agree to the Rancho Bernardo Youth Basketball League Coach Volunteer Application and Code of Conduct.
- Failure to complete and submit the Volunteer Application Form by those required to do so will result in being barred from involvement in RBYBL.
- RBYBL Board Members are required to conduct background checks on Coaches, Board of Directors members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with, players or teams.
- Various databases allowing access to public records make it possible for these background checks (to see if an individual is a registered sex offender in a given state) to be conducted in every U.S. state. RBYBL reserves the right to use the database of its choice or these background checks.
- The league president shall only share personal information contained in the volunteer application, background check or other information obtained through the screening process with other members of the board of directors in order to make personnel decisions. The purpose of these background checks is to:
  1. Protect children.
  2. Maintain RBYBL as a hostile environment for those who would seek to do harm.
  3. Help to protect individuals and the league from possible loss of personal or league assets because of litigation.