



Wataynikaneyap Power PM Inc., (the “Project Manager”) a wholly owned subsidiary of FortisOntario Inc., acts as the Project Manager of Wataynikaneyap Power LP (“Wataynikaneyap Power”). Wataynikaneyap Power is a licensed transmission partnership equally owned by 22 First Nation communities (51%), in partnership with Fortis Inc. (49%). To connect remote First Nation communities to the electrical grid, Wataynikaneyap Power will develop, and operate approximately 1,800 kilometers of 230 kV, 115 kV, and 44 kV lines in northwestern Ontario. Located in our **Thunder Bay** office, the Project Manager is currently recruiting for a talented:

MANAGER, HUMAN RESOURCES

The Manager, Human Resources will work closely the Chief Operating Officer and Chief Executive Officer to establish an employee relations strategy and aligned with that strategy, a set of best practices for creating a high performance work environment. The Manager, Human Resources will carry out responsibilities in the following functional areas: recruitment and selection, Human Resources Information Systems (*ADP Workforce Now*), employee relations, policy development, employee development, pension and benefits, compensation and payroll. In collaboration with the leadership team, the Manager, Human Resources will be responsible for the development of processes and policies that support the organizational goals and values. This position will also have responsibility in working with our partners on First Nation training initiatives. This is an excellent opportunity for an experienced Human Resources professional to work in a developing organization and be involved from the ground up.

We are searching for an enthusiastic leader who has a strong Human Resources Generalist background. This leader will be a logical thinker, proactive in their approach and work towards a shared vision of the overall corporate strategy of the organization. Candidate must possess a high level of integrity, an exceptional level of discretion, judgement, confidentiality and professionalism. To be successful in this role the incumbent must have demonstrated maturity, exceptional leadership skills, be self-motivated and a strategic thinker with excellent written and oral communication skills.

If you happen to be seeking a rewarding career, opportunity to work both independently and part of a collaborative and dynamic team - **we encourage you to apply**. This is a full-time opportunity with a comprehensive salary, pension and benefit plans, professional development, and more.

The successful candidate must have the following minimum attributes, skills and qualifications:

- **Post Secondary** education in **Human Resources** or related discipline as deemed acceptable to the Company
- At least **7-10 years** of direct experience in a similar role or the equivalent combination of education and work experience may be considered
- **CHRP** designation and working towards their CHRL designation
- Exceptional level of discretion, confidentiality, and judgement with proven problem solving skills and the fortitude to take initiative where appropriate
- Knowledge of applicable employment legislation, regulations and best practices
- Experience working with First Nations; First Nation language considered an asset
- Must hold and maintain a Valid Ontario “G” driver’s license with a clear driving abstract



Please submit your application to HR@wataypower.ca by **November 2, 2018**.

Indicate “**HR-MGR**” on subject line. www.fortisontario.com

We encourage First Nation candidates to apply; we thank all respondents but we will only contact those selected for an interview. The Company is committed to accommodating applicants with disabilities and will work with applicants that request an accommodation(s) during the recruitment cycle.



CANADIAN NIAGARA POWER INC.
A FORTIS ONTARIO Company

