



SAFEGUARDING CHILDREN POLICY

Appin Community Development Trust acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring that the organisation's safeguarding practice reflects statutory responsibilities and government guidance and complies with best practice, having particular regard for the Children's Charter and Framework for Standards.

The policy places the welfare and interests of children as paramount in all circumstances and works to ensure that regardless of age, ability or disability, race, religion or belief, sex or sexual orientation, or socio-economic background, all children:

- have a safe, positive and enjoyable experience when using facilities or participating in activities provided either directly or indirectly by Appin Community Development Trust;
- are protected from all forms of abuse whilst using facilities or participating in activities provided either directly or indirectly by Appin Community Development Trust.

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people;
- ensure that everyone involved in the delivery of services and/or activities for children understands their role and responsibility in respect of safeguarding and is provided with appropriate training; such training will include learning to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
- identify a suitable named person to whom any safeguarding concerns should be reported;
- ensure that appropriate action is taken in the event of incidents/concerns being reported, also providing support to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- undertake PVG checks to prevent the engagement of unsuitable individuals in child-focused activities, whether as a Trustee, employee or volunteer.

The policy and procedures will be publicised across the organisation and are mandatory for everyone involved in delivering activities on behalf of Appin Community Development Trust. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or following any changes in legislation and/or government guidance.

Signed:

Chairman, Appin Community Development Trust

March 2019