



allsorts youth
project
www.allsortsyouth.org.uk

The Allsorts Safer Spaces Award (TASSA) Self-Assessment Tool

Please complete the self-assessment tool by reflecting on the TASSA criteria. On a scale of 1 to 5, select how confident the organisation is that the criteria is currently being met. If you take on the award, you will be invited to revisit this tool to measure impact and change that has resulted from your work.

Please be honest with your answers, they will be kept confidential between the participating organisation and Allsorts Youth Project and used for TASSA purposes only. This self-assessment tool should be completed by a member of the senior leadership team and a front-line delivery worker, with one of them being the nominated TASSA lead for the organisation.

The aim of this tool is to assist in the identification of what is already working well, what improvements could be made and whether any support is needed to obtain that improvement.

A score key at the bottom of the document can also be used as a guide to inform the decision making process for organisations unsure of which level of award is appropriate for them to aim for: Bronze, Silver or Gold.

Name of Organisation:

Date:

Completed by:

Service Area	TASSA Criteria	Very Unconfident or Never	Unconfident or Hardly Ever	Neither or Sometimes	Confident or Most of the time	Very Confident or Always	Support Required?
Staff & Volunteers	All staff and volunteers have a good understanding of LGBT+ language and identities	1	2	3	4	5	Y / N
	All staff are able to signpost service users to local LGBT+ youth services/ provision	1	2	3	4	5	Y / N
	All staff have a good understanding of common experiences of LGBT+ young people and are able to offer appropriate information, advice, guidance and support	1	2	3	4	5	Y / N
Service Users	Service users receive regular workshops/ activities/ information on LGBT+ issues	1	2	3	4	5	Y / N
	LGBT+ service users feel that their identity is accepted and respected by peers and adults in the service	1	2	3	4	5	Y / N
	All service users are able to identify LGBT-phobia and challenge it when it is safe to do so	1	2	3	4	5	Y / N
Facilities & Environment	Gender neutral toilets are available to service users and adults in the service	1	2	3	4	5	Y / N
	LGBT+ positive information is displayed in the space	1	2	3	4	5	Y / N
	Trained staff and volunteers have LGBT+ positive symbols on their persons	1	2	3	4	5	Y / N

Service Area	TASSA Criteria	Very Unconfident or Never	Unconfident or Hardly Ever	Neither or Sometimes	Confident or Most of the time	Very Confident or Always	Support Required?
Policy & Procedures	Appropriate policies specifically mention LGBT-phobia	1	2	3	4	5	Y / N
	Staff and volunteers are able put LGBT+ specific/ inclusive policies into practice	1	2	3	4	5	Y / N
	Staff have some awareness of The Equality Act and UN Rights of the Child	1	2	3	4	5	Y / N
Culture & Ethos	Service users, staff and volunteers generally feel safe, valued and accepted for their LGBT+ identity and other identities such as their faith community, ethnicity and (dis)ability	1	2	3	4	5	Y / N
	Service users are already completing regular surveys capturing overall satisfaction, bullying incidents and other important feedback	1	2	3	4	5	Y / N
	Ground rules that protect confidentiality, safety, dignity and access are agreed on and adhered to by service users, staff and volunteers	1	2	3	4	5	Y / N
Data & Information	Data on sexual orientation, gender identity and trans status is already collected by the service	1	2	3	4	5	Y / N
	Staff feel confident in explaining to service users why information on identity is collected, how it shapes the service and how the information is stored	1	2	3	4	5	Y / N
	Data and feedback is a significant aspect of operational and strategic development	1	2	3	4	5	Y / N

Total Score: 78 / 90

Score Key



TASSA
in progress



Bronze
18-45



Silver
46-72



Gold
73-90

Support Required

	Area of Work	Leading staff member within organisation	External supporting organisation i.e. Allsorts
1			
2			
3			
4			
5			