

Petros Oratis



Petros is a seasoned executive coach, C-suite team coach and organization development consultant. He partners with executive leaders and teams in the midst of transformation, uncertainty or leadership transitions. Petros has found that intense career moments provide the opportunity to re-purpose leadership, build on core values and take control over counter-productive patterns. His core belief is that all leaders and teams have the capacity to grow more quickly than their organization's challenges.

His clients say that he creates a trusting, safe environment right from the start; whether playful, compassionate or confrontational, he has the ability to address the right things in the right moment, that enable leaders and teams achieve deep transformational insights.

Background and Consulting Experience

Petros draws his coaching and consulting expertise from over 15 years of leadership roles in large multinationals. He has held the positions of OD Consultant, Head of Team Performance Coaching, and Senior HR Director at Philips, Head of Leadership Development at IKEA, and various HR and Change Management roles at Nike. These experiences allow him to quickly picture his clients in their full context: dynamics in the boardroom, organizational complexity, market pressures. His experience is further underpinned by post-doc studies in the psycho-social and systems-psychodynamic fields that allow him to understand how his clients' personalities are triggered by the context they are in.

Petros has been an independent coach since 2015 and in 2018 he co-founded The Lateral Space, a joint consultancy aiming to enable organizations and individuals transform, by increasing their capacity for collaboration, across boundaries and beyond formal roles.

Petros is an Associate Consultant of Careers in Depth working with clients based in the Netherlands.

Areas of Expertise

Leadership Transitions
Multifunctional Collaboration
Distributed Leadership in Teams
Culture Change & Broad-System Interventions
Human Behavioural Change

Sectors

Fashion
Media
Healthcare
Pharma
Retail
Technology
FMCG

Qualifications

- Doctoral candidate: "The dynamics of Lateral Collaboration in Executive Teams" (University of Essex / Tavistock Centre)
- Executive masters, Systems-Psychodynamic Coaching (Utrecht University)
- BSc, Economics (University of Athens)
- MBTI Practitioner Step I&II
- Personality Assessments (HPI, HDS, MVPI) Certified Coach (Hogan)
- Certified Professional Coach (ICF), Certified Systems-Psychodynamic Coach (Utrecht University)
- ODCP, Organization Development Certified Practitioner