

## Amaris V. Salazar

10621 Pumice Dr.  
Fort Worth, TX 76131  
Tel: 770-356-2048

Skype: amaris0428  
[amarisvsalazar@gmail.com](mailto:amarisvsalazar@gmail.com)  
Twitter: @AmarisObregon

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### PROFESSIONAL EXPERIENCE

#### **HYDE LEADERSHIP CHARTER SCHOOL, Bronx, NY**

**June 2016 to December 2017**

##### **Elementary School Director**

- Implement a high-quality, rigorous, and engaging program that is consistent with the mission and vision of the school
- Hire, lead, and manage staff and faculty team
- Create an effective, collaborative team of people
- Set ambitious school goals for student achievement and performance inclusive for all students
- Hold staff members accountable for achieving results with all students
- Build positive relationships with all stakeholders, including students, staff, faculty, parents, the community, and the co-located schools
- Foster a safe, just, and inclusive welcoming school climate that supports both student and staff success
- Promote a culture of continuously improving teaching practice through professional development, collaboration, modeling, and planning amongst the faculty and staff
- Use data to inform practice and drive decision-making and instruction at the school
- Oversee Hyde's Family Education Department and all Elementary School family events
- Ensure compliance of all local, state, and federal laws and regulations
- Assist in the admission process, supporting the recruiting and onboarding of new students and their families
- Develop the instructional practice and expertise of future School Leaders

#### **GRADED – The American School of Sao Paulo, Sao Paulo, Brazil**

**July 2013 to June 2016**

##### **Director of Teaching and Learning**

- Provide leadership, coordination, and assessment of all instructional programs
- Develop, implement and facilitate professional development across all three divisions
- Lead alignment and revision of all Student Support Services
- Develop and implement a student-centered coaching model
- Supervise all instructional coaches and librarians across all three divisions
- Facilitate the accreditation process
- Align and supervise all student data processes

#### **EXPEDITIONARY LEARNING SCHOOLS, New York, NY, USA**

**January 2011 to June 2013**

##### **West Region School Designer**

- Led strategic school improvement and development of school structures in schools across the USA
- Identified needs and assets to provide support in reaching organizational goals

- Led curriculum development of in depth, project-based investigations aligned with standards
- Established practices that build school culture and foster character development
- Designed and facilitated high quality professional development
- Lead curriculum writing team for Common Core Language Arts for New York State

**MANARA ACADEMY, Irving, TX, USA**

**July 2009 to December 2010**

**Superintendent/Principal**

- Responsible for all aspects of management, operations, public relations, coordinating, development, curriculum, purchasing and staff development
- Fulfilling the roles of: Chief Operating Officer, Chief Finance Officer, Director of Federal Programs, Director of Special Education, Director of Bilingual/ESL, Director of Curriculum and Instruction, Director of Accountability and Assessment

**AMANA ACADEMY, Alpharetta, GA, USA**

**June 2006 to June 2009**

**Principal**

- Responsible for all aspects of management, operations, public relations, coordinating, development, curriculum, purchasing and staff development
- Fulfilling the roles of: Chief Operating Officer, Chief Finance Officer, Director of Federal Programs, Director of Special Education, Director of Bilingual/ESL, Director of Curriculum and Instruction, Director of Accountability and Assessment

**HOLLIBROOK ELEMENTARY, Houston, TX, USA**

**June 2004 to June 2006**

**Principal**

- Responsible for all aspects of management, operations, public relations, coordinating, development, curriculum, purchasing and staff development

**August 1995 to June 2004**

- Assistant Principal (2 years)
- Counselor (1 year)
- 4<sup>th</sup> Grade Bilingual Teacher (6 years)
- 2<sup>nd</sup> Grade Teacher (1 year)

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**EDUCATION & CREDENTIALS**

**Principal and Counseling Certifications**

Texas, USA

Valid through 2019

**Certificate (Educational Administration), 2002**

St. Thomas University, Houston, Texas, USA

**Master of Arts (Counseling), 2001**

Sam Houston State University, Huntsville, Texas, USA

**Bachelor of Arts (Elementary Education), 1995**

University of Mary-Hardin Baylor, Belton, Texas, USA

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**Recent Master Classes and Workshops Facilitated:**

- 2016-2017 Curriculum Writing Retreats (Kindergarten – 3<sup>rd</sup> grades, Hyde Leadership)
- 2015 Curriculum Leaders Summit, Brazil (*Curriculum Development AS Professional Development*)
- 2015 EVAC Conference Keynote (*Looking for Learning*)
- 2015 AASSA Annual Educator Conference (*Grading and Reporting With a Growth Mindset*)
- 2015 Innovate Conference (*Educational Program Lead and Curriculum Leaders Cohort*)
- 2013 and 2014 AdvanceEd Leadership Conferences (*Literacy in Content Areas – EduChange Science Curriculum*)

**Most Recent Professional Development:**

- Primary Project
- NAESP Principal Mentor Training
- International School Leadership – Characteristics of Effective Schools and Systems
- 2015 ASCD Annual Conference
- Thomas Guskey – Standards Based Grading and Reporting
- 2014 and 2015 AASSA Annual Educator Conference
- 2013 and 2015 AdvancEd Leadership Conference
- 2015 Innovate Conference
- Damian Cooper – Redefining Fair
- Ewan McIntosh - Design Thinking
- Susie Boss - Project Based Learning
- Bill Knight - Coaching of Coaches
- Common Ground Collaborative
- Google Summit for Educators
- Principal Training Center – Curriculum for International Leaders
- Common Core State Standards
- NWEA MAP Assessments
- NWEA MAP Data Disaggregation
- Atlas Rubicon
- EduChange