

Invitation to Identify for the Purpose of Affirmative Action and Equal Employment Opportunities

Pathfinders is committed to the employment and advancement of minorities, women, individuals with disabilities, and veterans. If you fall into one of these protected classifications, we invite you to identify yourself and receive coverage under our agency's Affirmative Action Plan. You may inform us of your desire to benefit under the program at this time and/or any time in the future.

Completion of this form is voluntary and in no way affects the decisions regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file, and will not be used in a manner inconsistent with the Acts.

Applicant Name: _____ Date: _____ Position Applied For: _____

PLEASE CHECK ONE:

Male

Female

Transgender

INDICATE YOUR RACE:

American Indian or Alaskan Native

Black/African American

White

Asian

Native Hawaiian or Other Pacific Islander

INDICATE YOUR ETHNIC IDENTITY:

Hispanic or Latino (All Races)

Hispanic or Latino (White Race Only)

Hispanic or Latino (All Other Races)

INDICATE YOUR SEXUAL ORIENTATION:

Bisexual

Lesbian

Straight

Gay

Questioning/Queer

ARE YOU DISABLED?:

Yes

No

ARE YOU A VETERAN?:

Yes

No

HOW WERE YOU REFERRED TO THIS JOB?:

Advertisement

Government Agency

Employee Referral

Recruiter

Employment Agency

School/College

State Job Service

Temporary Agency

Other (Please Specify): _____